



47th Annual Meeting Highlights

Sheraton Seattle Hotel
October 31 – November 3, 2012

THURSDAY MORNING KEYNOTE:

Clifford Adelman, Senior Associate
Institute for Higher Education Policy

*“The Global Convergence of Credential Criteria:
It’s here and we’re part of it!”*

THURSDAY LUNCHEON SPEAKER:

Thomas L. (Les) Purce, President
The Evergreen State College

*“Practices Pioneered at The Evergreen State
College: The critical role of the liberal arts in
our nation’s future”*

FRIDAY PRESIDENTIAL ADDRESS:

Valerie Gray Hardcastle, President, CCAS



*“The Academic Arms Race,
New Individualism, and Deaning”*

Higher education is currently at the confluence of several unfortunate trends: ranking systems that promote unhealthy and irrational competitions, funding commitments that reject public responsibility for education, and leadership teams that focus on short-term gains at the expense of long-term goals. As a result,

perhaps more than other units, Colleges of Arts and Sciences are pressured to do ever more with ever less. How can we combat these forces, and do right by our students and our civic commitments? In the annual Presidential Address, Valerie Hardcastle will try to provide some answers.

CRITICAL ISSUES FORUMS

In response to attendee requests to offer more interactive formats at the Annual Meeting, a new feature called “Critical Issues Forums” has been incorporated into this year’s program offerings. These are designed for deans to dig deeper into timely topics in a more informal setting. Here are links to learn more about each of these topics, which will be offered at various times throughout the conference.



MINORITY FACULTY LEADERSHIP DEVELOPMENT

Discussion Leader: Carmen R. Cid,
Eastern Connecticut State University

See: <http://bit.ly/QhVvdl>
and <http://bit.ly/Ooqljh>

CHARACTERISTICS OF EXCELLENCE IN UNDERGRADUATE RESEARCH

Discussion Leader: Elizabeth L.
Ambos, *Council on Undergraduate Research*

See: <http://bit.ly/OEDju9>

DELPHI PROJECT: The Changing Faculty and Its Impact on Student Success

Discussion Leader: Adrianna Kezar, *University of
Southern California*

See: <http://bit.ly/S9926g>

OPTIONAL
CONFERENCE
ACTIVITIES

PAGE 2

CONTENTS

Optional Conference Activities	2
Candidates for Election	3
July 2012 Seminars	4
New CCAS Treasurer	5
Advance at the Annual Meeting	6
2012 New Hires Survey	7
Changing of the Guard	8
CCAS on Twitter	11

CONTINUED ON PAGE 3



OPTIONAL CONFERENCE ACTIVITIES

BREAKFAST FOR MINORITY DEANS

Friday, November 2, 7:30 am – 8:45 am

Topic of discussion: *“Strategic Pathways for Minority Faculty Leadership Development”*

In a discussion facilitated by deans Sam Onyejindu Oleka and Carmen R. Cid, attendees will share best practices in mentoring minority faculty into leadership positions, as evidenced by attendees’ life histories, and ways to enhance that process in research, master’s comprehensive, and liberal arts universities as well as minority-serving institutions.

No additional charge for this event.

GENDER ISSUES BREAKFAST: “Nudging Colleagues to Rise Above Cognitive Shortcuts and Biases: Some practical steps for Deans”

Saturday, November 3, 7:30 am – 8:45 am



JoAnn Moody is a higher education consultant who specializes in the recruitment, mentorship, evaluation, and retention of faculty, academic administrators, post-docs, and graduate students--most especially U.S. underrepresented minorities in all fields and women in male-dominated STEM fields. Her clients include cam-

puses, government labs, medical, law, public health, and other professional schools, and ADVANCE-NSF awardees.

Dr. Moody will offer an interactive session to help expand deans’ repertoire of strategies, framing devices, questions and prompts to draw upon in order to reduce gender inequities and slights on campus. A mini-case study will be used to start the discussion, and deans will be asked to share ways to move colleagues beyond the bystander role.

The Gender Issues Breakfast is open to all attendees at the annual meeting on Saturday morning, November 3. The registration fee is \$45. Forgot to register for this breakfast? No problem – just log in and Edit Your Registration to add this event.

