



An attendee asks a question of Thursday luncheon speaker Teresa A. Sullivan, president of the University of Virginia.

A&S Deans Gather in Jacksonville

NEARLY 500 CCAS MEMBERS AND GUESTS gathered in Jacksonville, Florida, November 6-9 to attend the 48th Annual Meeting. This year's conference was organized by Program Chair Nancy A. Gutierrez (Univ. of North Carolina at Charlotte). Keynote speaker Michael Wesch, an anthropologist at Kansas State University, used a multi-media approach to convey his message that we need to help students capture a "sense of wonder" through their educational experiences. Thursday's luncheon speaker, Teresa A. Sullivan, president of University of Virginia, spoke on the value of the liberal arts in an era where media and political attention seem to favor that which enhances post-graduation job prospects. (The full text of her remarks will appear in the next *CCAS Newsletter*.)

[CLICK HERE](#)
for more
pictures

Popular concurrent sessions dealt with such topics as Reporting on Assessment, What We Learned at the CCAS Workshop on Distance Education, Enhancing Student Retention, Building Research Infrastructure in an Era of Declining Resources, Managing/Mediating Faculty Conflict, Managing Enrollment, and Career Opportunities for Liberal Arts Graduates. The Critical Issues Forums--a new format introduced last year as a way for participants to read background materials on a topic in advance to allow for more time to be spent in small-group discussions--again drew large audiences. The forums on Enrollment Management and the recent publication from the American Academy of Arts and Sciences, "The Heart of the Matter" were among the CIF popular offerings.

The annual presidential address was delivered by outgoing president Mary Anne Fitzpatrick. Entitled, "Advocacy: Championing our Values and Influencing Others," she spoke about what deans need to do to defend the liberal arts and how they should operate politically within their

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LEFT:
Lehigh Dean Donald Hall speaks at the Gender Issues Breakfast on "LGBTQ 101."

LEFT: Keynote speaker Michael Wesch on "The End of Wonder in the Age of Whatever."

CENTER: President Mary Anne Fitzpatrick's address urged deans to publicly champion the value of the liberal arts but to be aware of the potential for messages to be taken out of context.

RIGHT: President Sullivan followed her address with a lively Q&A session.



Members listen to President Mary Anne Fitzpatrick as she explains the newly released Standards of Practice: A Self-Assessment Guide for Colleges of Arts & Sciences at the Annual Business Meeting.

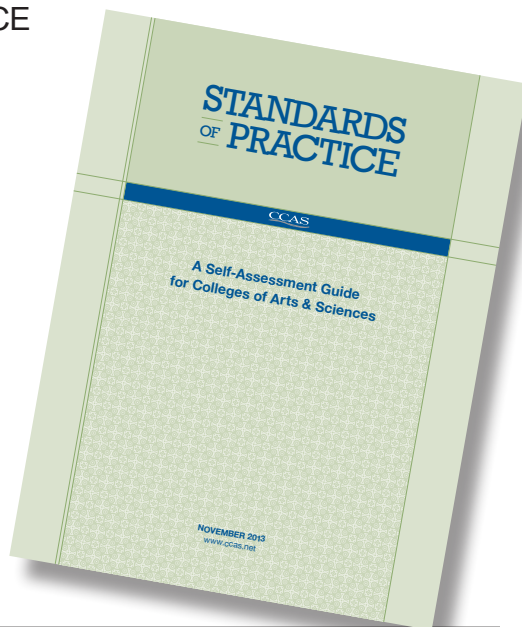
RIGHT:
Steve Peters of the Standing Committee on Private Institutions was among the committee chairs reporting to the membership at the Annual Business Meeting.



CCAS Board of Directors Releases Guide for Assessing Best Practices in Colleges/Schools of Arts & Sciences

THE CCAS BOARD OF DIRECTORS IS PLEASED TO ANNOUNCE the publication of the *Standards of Practice: A Self-Assessment Guide for Colleges/Schools of Arts & Sciences*. The *Standards* were developed to help deans evaluate whether their colleges or schools maintain policies and practices that align with the best practices and standards in higher education. The *Standards* are not intended to be prescriptive; rather, they serve as constructive guidelines to deans as you work within the context of your own institution. When introducing the *Standards* to the membership at the Annual Business Meeting, CCAS President Mary Anne Fitzpatrick said that the standards “don’t tell you what to do, but what to think about doing.”

