

College of Sciences & Mathematics

Arkansas State
University

"If We Knew What We Were Doing, It Wouldn't Be Called Research"

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#### Location

- Jonesboro County seat of Craighead County.
- Historically agricultural (rice, soybean, wheat, cotton)
- Growth in healthcare and migration from smaller surrounding communities-> 3% growth rate (73,000)
- Household income ~\$32,000; 13% of population has a college degree
- Dry (technically, damp)



### Institution

- A-State flagship institution in the ASU System
- State designation as a research institution, although funding from state has never matched this
- 13,000+ students spread over 75 bachelor, 50 masters, and 8 doctoral programs
- Next closest university is 80 miles away
- Several two-year institutions within 50 mile radius



## Research: Why?

- Tuition and fees have increased dramatically nationally
- External agencies are questioning the productivity and value of faculty in light of these increases
- Some critics propose eliminating the research/teaching/service model for faculty in favor of teaching/service in order to save money
- This view neglects the value of research as an excellent form of teaching and valuable teaching as a form of research



## Research Is Teaching

- Student engagement in research and creative activities is a rich form of learning
- Traditional methods of measuring teaching loads neglect non lecture/lab/studio courses
- Need to measure all forms of instructor-student interactions in which teaching occur
- Need measurable outcomes for these interactions so that the quality of the teaching can be assessed.



# Faculty Credit Hour

- Teaching load policies are normally based on a student's effort in class and not faculty member's
- Develop faculty credit hour as a method for measuring faculty effort in all forms of student interaction
- Create translations and measurable outcomes for all of the teaching interactions that take place in the college



### **Translations**

- Lecture course: SCH = FCH up to enrollment of 49;
   beyond this, add .1 to multiplicative factor for every 10 students
- Lab courses taught: dependent up how much of course is done (set-up, grading, etc.); can be as high as 1.5 contact hours = 1 FCH
- TA oversight: teaching TA's to teach is another form of instruction; 1 FCH = 3 SCH



## Translations, cont.

- Student Teaching Interns: requires a tremendous amount of travel and mentoring time; .67 FCH = each student
- Internships: very dependent upon the level of involvement and credentials of external internship personnel; normally 1 FCH = 12 SCH



## Translations, cont.

- Undergraduate Research: 1 FCH = 6 SCH; expectation of student presentation at local/state conference or publication in a public venue
- Graduate Research: 1 FCH = 6 SCH; at masters level, requires presentation at regional conference of national organization; at doctoral level, publication in peer-reviewed journal



## Teaching Is Research

- This FCH model relies heavily on assessment of learning and research output.
- Accreditation also relies heavily on assessment
- Senior faculty who had disengaged from basic research have been asked to take an active role in this assessment; response has been good
- Partnership with experts in assessment key
- Over the last year, 4 presentations, 1 publication, and 1 grant proposal from these faculty



### Conclusion

- Still tweaking the translation numbers a bit
- Numbers of students doing research is up
- Basic research grants are up slightly
- Having assessment experts, even if in other disciplines, is critical
- Promoting achievement equally helps (trips to Hawaii also help)