POST-CONFERENCE WORKSHOPS

Saturday, November 3, 1:00 pm – 5:00 pm

“REMOVING THE THORNS FROM STEM: A Dean’s guide to improving STEM learning and promoting civic engagement”

Organizer and President:

DonnaJean A. Fredeen, *Southern Connecticut State Univ.*

Additional Presenters:

Karen Oates, *Worcester Polytechnic Institute*
Keith Krumpe, *Univ. of North Carolina Asheville*
Ann Q. Staton *Texas Woman’s Univ.*

This workshop will benefit deans who are struggling with teaching and learning issues associated with the STEM disciplines in both major and non-major courses. Deans interested in expanding service-learning opportunities as well as incorporating civic engagement across the curriculum also will find this workshop beneficial. Workshop participants will be introduced to the NSF-supported Science Education for New Civic Engagement and Responsibilities (SENCER) program. SENCER programs and courses are organized under the narratives of complex, “multidisciplinary troubles” that require the knowledge and processes resident in the STEM disciplines for effective civic engagement and action.

Registration fee is \$45.

“ASSOCIATE AND ASSISTANT DEANS: Leading from the Middle”

Presenters:

Tammy Stone and Mary Coussons-Read
Former Associate Deans, *University of Colorado Denver*

This highly interactive and practical workshop will benefit associate/assistant deans as well as deans who wish to better understand how to assist A/A deans in their work. As the role of the A/A dean is often ill-defined and dependent upon the personality of the dean, this workshop will examine the art and science of leadership at this level. The presenters will discuss a number of situations in which A/A deans might find themselves and will provide advice and techniques for how to handle the resulting challenges.

Registration fee is \$105.

CANDIDATES FOR ELECTION, CCAS BOARD OF DIRECTORS

Vickie Rutledge Shields (Eastern Washington Univ.), chair of the 2012 Nominating Committee, has announced the following slate of candidates for election:

FOR PRESIDENT-ELECT:



Nancy A. Gutierrez, dean, College of Liberal Arts and Sciences, *Univ. of North Carolina at Charlotte*

FOR TERM POSITIONS TO THE BOARD OF DIRECTORS:

- Lynn Briggs, dean, College of Arts, Letters & Education, *Eastern Washington Univ.*
- Alexander Enyedi, dean, College of Arts & Sciences, *Western Michigan Univ.*
- David Manderscheid, dean, College of Arts and Sciences, *Univ. of Nebraska, Lincoln*
- Christopher K. McCord, dean, College of Arts & Sciences, *Northern Illinois Univ.*
- Andrew McMichael, assistant dean, College of Arts & Letters, *Western Kentucky Univ.*
- Patricia Mosto, dean, College of Liberal Arts, Education & Sciences, *Rider Univ.*
- Gersham Nelson, dean, College of Arts, Humanities & Social Sciences, *Univ. of Central Missouri*
- Gregory M. Sadlek, dean, College of Liberal Arts and Social Sciences, *Cleveland State Univ.*
- Bryce F. Sullivan, dean, College of Arts and Sciences, *Belmont Univ.*
- Joyce Taylor Gibson, dean, Lewiston-Auburn Campus, *Univ. of Southern Maine*
- Lori Vermeulen, dean, College of Arts & Sciences, *West Chester Univ. of Pennsylvania*
- Paul Wong, dean, College of Arts & Sciences, *San Diego State Univ.*

Each institution is entitled to submit one (1) ballot by 9:00 a.m. on Friday, November 2, at the Annual Meeting. The results will be announced at the Annual Business Meeting later in the morning.

47th Annual Meeting Highlights



CONTINUED from PAGE 1

A REVENUE-GENERATING LEARNING ORGANIZATION: A New Paradigm for Creative and Technical Academic and Administrative Services

Discussion Leader: Mark Lawrence Kornbluh,
University of Kentucky

See: <http://bit.ly/Pgsjmg> and <http://bit.ly/RF2Wj9>

AVOIDING CATEGORY 5: Higher Education's Response to the "Rising of the Gathering Storm"

Discussion Leader: DonnaJean A. Fredeen,
Southern Connecticut State University

See: <http://bit.ly/cJfyYo> and <http://bit.ly/9iHazM>



July 2012 Seminars for New Deans and Department Chairs

New Deans Seminar 2012—Seminar Leaders were Gersham Nelson, Mary Boyd, Joyce Gibson, and Jennifer Schneider (front row, starting with second from left) and Isaac Mowoe and David Manderscheid (second row, starting from 4th from left).