The *Standards* and accompanying Scoring Rubric are available to members of CCAS. Log into www.ccas.net with your personalized ID; then, under Resources, hold your cursor over *Standards of Practice*, and click “A Self-Assessment Guide” to download the document or “Scoring Rubric,” which is an Excel-based tool to assist you in conducting a systematic analysis of your policies and practices. Hard copies are available upon request through ccas@wm.edu.



Jacksonville continued



Networking with deans from other institutions is always an important aspect of the Annual Meeting for attendees.

own environment to communicate that message. Using a “rhetorical ecology model,” she suggested that information can be distorted and come back to you in the future in damaging ways if not managed wisely.

Friday afternoon’s “Fun Fridays” included “Top Ten Things I’ve Learned as a Dean,” and “Tweeting for Dummies (and Deans).” Paul Jagodzinski, dean at Northern Arizona University, and NAU associate vice president for advancement Betsy Mennel offered a popular three-hour workshop on Development for Deans.

This year’s Gender Issues Breakfast, organized by the Standing Committee on Gender Issues, featured Lehigh

University A&S dean Don Hall, who spoke on “LGBTQ 101: An introduction to queer issues in the academy.” Dean Hall’s message was that deans have many opportunities to convey a tone and offer a supportive environment to LGBTQIA students, faculty, and staff members.

The ever-popular workshop on Conflict Management for Deans was offered as a pre-conference workshop, with the post-conference workshop focused on everything a dean should know about higher education law. A busload of attendees took advantage of the close proximity to tour St. Augustine, this year celebrating 500 years since its founding.



A&S Advocacy Award Goes to National Humanities Organization

CCAS recognized the Federation of State Humanities Councils with its 2013 Arts & Sciences Advocacy Award. The announcement was made November 8 at the 48th Annual Meeting in Jacksonville.

The CCAS Arts & Sciences Advocacy Award honors an individual or organization demonstrating exemplary advocacy for the arts and sciences, flowing from a deep commitment to the intrinsic worth of liberal arts education.



Founded in 1977, the Federation is the membership association of 55 state and territorial councils. In presenting the award, CCAS President Mary Anne Fitzpatrick, dean of the College of Arts & Sciences at the University of South Carolina, said that “with only a limited budget, the Federation of State Humanities Councils has a big impact. Among other activities, the Federation brings to-

gether the state humanities councils to advocate with Congress for NEH funding, including the significant portion that flows through to the state councils, and through the course of that, also advocates for the value of the humanities in all of our lives. By bringing the state councils together for advocacy purposes, it has succeeded in fostering the sharing of best practices that allow the councils to learn from each other in ways that benefit their respective programming, private fundraising, data collection, and other areas of operations.”

Further, Fitzpatrick said that the Federation has “worked tirelessly with the NEH itself and other humanities-related advocacy groups, such as the National Humanities Alliance, to foster the humanities generally and engage the public as to the value of the humanities in our everyday lives.”

Learn more about the Federation of State Humanities Councils at www.statehumanities.org

The Federation of State Humanities Councils

Gutierrez Assumes Presidency

An active member of CCAS since joining in 2005, Nancy A. Gutierrez is dean of the College of Liberal Arts and Sciences at the University of North Carolina at Charlotte. Previously she served as vice provost for academic affairs at Arizona State University, where she was a Professor of English. Also at ASU, she served as Chair of the Department of English (1993 through 1999) and as Associate Dean for Academic Personnel (2000-2003). Serving in these roles at ASU, Gutierrez initiated several professional development programs for faculty, including a complete overhaul of the orientation for first-faculty that included a year-long series of workshops and a university-wide mentoring program; she also initiated a revision of the general education program. At UNC Charlotte, she has continued her work with faculty development. Other areas of emphasis during her career include the role of the scholarship of engagement in promotion and tenure decisions and advocacy for interdisciplinary research and programming.

Gutierrez received a BA in English from Denison University, and a Master's and Ph.D. degree in English Literature from the University of Chicago. A scholar of early modern English literature, Gutierrez has published on Shakespearean drama and early modern women. She served as President of the Rocky Mountain Medieval and Renaissance Association and has just completed ten years as Treasurer for the Society for the Study of Early Modern Women. As dean, she has been involved in several national discussions regarding issues in higher education, including the inclusion of public health curricula in general education programs and, most recently, on a study examining the impact of the changing faculty on student success.

In 2008-09, she served as the co-director for three CCAS Seminars for Department Chairs, and at the 2009 Annual Meeting, she served on a panel discussing alternative faculty contracts. She has served on the Case Studies Committee and led case study sessions several years. As a board member, she helped

to develop the Leadership Development Workshops for Chairs/Heads, leading several of these campus-based workshops.

