

NOVEMBER 4-7, WASHINGTON HILTON

2015 Program Chair Elizabeth A. Say has announced the keynote speakers for this year's 50th Annual Meeting in Washington, D.C.



Shirley Malcom

Thursday morning keynote speaker

In the capacity of head of Education and Human Resources Programs at AAAS (American Association for the Advancement of Science), Dr. Malcom works to improve the quality and increase access to education and careers in STEM fields as well as to enhance public science literacy. Dr. Malcom is a trustee of Caltech, a regent of Morgan State University, and a member of the Advisory Board of the SUNY Research Council. She is a former member of the National Science Board, the policymaking body of the National Science Foundation, and served on President Clinton's Committee of Advisors on Science and Technology. Malcom, a native of Birmingham, Alabama, received her Ph.D. in ecology from The Pennsylvania State University, masters in zoology from UCLA and bachelor's with distinction in zoology from the University of Washington. She holds 16 honorary degrees.

Internationally, Dr. Malcom is a leader in efforts to improve access of girls and women to

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David J. Skorton

Friday luncheon speaker

David J. Skorton has been President of Cornell University since 2006. He holds appointments as professor in the Departments of Medicine and Pediatrics at Weill Cornell Medical College in New York City and in Biomedical Engineering on Cornell's Ithaca campus. He is also past chair of the Business-Higher Education Forum, life member of the Council on Foreign Relations, and a former member of the board of the Association of American Medical Colleges. Before becoming president of Cornell, he served for three years as president of the University of Iowa.

A board-certified cardiologist and Master of the American College of Cardiology, he has been elected to the Institute of Medicine and is a fellow of the American Academy of Arts and Sciences. He earned his bachelor's degree in psychology and his M.D. from Northwestern University. Dr. Skorton is also an accomplished musician and vocal advocate for the liberal arts. He served as a member of the Commission on the Humanities

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Hosting Agreement with William & Mary Extended

The College of William & Mary's Provost, Michael Halleran, has agreed to extend the Memorandum of Agreement with CCAS to serve as host institution through 2021. A&S Dean **Kate Conley** has been instrumental in continuing the College's support for CCAS since she assumed her position in 2012. She is shown here with CCAS President **Tim Johnston** who is seen happily signing the agreement.

It's That Time Again

Renew now for the 2015-2016 membership year to ensure that there is no lapse in the benefits to you from your CCAS membership. Dues are being held constant for the fourth year in a row. The membership year ends June 30, but your benefits will remain active until you are able to make payment based upon university policy and your fiscal year end.

This year, for the first time, renewal notices were sent via email on May 5. Should you not have received your notice, just log onto ccas.net and click the Renew Membership link.

Thank you for your continuing support.

Keynote Speakers for This Year's 50th Annual Meeting

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Shirley Malcom

education and careers in science and engineering and to increase use of S&T to empower women and address problems they face in their daily lives, serving as co-chair of the Gender Advisory Board of the UN Commission on S&T for Development and Gender InSITE, a global campaign to deploy S&T to help improve the lives and status of girls and women. In 2003, Dr. Malcom received the Public Welfare Medal of the National Academy of Sciences, the highest award given by the Academy.

David J. Skorton

and Social Sciences for the 2013 report issued by the American Academy of Arts & Sciences, *The Heart of the Matter: The Humanities and Social Sciences for a Vibrant, Competitive, and Secure Nation*.

President Skorton will depart Cornell on June 30 to become the 13th secretary of the Smithsonian Institution which includes 19 museums, 9 research organizations and the National Zoo.



In its continuing efforts to design programming offerings that benefit its members, the Board of Directors decided to use a new format for its usual hotel-based Spring Special Topics Workshop. A four-part series on Interdisciplinarity was offered online in late April-early May. **Jeffery Braden** (NCSU) and **Anne-Marie McCartan** (CCAS) were the co-directors for the series. A number of CCAS deans (in bold) contributed.