NEW DEANS

Forty-six deans and associate deans gathered in Minneapolis this July for the Seminar for New Deans. The seminar faculty consisted of seminar co-directors **Gersham Nelson** (Univ. of Central Missouri) and **David Manderscheid** (Univ. of Nebraska, Lincoln); and facilitators **Joyce Taylor Gibson** (Univ. of Southern Maine), **Mary Boyd** (Univ. of San Diego), and **Jennifer Schneider** (CCAS-Univ. of Northern Colorado Project ADVANCE). Former CCAS president P. Geoffrey Feiss shared stories and advice on “What Provosts Expect of Deans.” Isaac Mowoe, Esq., provided an overview of legal issues and case law that every new dean should know.

Along with providing several suggestions for how to improve the seminar, participant comments included, “The workshop was enlightening, informative, and often sobering. I am so happy to have cultivated a network of colleagues from whom I may now seek advice and encouragement,” and “Really high quality facilitators. Probably the most useful professional development seminar I have attended!”

DEPARTMENT CHAIRS

Forty-four department chairs attended this summer’s three-day seminar for department chairs/

heads in Minneapolis for training in such areas as “managing people and conflict,” “recruitment, retention, and development of faculty,” and “working with the dean.” **Lori Vermeulen** (West Chester Univ. of Pennsylvania) directed the seminar, with **Michael Monticino** (Univ. of North Texas) serving as co-director. Experienced chair-facilitators from Rider Univ. (**Jonathan Millen**), Creighton Univ. (**Holly Harris**), Arkansas State Univ., and Prairie View A&M Univ. led breakout sessions, with **Jennifer Schneider** represented the ADVANCE grant. In the post-conference evaluation, one attendee wrote that he/she “appreciated having a place to talk about becoming a new chair guided by those who understand how difficult it is.”

Both seminars included the underlying theme of how implicit bias can affect administrative decision-making in any number of ways, illustrated through case studies written for the CCAS ADVANCE-PAID grant, prompted lively discussions among participants. NOTE: These case studies are available for members on our website, www.ccas.net, under ADVANCE Initiative.

This seminar will be offered again in October in San Diego (filled) and in late February in Alexandria, Virginia. If one of your chairs is interested in attending the February seminar, have him/her write us at ccas@wm.edu for additional information.

CCAS membership is based on the institution and not the Dean or the individual College. If a Dean moves from a CCAS member institution to a non-member institution, the Dean must apply for CCAS membership for new institution to continue CCAS membership benefits.

Membership Dues

SIZE	DUES
Very Small	\$375.00
Small	\$375.00
Medium.....	\$500.00
Large	\$740.00

The Executive Office Staff

Executive Director
Anne-Marie McCartan

Executive Administrative Assistant
Gayle Helmling

Graphic Designer
Jean Pokorny

Contact Us

Phone.....(757) 221-1784
 Fax.....(757) 221-1776
 Email.....ccas@wm.edu
 Web site.....www.ccas.net

CCAS Mailing Address

Council of Colleges
of Arts and Sciences
c/o The College of William & Mary
PO Box 8795
Williamsburg, VA 23187-8795

For UPS or FedEx ONLY
213 Ironbound Road
Alexander Galt House
Williamsburg, VA 23188

FEI: 42-6122857

www.ccas.net



The College of William & Mary campus.

Welcome to new CCAS Treasurer

We are pleased to introduce the new CCAS Treasurer, Katharine (Kate) Conley. Appointed this past spring to the position of Dean of Arts & Sciences at The College of William & Mary, Kate also agreed to accept the



**Katharine
(Kate) Conley**

Treasurer's position, as William & Mary is the host institution for CCAS. Kate assumes the position held by Carl Strikwerda, former dean at William & Mary, and now president of Elizabethtown College.

Previously Kate served as Associate Dean of the Faculty for the Arts and Humanities, Dartmouth College, and was the Edward Tuck Professor of French and Comparative Literature. At Dartmouth College she taught courses in the Department of French and Italian and in the Comparative Literature, Women's and Gender Studies, and Masters of Arts and Liberal Studies Programs on subjects including surrealism,

women in surrealism, modernism and anthropology, primitivism and outsider art, and surrealism and photography.