Dean Gutierrez firmly believes that "a grounding in the liberal arts and sciences provides individuals with the habit of mind to live purposeful lives. It is also critical in the universal effort to create knowledge. I am honored to serve this association as president, as we work together to craft the future of the liberal arts and sciences and to offer creative and innovative solutions to contemporary issues."



Outgoing President MaryAnne Fitzpatrick (left) passes the gavel to the 2013-2014 president, Nancy Gutierrez.



CCAS membership is based on the institution and not the Dean or the individual College. If a Dean moves from a CCAS member institution to a non-member institution, the Dean must apply for CCAS membership for new institution to continue CCAS membership benefits.

Membership Dues	
SIZE	DUES
Very Small	\$375.00
Small	\$375.00
Medium	\$500.00
Large	\$740.00

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2014 Standing Committee Chairs Named

President Nancy Gutierrez has appointed the following deans as chairs for the coming year.

COMMITTEE ON ASSOCIATE AND ASSISTANT DEANS

Andrew McMichael, assistant dean of Arts & Letters, Western Kentucky University

COMMITTEE ON COMPREHENSIVE INSTITUTIONS

Wolfgang Natter, dean of Arts & Sciences, St. Bonaventure University

COMMITTEE ON CULTURAL DIVERSITY

Andrew Kanu, dean of Liberal Arts and Education, Virginia State University

COMMITTEE ON GENDER ISSUES

Donna Murasko, dean of Arts & Sciences, Drexel University

COMMITTEE ON LIBERAL ARTS INSTITUTIONS

Mary McGee, dean of Liberal Arts & Sciences, Alfred University

COMMITTEE ON METROPOLITAN/URBAN INSTITUTIONS

Barbara Feldman, dean of Arts & Sciences, New Jersey City University

COMMITTEE ON PRIVATE INSTITUTIONS

Kim Martin Long, dean of Business and Humanities, Delaware Valley College

COMMITTEE ON RESEARCH INSTITUTIONS

Bret S. Danilowicz, dean of Arts & Sciences, Oklahoma State University

Mark Your Calendar

MARCH 27–28

DEANS & DEVELOPMENT:
Making the Case for Supporting the Liberal Arts.
A Workshop for Deans & Their Development Officers

FEBRUARY 20–22

SEMINAR FOR DEPARTMENT CHAIRS/HEADS
Alexandria, Virginia

JULY 10–12

SEMINAR FOR DEPARTMENT CHAIRS/HEADS

JULY 13–16

SEMINAR FOR NEW DEANS

NOVEMBER 5–8

49TH ANNUAL MEETING,
SAN ANTONIO MARRIOTT RIVERCENTER

CCAS returns to lively San Antonio for its 49th Annual Meeting. The conference hotel is located on the Riverwalk. Timothy D. Johnston (University of North Carolina at Greensboro) is the Program Chair. The Call for Proposals will be issued in January; in the meantime, write Dean Johnston johnston@uncg.edu with any ideas or suggestions for the meeting.



Officers & Term Representatives



Congratulations to the deans elected to the CCAS Board of Directors

FRONT ROW:

Patricia Witherspoon (U of Texas at El Paso)
 Timothy D. Johnston (U of North Carolina at Greensboro, President-Elect)

MIDDLE ROW:

Steve Peters (Friends U)
 Elizabeth Say (California State U, Northridge)
 Goldie S. Byrd (North Carolina A&T State U)
 Gerry Greenberg (Syracuse U)

TOP ROW:

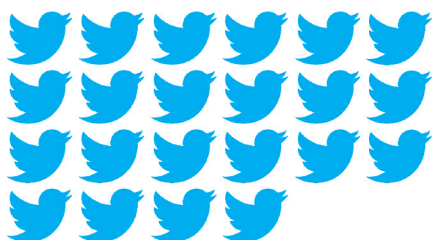
Catherine Albrecht (Ohio Northern U)
 Christopher McCord (Northern Illinois U)

CCAS 2013 YEAR IN REVIEW



STATE WITH LARGEST NUMBER
OF MEMBER INSTITUTIONS

NUMBER OF DEANS FOLLOWED
ON TWITTER BY @CollegesAS



NET REVENUE FROM SEMINARS

DEPARTMENT CHAIR SEMINARS

\$7,500 (AVERAGE)