SESSION 1: *Interdisciplinarity: Origins, Issues, and Terms*

MODERATOR: **Gerry Greenberg**, Associate Dean, Syracuse U and CCAS Board Member

FEATURED SPEAKER: John Aldrich, Professor of Political Science, Duke U, and Author, *Interdisciplinarity: Its Role in a Discipline-based Academy* (Oxford University Press, 2014)

SESSION 2: *Bachelor's Degrees in Liberal/General/Multidisciplinary Studies*

MODERATOR: **Pat Mosto**, Rider U and CCAS Board Member

PANELISTS: **Orn Bodvarsson**, Sacramento State U; **Anne Hiskes**, Grand Valley State U, **Emily Sallee**, Park U

SESSION 3: *Thematic Interdisciplinary Degree Programs*

MODERATOR: **Chris McCord**, Northern Illinois U and CCAS Board Member

PANELISTS: **John Griffin**, College of William & Mary; **Karen Kedrowski**, Winthrop U; and **Kristin Sobolik**, Wright State U

SESSION 4: *Interdisciplinary Research and Graduate Programs*

MODERATOR: **Jeff Braden**, North Carolina State U and CCAS Board Member

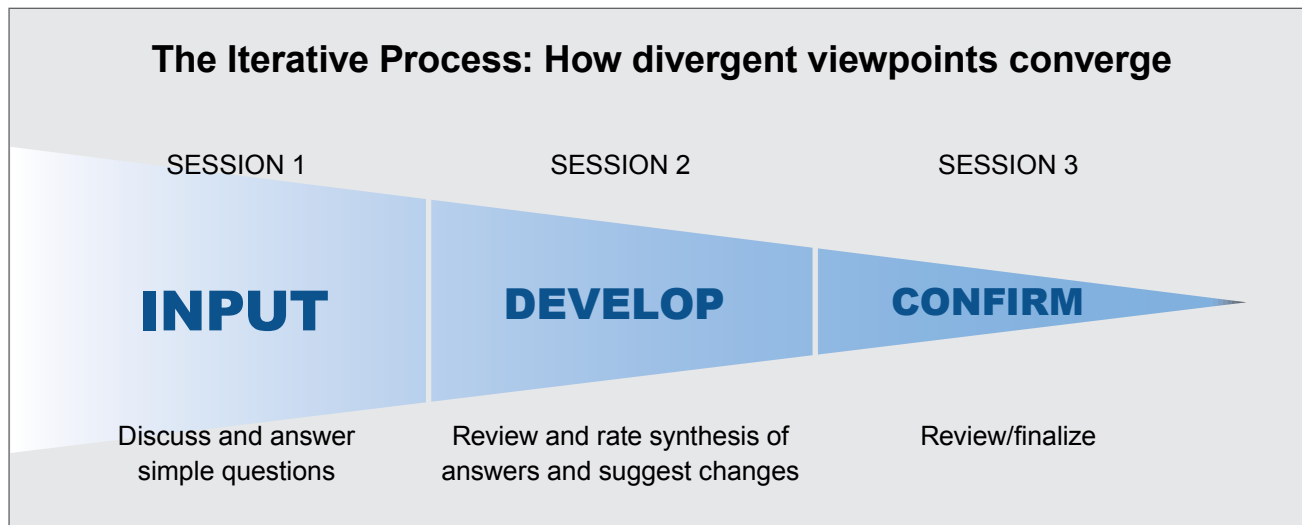
PANELISTS: Steve Elliott, Professor, Arizona State U; Fred Gould, Professor, North Carolina State U; and Teresa Mangum, Professor, U of Iowa

This broad topic proved a challenge to address in four short sessions. To bring some consistency across the series, panelists in Sessions 2-4 each addressed the implications of their topic for students, for faculty, and for administrators. Attendees noted that they appreciated hearing from deans from across a spectrum of institutional types.

Over 50 deans, associate deans, program directors, and others registered for two or more sessions. Some deans used the opportunity to gather other colleagues (as many as a dozen) to view the sessions together and discuss afterwards.

Overall the sessions were well rated. As might be imagined with any new venture, we learned some lessons on how to use this approach even more effectively next time. It's not anticipated that webinars will substitute for face-to-face meetings, but using this format does benefit those with limited travel budgets or time to travel.

Deans Weigh In on Upcoming Strategic Plan



The Board of Directors is hard at work on its next strategic plan for 2015-2018. In previous years it has collected ideas from members by sending an electronic survey. The results were highly useful in setting priorities and action steps for those plans, but the Board thought a more interactive approach to seeking member input would be preferable for this planning cycle.

Therefore, it engaged a company called GEO Group Strategic Services LLC, headed by Leland Russell. A group of nearly 80 deans who either volunteered or who have held leadership positions in recent years agreed to take part in a three-part online iterative consensus-building process.

The first session began by asking participants to rank-order seven possible Goal Areas that the Board had previously agreed upon. Through the course of this and the next two sessions (with some survey responses in between), the most important Goal Areas arose to the top and initiatives and actions steps under each Goal were fleshed out.