Dean Conley received a B.A. from Harvard University, M.A. from the University of Colorado, and M.A. and Ph.D. from the University of Pennsylvania. Her research and teaching focus on twentieth-century literature and culture, with an emphasis on the modern period and a specialization in the surrealist movement in literature, art, and history. She has published books and articles on women and the surrealist movement, on the poet Robert Desnos, and on the links between surrealist poetry and art. She is also the author of essays in museum exhibition catalogues. Her most recent book, *Surrealist Ghostliness*, is forthcoming from the University of Nebraska Press in 2013.

Kate writes that she has found CCAS to be "a wonderfully supportive and welcoming organization. The New Deans Seminar I attended helped me prepare for my new position as Dean of the Faculty of Arts & Sciences at William and Mary – introducing the full spectrum of responsibilities, addressing questions of budgeting on a larger scale, and giving careful thought to priorities and boundaries. It is very useful to be part of a group of deans who are facing opportunities and challenges similar to mine."

The Treasurer serves as an ex officio member of the Board of Directors.

ADVANCE at the Annual Meeting

The Council of Colleges of Arts and Sciences (CCAS) leads a collaborative effort funded through the National Science Foundation's (NSF) ADVANCE program. The CCAS ADVANCE Initiative seeks to raise awareness about unintended bias and gender equity and supports the development of systemic approaches to increase the representation and advancement of women faculty in science, technology, engineering and mathematics (STEM) fields. As part of this initiative, several CCAS ADVANCE related sessions will be offered at the 2012 Annual Meeting. We encourage you to attend the following CCAS ADVANCE supported sessions!

Look for CCAS ADVANCE at the following 2012 Annual Meeting Sessions!

CCAS welcomes University of Northern Colorado's Acting Dean of the College of Humanities and Social Sciences, **Michelle Behr**, as the CCAS ADVANCE grant's new Principal Investigator. Dean Behr joined us in July 2012 following the departure of former Principal Investigator Denise Battles, who accepted the position of provost at UNC-Wilmington but will remain involved with the grant as a Co-PI. Michelle joins on-going Co-PI's Carmen Cid and Anne-Marie McCartan.

THURSDAY, NOVEMBER 1, 2012

10:45am-12:00pm: Concurrent Sessions I:

SESSION F: Critical Issues Forum: Minority Faculty Leadership Development

- This forum will discuss what is working well at our institutions in developing needed minority leadership, while also brainstorming potential strategies for mentoring existing minority faculty for leadership. Discussion issues will include: work/family balance; service/research balance; undergraduate/graduate student mentoring; and elder-care issues.

1:45-3:00pm:

CASE STUDY SESSIONS

- The case study sessions, including contributions from CCAS ADVANCE, provide participants with the opportunity to analyze and discuss solutions to difficult professional situations.

3:30-4:45pm: Concurrent Sessions II

SESSION K: Dual Career Hiring in Challenging Times

- This session will focus on effective policies and practices associated with dual-career hires, taking into consideration fiscal challenges faced by most higher education institutions. *Sponsored by the Committee on Gender Issues.*

FRIDAY, NOVEMBER 2, 2012

7:30-8:45am: Breakfast for Minority Deans

TOPIC OF DISCUSSION: Strategic Pathways for Minority Faculty Leadership Development

- Attendees will share best practices in mentoring minority faculty into leadership positions, as evidenced by attendees' life histories, and ways to enhance that process at multiple institutional types.

CONTINUED ON PAGE 7

CONTINUED from PAGE 6

To learn more about CCAS ADVANCE, please visit: www.ccas.net/advance or email the CCAS ADVANCE Grant Program/ Research Manager Jennifer Schneider at jennifer.schneider@unco.edu.

9:00–10:15am: Concurrent Sessions III:

SESSION M: Allies and Advocates: Programs and best practices for inclusion of LGBTQIA

- This panel will address programming, policies, and benefits for improving campus climate for LGBTQIA.

SATURDAY, NOVEMBER 3, 2012

7:30-8:45am: Gender Issues Breakfast

NUDGING COLLEAGUES TO RISE ABOVE COGNITIVE SHORTCUTS AND BIASES:

Some practical steps for Deans

Guest Presenter: JoAnn Moody, Consultant in Faculty Diversity & Development

- The goal of this session is to enlarge leaders' repertoires and share several ways to move some colleagues beyond the bystander role. A mini-case study will be used to prompt analysis and discussion.
- Requires separate registration (\$45).
Email ccas@wm.edu to register now!

