

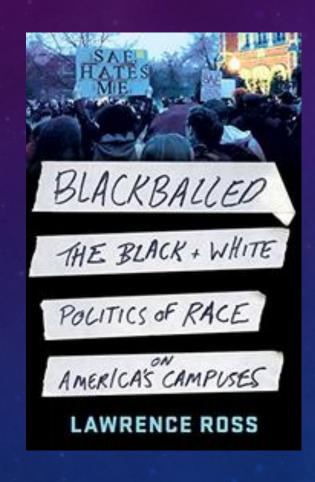
### SVSU STRATEGIC PLAN



### Goal 2: Our people, climate and culture transform lives

 Objective 2: Increase cultural understanding, tolerance, equity and inclusion for all members of the SVSU campus community.

# LAWRENCE ROSS: SPEAKER AT BLACK HISTORY MONTH CELEBRATION





### LATER THAT EVENING...



• This was published by a Caucasian faculty member on the university Facebook site.

# SVSU OFFICE OF DISABILITIES SERVICES: HOW DO YOU EDUCATE FACULTY ABOUT THE ADA?

#### **Accommodations**

- All accommodations and adjustments are determined on an individual basis in consultation with SVSU DS staff who review professional documentation regarding the disability. Students may qualify for an accommodation but may decide not to use it for all courses. The AIMs system will allow each student to decide which accommodations they wish to use for each course. Remember, you must sign in to your Disability Services account page each semester to print your letters that must be hand delivered to your instructors.
- One Director (Dr. Monica Reyes)
- Two full time, Two part time Staff
- > 400 Students registered

### HAVE YOU EVER EXPERIENCED THESE?

#### Faculty Decide:

- Individual students are "faking" their disability
- "If all they need is extra time, I can do that. The student doesn't need to go to Disabilities Services"
- "These students are getting special treatment, and it isn't fair to other students"

### AN SVSU RESPONSE