NEW DEANS SEMINAR

\$4,000



DISTANCE ED.
WORKSHOP

-\$3151



2012 ANNUAL MEETING IN SEATTLE

NUMBER WHO
PRE-REGISTERED

509

NUMBER WHO
WERE DELAYED
OR UNABLE TO
ATTEND DUE TO
WEATHER

204



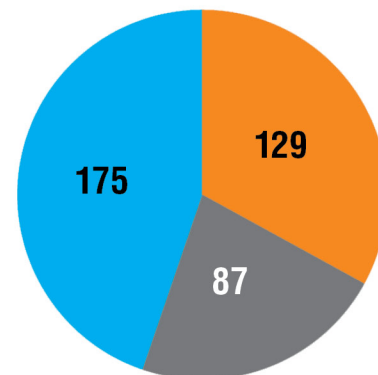
SIX COUNTRIES
WITH
MEMBERSHIP

(100)
TURNOVER OF DEANS IN ONE YEAR



NUMBER OF
CHAIRS
SERVED BY
WORKSHOPS
(ON & OFF CAMPUS)

MOST COMMON DISCIPLINE
OF MEMBERS



■ ENGLISH ■ BIOLOGY ■ CHEMISTRY

MOST COMMON FIRST NAME FOR DEANS



JOHN
(46)

2nd place: Robert (44)
3rd place: David (41)



SUSAN
(17)

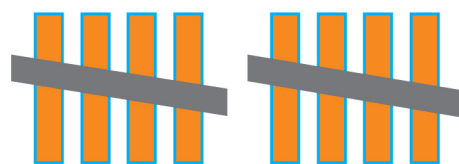
2nd place tie:
Elizabeth (14)
Karen (14)

DKB: 48

OF LISTSERV SUMMARIES ADDED
TO THE DEANS KNOWLEDGE BASE



STATES/TERRITORIES
WITH MEMBERSHIP



ON-CAMPUS CCAS
LEADERSHIP DEVELOPMENT
WORKSHOPS FOR CHAIRS

Changing of the Guard

Isaac Agboola, dean of liberal arts, sciences and technologies at Gallaudet University has been named interim dean of education, business and human services. **Genie Gertz** has been named dean of the newly restructured College of Arts & Sciences.

Anne Bain is interim dean of science at University of Arkansas at Little Rock.

Peg Barratt, dean of arts and sciences at The George Washington University, is returning to faculty. **Ben Vinson III** has been named dean.

Carolynn Berry, interim dean of arts and sciences at Winston-Salem State University, is returning to her Associate Provost position. **Corey D. B. Walker** has been named dean.

Steven Breese, dean of arts and humanities at Christopher Newport University, has been named dean of arts and sciences at Southern Connecticut State University. **Lori Underwood** has been named dean.

James Byrd, dean of arts and sciences at Florida Southern College, has been appointed dean of applied sciences at Mount Ida College. **Brad Hollingshead** has been named dean.

Orn Bodvarsson from interim dean to dean of public affairs at St. Cloud State University.

Brent Carbajal, dean of humanities and social sciences at Western Washington University, has been appointed provost and vice president for academic affairs. **LeAnn Martin** has been named dean.

Carmen Cid, dean of arts and sciences at Eastern Connecticut State University, has been appointed interim president at Quinebaug Valley Community College. **Martin Levin** is the interim dean.

Scott Coltrane, dean of arts and sciences at University of Oregon, has been appointed provost and senior vice president. **W. Andrew Marcus** is the acting dean.

Elizabeth Crighton, interim dean at Pomona College, has returned to faculty. **Janice Hudgings** has been named VPAA and dean of the college.

Fadi P. Deek, dean of science and liberal arts at New Jersey Institute of Technology has been appointed provost and senior executive vice president. **Jonathan Luke** is the interim dean.

Angela Della Volpe, dean of humanities and social science at California State University, Fullerton, has been appointed deputy provost. **Sheryl Fontaine** is the interim dean.

David Doughty, dean of natural and behavioral sciences at Christopher Newport University, has been appointed interim provost. **Nicole Guajardo** has been named interim dean.

Martin Eisenberg, dean of arts and letters at Truman State University, has been named dean of academic affairs at Ohio Wesleyan University. **James O'Donnell** is the new dean.

Gloria Galanes from interim dean to dean of arts and letters at Missouri State University.

Roger Gilman, dean of interdisciplinary studies at Western Washington University, is retiring. **Jack Herring** has been named dean.