**REMINDER:
2012 New Hires Survey**

Each summer, CCAS collects data on starting salaries and start-up packages for in-coming faculty (called the New Hires Survey). By now, all deans should have received an email from SimpsonScarborough requesting your participation in this year's data collection. **Many find the results invaluable when making a case to your provost for salary/ start-up offers**, as the results are published by Carnegie classification, discipline, geographic region, academic rank, and so forth.

Your submissions will be accepted through September 28. We greatly appreciate your cooperation with this important member service. If you have any questions, contact Meredith Simpson at meredith@simpsonscarborough.com.



Changing of the Guard

Joseph Aistrup, interim dean of arts and sciences at Kansas State Univ., is returning to Associate Dean. **Peter Dorhout** has been named dean.

Diedre Badejo, dean of arts and sciences at Univ. of Baltimore, has returned to faculty. **Laura Koppes** has been named dean.

Bette Bonder, dean of sciences and health professions at Cleveland State Univ., is returning to faculty. **Meredith Bond** has been named dean.

Herbert Burhenn, dean of arts and sciences at Univ. of Tennessee at Chattanooga, is returning to faculty. **Jeffery Elwell** has been named dean.

David Caldwell, dean of humanities and social sciences at Univ. of Northern Colorado, is returning to faculty. **Michelle Behr** is the acting dean.

Julie Candler Hayes, from interim dean to dean of humanities and fine arts at Univ. of Massachusetts at Amherst.

Thomas Cheatham, dean of basic and applied sciences at Middle Tennessee State Univ. is the new Director of the Tennessee Mathematics, Science and Technology Education Center. **Robert (Bud) Fischer** has been named dean.

Thomas Christensen, dean of letters, arts, and sciences at Univ. of Colorado at Colorado Springs, is returning to faculty. **Peter Braza** has been named dean.

William T. (Billy) Clow, dean of fine arts at Univ. of Montevallo, has been named dean of fine arts and communication at Western Illinois Univ.. **Scott Stephens** is the interim dean.

Terry R. Conley has been named dean of science and technology at Cameron Univ.

Jerry Cook, interim dean of sciences at Sam Houston State Univ., has returned to faculty. **John Pascarella** has been named dean.

Howard Dewald, interim dean of arts and sciences at Ohio Univ., is returning to Senior Associate Dean. **Robert Frank** has been named dean.

Sandra DeYoung, dean of science and health at William Paterson Univ. of New Jersey, is retiring. **Kenneth Wolf** has been named dean.

Gene Fant, dean of arts and sciences at Union Univ., has been appointed executive vice president for academic administration. **Hunter Baker** is the acting dean.

In Passing

We regret to report that **Eleanor Fapohunda**, dean of arts and sciences at Farmingdale State College, has passed away. Dean Fapohunda attended the 2011 CCAS Seminar for New Deans. **Anthony Giffone** is the acting dean.

Send us your news at ccas@wm.edu

Nona Fienberg, dean of arts and humanities at Keene State College, has returned to faculty. **Andrew Harris** has been named dean.

Linda M. Fleming has been named dean of humanities, education, and social sciences at Gannon Univ.

Steve Gammon has been named dean of arts and sciences at Eastern Oregon Univ.

Todd Gleeson, dean of arts and sciences at Univ. of Colorado Boulder, is returning to faculty. **Steve Leigh** has been named dean.

Joel Goldberg, interim dean of arts and sciences at Univ. of Vermont, is returning to faculty. **Antonio Cepeda-Benito** has been named dean.

Linda Halisky, dean of liberal arts at California Polytechnic State Univ., is returning to faculty. **Douglas Epperson**, previously at Washington State Univ., has been named dean.

Raymond Hayes, dean of arts, humanities, and social sciences at Univ. of Wisconsin, Stout, is retiring. **Maria Alm** has been named dean.

Jack Healy has been named dean of humanities, arts, and social sciences at Univ. of the Incarnate Word.

Mary Hedberg, dean of arts and behavioral Sciences at Saginaw Valley State Univ., is retiring. **Joni Boye-Beaman** has been named dean.

