

The background is a deep blue gradient with a subtle pattern of white dots. Overlaid on this are several faint, light-colored circular graphics. These include concentric circles, some with dashed lines, and circular arcs with tick marks and degree labels (e.g., 150, 160, 170, 180, 190, 200, 210, 220, 230, 240, 250, 260). Some of these circles have small arrows indicating a clockwise direction.

EXPLORING CULTURAL COMPETENCIES AT SAGINAW VALLEY STATE UNIVERSITY

FROM DIALOGUES TO UNDERSTANDING

DR. FRANK R. HALL, DEAN

COLLEGE OF SCIENCE, ENGINEERING & TECHNOLOGY

SVSU STRATEGIC PLAN



Goal 2: *Our people, climate and culture transform lives*

- Objective 2: Increase cultural understanding, tolerance, equity and inclusion for all members of the SVSU campus community.

LAWRENCE ROSS: SPEAKER AT BLACK HISTORY MONTH CELEBRATION



LATER THAT EVENING...



- This was published by a Caucasian faculty member on the university Facebook site.

SVSU OFFICE OF DISABILITIES SERVICES: HOW DO YOU EDUCATE FACULTY ABOUT THE ADA?

Accommodations

- All accommodations and adjustments are determined on an individual basis in consultation with SVSU DS staff who review professional documentation regarding the disability. Students may qualify for an accommodation but may decide not to use it for all courses. The AIMS system will allow each student to decide which accommodations they wish to use for each course. Remember, you must sign in to your Disability Services account page each semester to print your letters that must be hand delivered to your instructors.
- One Director (Dr. Monica Reyes)
- Two full time, Two part time Staff
- > 400 Students registered

HAVE YOU EVER EXPERIENCED THESE?

- Faculty Decide:
 - Individual students are “faking” their disability
 - “If all they need is extra time, I can do that. The student doesn’t need to go to Disabilities Services”
 - “These students are getting special treatment, and it isn’t *fair* to other students”

AN SVSU RESPONSE

**SAGINAW VALLEY**
STATE UNIVERSITY

CULTURAL COMPETENCY DIALOGUES

RSVP TO THE OFFICE OF DIVERSITY PROGRAMS: 964-4068

1. Climate Survey Results / luncheon • Z223B
Thursday, June 22, 2017 at 11:30am-1:00pm

2. Why is Diversity, Inclusion & Equity Important on SVSU's Campus / luncheon • Z223B
Tuesday, June 27, 2017 at 11:30am-12:30pm

3. Team-building / breakfast • Z223B
Wednesday, July 12, 2017 at 8:30am-9:30am

4. Understanding the Importance of Diversity in Marketing / luncheon • Z223B
Thursday, July 13, 2017 at 11:30am-12:30pm

5. Intercultural Communication / luncheon • Z223B
Tuesday, July 18, 2017 at 11:30am-12:30pm

6. Fostering Inclusiveness and Eliminating Microaggressions / breakfast • Z223B
Thursday, July 20, 2017 at 8:30am-9:30am

7. Race, Power and Privilege / luncheon • Z223B
Tuesday, July 25, 2017 at 11:30am-12:30pm

8. Everyday Bias / breakfast • Z223B
Monday, July 31, 2017 at 8:30am-9:30am



9. Connections: Building Powerful Relationships / breakfast (RESIDENT ASSISTANTS) • TSAR
Monday, August 14, 2017 - morning session

10. Unconscious Bias Training (LAW ENFORCEMENT) • Seminar G
Monday, August 14, 2017 - afternoon session

11. Connecting Diversity to Performance • Seminar Room G (SENIOR ADMINISTRATORS ONLY)
Tuesday, August 15, 2017 - morning session

12. Connecting Diversity to Performance • Seminar Room G (ADMINISTRATORS ONLY)
Tuesday, August 15, 2017 - afternoon session

13. Campus Dialogue
September 2017 - TBD

14. Campus Dialogue - Handling Difficult Conversations / luncheon • Z223B
Wednesday, October 18, 2017 11:30am-12:30pm

15. Inclusion Advocacy Training • Seminar Room D & E
Friday, October 27, 2017 at 9:00am-4:00pm

16. Campus Dialogue
November 2017 - TBD

17. Campus Dialogue
December 2017 - TBD



RESPECT

DIVERSITY



INCLUSION

DIFFERENCES