Nicholas Giordano has been named dean of sciences and mathematics at Auburn University.

Mac Given, dean of arts and sciences at Neumann University, has returned to faculty. **Alfred Mueller** has been named dean.

Anna Gramberg, dean of liberal arts at Auburn University, is returning to faculty. **Joseph Aistrup** has been named dean.

Kimberly Greer, dean of social and behavioral sciences at Minnesota State University, Mankato, has been appointed interim associate provost and associate vice president for academic affairs. **Maria Bevacqua** is the acting dean.

Robert Gregg, dean of arts and humanities at Richard Stockton College of New Jersey, has been named dean of general studies. **Lisa Honaker** is the interim dean.

Jane Halonen, dean of arts and sciences at University of West Florida, has returned to faculty. **Michael T. Huggins** is the interim dean.

Nizar Hamzeh, dean of arts and sciences at American University of Kuwait, has been appointed provost. **Rawda Awwad** is the interim dean.

Jeffrey E. Hecker, dean of liberal arts and sciences at the University of Maine, has been appointed provost and vice president for academic affairs. **Naomi Jacobs** is the interim dean.

Daniel Howard, dean of liberal arts and sciences at University of Colorado Denver, has been appointed provost at New Mexico State University. **Laura Argys** is the interim dean.

Gayle Hutchinson, dean of behavioral and social sciences, has been appointed provost and vice president of academic affairs at California State University, Channel Islands. **Eddie Vela** is interim dean.

Tamara Jhashi, interim dean of arts and sciences at Oakland University, will join the American Council on Education Fellowship Class of 2013-2014. **Kevin J. Corcoran** has been named dean.

Wayne Jones, interim dean of arts and sciences at State University of New York at Binghamton, has returned to faculty. **Anne McCall** has been named dean.

Gloria Johnson from interim dean to dean of liberal arts at Tennessee State University.

Steven Johnson from interim dean to dean of sciences at the University of New Orleans.

Peter Judge, interim dean of arts and sciences at Winthrop University, has returned to faculty. **Karen Kedrowski** has been named dean.

Jeremy Korr from interim dean to dean of arts and sciences at Brandman University.

Susan Krantz, dean of liberal arts at University of New Orleans, is retiring. **Kevin Graves** is the interim dean.

Henry Kurtz, dean of arts and sciences at the University of Memphis, has been appointed special assistant to the provost. **Thomas J. Nenon** is the interim dean.

Jonathan Levin, dean of liberal arts at Drew University has been appointed provost at the University of Mary Washington. **Christopher Taylor** is the interim dean.

Brien Maguire, dean of science at the University of Regina, has returned to faculty. **Daniel Gagnon** has been named dean.

Michael Markowitz, dean of arts and sciences at Holy Family University, has been appointed vice president of academic affairs. **Rochelle Robbins** has been named dean.

Brian Martensen has been named interim dean of science, engineering and technology at Minnesota State University, Mankato.

Carolynn Masters, dean of health professions and sciences at Gannon University, has been appointed vice president for academic affairs. **Steven Mauro** has been named dean.

Chuck McWeeny, dean of fine arts at Ohio University, has returned to faculty. **Margaret Kennedy-Dygas** has been named dean.

Susanne Monahan, formerly associate dean at Montana State University, has been named dean of liberal arts and sciences at Western Oregon University.

Bahman Nassim, dean of natural sciences at Indiana University Southeast, is returning to faculty. **Elaine Haub** has been named dean.

Barbara Nodine, interim dean of arts and sciences at Arcadia University, is returning to faculty. **John Hoffman** has been named dean.

Joyce Overly, acting dean of arts and sciences at Clarion University of Pennsylvania, has returned to faculty. **James Foster** is the interim dean.

Debra Parker from interim dean to dean of behavioral and social sciences at North Carolina Central University.

John Pauley II has been named dean of arts and sciences at Eastern University.

Gary Perry, dean of science at Florida Atlantic University has been appointed interim provost and chief academic officer. **Russell Ivy** is the interim dean.

Kimberley Phillips, dean of humanities and social sciences at CUNY Brooklyn College, has been appointed provost and dean of the faculty at Mills College. **Matthew Moore** is the acting dean.

Mary Pinkerton, dean of letters and sciences at the University of Wisconsin, Whitewater, has retired. **David Travis** has been named dean.

Gary Sandefur, dean of letters and science at the University of Wisconsin, Madison, is returning to faculty. **John Karl Scholz** has been named dean.