William Hogan, dean of arts and sciences at Univ. of Massachusetts Dartmouth, has retired. **Jeannette E. Riley** has been named dean.

Demitris Kouris, dean of science and engineering at Texas Christian Univ., is returning to faculty. **Phil Hartman** is the interim dean.

Rick Kurtz has been named dean of arts and sciences at Ferris State Univ.

Changing of the Guard continued

Cynthia Lowenthal, dean of humanities and social sciences at The College of Charleston, is returning to faculty. **Maureen Hays** is the interim dean.

Christin Mamiya, interim dean of fine and performing arts at Univ. of Nebraska, Lincoln, has returned to her associate dean position. **Charles O'Connor** has been named dean.

Paul Mauceri, dean of social and behavioral sciences at Univ. of Northern Iowa, has been named provost and vice president of academic affairs at State Univ. of New York at New Paltz. **Brenda Bass** is the interim dean.

Linda Maxson, dean of liberal arts and sciences at Univ. of Iowa, is returning to faculty. **Chaden Djalali** has been named dean.

Kevin McCaul, dean of science and mathematics at North Dakota State Univ. is returning to faculty. **Scott Wood**, previously at the Univ. of Idaho, has been named dean.

Jay Means, dean of science at Southern Illinois Univ. is retiring. **Laura Achenbach** is the interim dean.

Ellen Meyer Gregg has been named acting dean of natural and health sciences at Univ. of Northern Colorado, replacing **Denise Battles**, who is now provost and VPAA at Univ. of North Carolina Wilmington.

Timothy Moerland, dean of arts and sciences at Kent State Univ., has been named special assistant to the provost. **Timothy J.L. Chandler** is the interim dean.

Gary Myers, dean of arts and sciences at Mississippi State Univ., has retired. **Ronald Gregory Dunaway** is the interim dean.

Donald G. Nieman, dean of arts and sciences at SUNY Binghamton, has been named provost there. **Wayne Jones, Jr.**, is the interim dean.

W. Harold Ornes, dean of science and engineering at Winona State Univ., has been named dean of sciences at Eastern Illinois Univ. **Charla Miertschin** is the new dean.

Emmanuel Otu, dean of natural sciences at Indiana Univ. Southeast, has been named founding dean of the College of Natural and Health Sciences at Univ. of Wisconsin-Parkside. **Bahman Nassim** has been named dean.

Kim Peterson, interim dean of arts and sciences at Univ. of Alaska Anchorage, is returning to faculty. **John R. D. Stalvey** has been named dean.

Norris A. Peterson, dean of social sciences at Pacific Lutheran Univ., is returning to faculty. **David R. Huelsbeck** has been named dean.

Jonathan Reed, from interim dean to dean of arts and sciences at Univ. of La Verne.

Patricia Riggle, dean of arts and letters at Truman State Univ., is returning to faculty. **Martin Eisenberg** is the interim dean.

Laura Robles, dean of natural and behavioral sciences at California State Univ., Dominguez Hills, returned to faculty. **John Wilkins** has been named dean.

Walter Roettger is the interim dean of arts and sciences at National-Louis Univ.

Hugh Ruppensburg, interim dean of arts and sciences at the Univ. of Georgia, is returning to faculty. **Alan T. Dorsey** has been named dean.

Peter M.A. Sherwood, dean of arts and sciences at Oklahoma State Univ., has retired. **Bret S. Danilowicz**, formerly with Georgia Southern Univ., has been named dean.

Matthew J. Smith has been named dean of natural sciences at Pacific Lutheran Univ.

Michael R. Smith, dean of liberal arts and social sciences at Georgia Southern Univ., has been named vice provost. **Curtis Ricker** is the interim dean.

Maralyn Sommer, dean of arts and sciences at Henderson State Univ., has been named interim provost and vice president for academic affairs. **John Hardee** is the interim dean.

Mandayam Srinivas, interim dean of science at California State Polytechnic Univ., Pomona, has returned to faculty. **Brian Jersky** has been named dean.

Richard Starnes is the interim dean of arts and sciences at Western Carolina Univ.

Abbey Zink, interim dean of arts and sciences at Western Connecticut State Univ., has been named dean of arts and sciences at Texas A&M Univ., Kingsville. **Missy Alexander** has been named dean.