James Schiffer, dean of liberal arts and sciences at State University of New York at New Paltz, is returning to faculty. **Stella Deen** is the interim dean.

Venkat Sharma, dean of natural sciences and mathematics at the University of West Alabama, has been named dean of natural and mathematical sciences at the State University of New York, Oneonta. **Sammy Culpepper** is the interim dean.

Robert W. Smith has been named dean of liberal arts and social sciences at Savannah State University.

Richard Starnes from interim dean to dean of arts and sciences at Western Carolina University.

D.J. Trela, dean of arts and sciences at University of Michigan, Flint, has returned to faculty. **Albert Price** is the interim dean.

Carl Trovall from interim dean to dean of liberal arts at Concordia University Texas.

Ruth Watkins, dean of liberal arts and sciences at University of Illinois, has been appointed senior vice president for academic affairs at University of Utah. **Brian Ross** is the interim dean.

Lynn Weiner, dean of arts and sciences at Roosevelt University, has been appointed University Historian. **Bonnie Gunzenhauser** is the interim dean.

Alan White, dean of arts and sciences at East Carolina University, is the new associate dean for undergraduate STEM education at University of South Carolina. **John Sutherland** is the interim dean.

Joe B. Whitehead, Jr., dean of science and technology at University of Southern Mississippi, has been appointed provost and vice chancellor for academic affairs at North Carolina A&T State University. **Patricia Biesiot** is the interim dean.

Eri Yasuhara, dean of arts and letters at California State University, San Bernardino, has retired. **Terry Ballman** has been named dean.

Joel Zimbelman, dean of humanities and fine arts at California State University, Chico, has returned to faculty. **Robert Knight** has been named dean.

New Members

**Bridgewater State University –
Bartlett College of Science and Mathematics**
Arthur Goldstein, dean

Columbia College (South Carolina)
Laurie Hopkins, provost

**Dakota State University –
College of Arts and Sciences**
Benjamin Jones, dean

**Farmingdale State College, SUNY –
School of Arts and Sciences**
Lou Reinisch, dean

**Fort Valley State University –
College of Arts & Sciences**
Victor M.D. Brown, dean

**George Fox University –
College of Arts and Sciences**
Laura Hartley, dean

**Georgia Regents University – Pamplin College of
Arts, Humanities, and Social Sciences**
Charles Clark, dean

Gonzaga University – College of Arts & Sciences
Elisabeth Mermann-Jozwiak, dean

Hamline University – College of Liberal Arts
John Matachek, dean

**Lock Haven University of Pennsylvania –
College of Liberal Arts and Education**
Susan Rimby, dean

Manhattanville College
Robin Lynn Cautin, associate provost and dean of
undergraduate education

Maryville University – College of Arts & Sciences
Candace Chambers, dean

**Minnesota State University, Moorhead –
College of Humanities and Social Sciences**
Randy Cagle, interim dean

Morgan State University – College of Liberal Arts
Pamela Scott-Johnson, interim dean

**Morgan State University – School of Computer,
Mathematical & Natural Sciences**
Alvin Kennedy, interim dean

**Nazarbayev University –
School of Humanities and Social Sciences**
Daniel Pugh, acting dean

**Norwich University –
College of Science and Mathematics**
Michael McGinnis, dean

**Rensselaer Polytechnic Institute –
School of Humanities, Arts and Social Sciences**
Mary Simoni, dean

**St. Edward's University –
School of Behavioral & Social Sciences**
Brenda Vallance, dean

St. Edward's University – School of Humanities
Sharon Nell, dean

**St. Edward's University –
School of Natural Sciences**
Patricia Baynham, dean

SUNY Oneonta – School of Arts & Humanities
Wade Thomas, dean

SUNY Oneonta – School of Economics & Business
David Yen, dean

**SUNY Oneonta –
School of Education & Human Ecology**
Richard Lee, dean

**SUNY Oneonta –
School of Natural & Mathematical Sciences**
Venkat Sharma, dean

SUNY Oneonta – School of Social Science
Susan Turell, dean

University of Evansville – College Arts & Sciences
Ray Lutgring, dean

**University of Florida –
College of Liberal Arts and Sciences**
Paul D'Anieri, dean

University of South Carolina at Beaufort
Gordon Haist, interim executive vice chancellor for
academic affairs

Washington and Lee University – The College
Suzanne Keen, dean

**West Virginia University Institute of Technology
– Leonard C. Nelson College of Engineering &
Sciences**
Zeljko Torbica, dean