New Members & Reorganizations

Angelo State Univ. – College of Arts & Sciences

Paul Swets, interim dean

**California State Univ., Monterey Bay –
College of the Arts, Humanities & Social Sciences**

Ilene Feinman, dean

**California State Univ., Monterey Bay –
College of the Science, Media Arts & Technology**

Marsha Moroh, dean

**Central State Univ. –
College of Science & Engineering**

Subramania Sritharan, interim dean

Columbus State Univ. – College of the Arts

Richard Baxter, dean

**Concordia Univ. Chicago –
College of Arts & Sciences**

Pamela Kalbfleisch, dean

**Delaware State Univ. –
College of Arts, Humanities, & Social Sciences**

Marshall Stevenson, dean

**Delaware Valley College –
Agriculture and Environmental Science**

Russell Redding, dean

**Delaware Valley College –
Business and Humanities**

Kim Martin Long, dean

**Delaware Valley College –
Natural and Life Sciences**

Benjamin Rusiloski, dean

Elizabethtown College

E. Fletcher McClellan, dean

Goddard College

Marianne Reiff, vice president for academic affairs

**Grand Valley State Univ. –
Brooks College of Interdisciplinary Studies**

Anne L. Hiskes, dean

**Hawaii Pacific Univ. –
College of Humanities & Social Sciences**

Steven C. Combs, dean

Holy Family Univ. – School of Arts & Sciences

Michael Markowitz, dean

**Indiana Univ. East –
School of Natural Science and Mathematics**

Neil Sabine, interim dean

**Lehman College, CUNY –
School of Arts and Humanities**

Deirdre Pettipiece, dean

**Metropolitan College of New York – Audrey Cohen
School for Human Services and Education**

Ruth E. Lugo, dean

**Metropolitan State Univ. –
College of Arts & Sciences**

Becky Omdahl, dean

Northeastern State Univ. – College of Liberal Arts

Phillip Bridgmon, dean

**Northern State Univ. –
College of Arts and Sciences**

C.G. Mendez, dean

**Purdue Univ. Calumet –
School of Liberal Arts & Social Sciences**

Ronald Corthell, dean

**Purdue Univ. Calumet – School of Engineering,
Mathematics & Science**

William Law, dean

**Saint Mary's Univ. of Minnesota –
School of Humanities and Sciences**

Genevieve Robinson, dean

**San Jose State Univ. –
College of Applied Sciences & Arts**

Charles Bullock, dean

**San Jose State Univ. –
College of Humanities & the Arts**

Lisa Vollendorf, dean

San Jose State Univ. – College of Science

Michael Parrish, dean

San Jose State Univ. – College of Social Sciences

Sheila Bienenfeld, dean

**State Univ. of New York at Old Westbury –
School of Arts & Sciences**

Barbara Hillery, dean

United States Univ. – School of Arts & Sciences

Rosalinda Milla, academic director

New Members & Reorganizations continued

**Univ. of Wisconsin, Parkside –
College of Natural and Health Sciences**
Emmanuel Otu, founding dean

Valparaiso Univ. – College of Arts & Sciences
Jon Kilpinen, dean

**Worcester Polytechnic Institute –
Arts & Sciences**
Karen Kashmanian Oates, dean

**Xavier Univ. of Louisiana –
College of Arts & Sciences**
Anil Kukreja, dean

Reorganization of Indiana Univ., Kokomo
— College of Humanities and Social Sciences
Scott Jones, dean

— College of Sciences
Christian Chauret, dean

Reorganization of Rowan Univ.
— College of Humanities and Social Sciences
Cindy Vitto, dean

— College of Science and Mathematics
Parviz Ansari, dean

Reorganization of Western Illinois Univ.
— College of Fine Arts and Communication
William T. (Billy) Clow, dean



CCAS is on Twitter—Are You?

Our Executive Director, Anne-Marie McCartan, has jumped into the Twitterverse, at the urging of self-proclaimed “Twitter fanatic” @deanboyd (Mary Boyd of the Univ. of San Diego).

Other active CCAS deans include @PaulaKrebs, @dmanderscheid, @chabssdean. We’d like to follow you, too – let us know your handle.

You can follow Anne-Marie on Twitter (@CollegesofAS) or read her Tweets on the CCAS homepage, www.ccas.net.