The Board used the ideas and priorities expressed to guide its subsequent planning session on April 30. The plan will continue to be refined this summer before being presented to the membership.

Twenty deans and one staff member were able to attend all three sessions (see sidebar), and three board members listened in to all three (**Bret Danilowicz**, **Catherine Albrecht**, and **Gerry Greenberg**). The Board extends a huge thank-you to everyone who participated online and/or completed the opinion surveys.

CCAS MEMBERS WHO ATTENDED ALL THREE SESSIONS:

Stakeholder Input to CCAS Strategic Planning Process

February-March 2015

- Mark Anderson, *Kennesaw State U*
- J. Chris Arndt, *James Madison U*
- David Boocker, *U of Nebraska at Omaha*
- Carmen Cid, *Eastern Connecticut State U*
- Beth Costner, *Winthrop U*
- Teresa Dorman, *U of Central Florida*
- Gayle R. Helmling, *CCAS*
- Andrew J. Kanu, *Virginia State U*
- Karen Kedrowski, *Winthrop U*
- Dawn Kirby, *Utah State U*
- April Massey, *U of the District of Columbia*
- Jonathan Millen, *Rider U*
- Karen Olmstead, *Salisbury U*
- Michael Perone, *West Virginia U*
- Nate Phinney, *Malone U*
- Russ Pottle, *Misericordia U*
- Gregory Sadlek, *Cleveland State U*
- Mary Schutten, *Grand Valley State U*
- Cathleen Webb, *Western Kentucky U*
- Carlton Wilson, *North Carolina Central U*
- Abbey Zink, *Sam Houston State U*

Faculty Starting Salary Survey

There's an incentive to participate!



Each summer, CCAS collects data on starting salaries and start-up packages for faculty hired the past year. Called the New Hires Survey, this year's will include new faculty (all ranks) hired in 2015. Many find the results invaluable when making a case to the provost for salary/start-up offers, as the results are sortable by Carnegie classification, discipline, geographic region, academic rank, and so forth.

Because conducting this survey has become increasingly expensive, the Board of Directors has decided to make the results available *at no cost* to colleges/schools who submit data. Non-participating deans can gain access to the findings for a fee (yet to be determined). Watch for the request to participate in early June.

CCAS Deans Among New ACE Fellows

Two CCAS members are among the 47 emerging college and university leaders selected by the American Council on Education for its 2015-16 class of the ACE Fellows Program. Established in 1965, the ACE Fellows Program—the longest running leadership development program in the United States—focuses on identifying and preparing the next generation of senior leadership for the nation's colleges and universities. Congratulations to Frank Biafora, dean of the College of Arts & Sciences at University of South Florida, St. Petersburg, and Shaily Menon, associate dean in the College of Liberal Arts and Sciences at Grand Valley State University.



UPCOMING EVENTS

- July 12-15 **Seminar for New Deans** (*enrollment for associate deans is closed*)
Milwaukee, Wisconsin
- July 16-18 **Seminar for Department Chairs/Heads**
Milwaukee, Wisconsin
- October 11-13 **Seminar for Department Chairs/Heads**
San Diego, California
- November 4-7 **50th CCAS Annual Meeting**
Washington Hilton, Washington, D.C.



CCAS Deans included, from left. **Terry Rhodes** (U of North Carolina at Chapel Hill), **Mary Anne Fitzpatrick** (U of South Carolina), **Tim Johnston** (U of North Carolina at Greensboro), **Beth Say** (CSU-Northridge), **Jeff Braden** (NC State), **Anne-Marie McCartan** (CCAS), **David Schaberg** (UCLA), and **Corey D. B. Walker** (Winston-Salem State U).

CCAS Deans Advocate for the Humanities in Washington

For the fourth year, CCAS was well represented in D.C. for the day designated to lobby Congress in support of the humanities, in particular in support of the National Endowment for the Humanities. Prior to the activities on the Hill, the sponsoring organization, the National Humanities Alliance, conducted its annual meeting, with speakers including Bro Adams, chairman on the NEH, and Scott Jaschik, editor of Inside Higher Ed. Mary Anne Fitzpatrick (U of South Carolina) organized a panel to discuss “Higher Ed, Humanities, and the Common Good,” featuring, among others, David Schaberg, Dean of Humanities at UCLA, and Corey D.B. Walker, Dean of A&S, Business and Education at Winston-Salem State U.



The National Humanities Alliance reduces the trepidation associated with meeting with Congressional representatives (or more likely a staff member) by providing state-based training the afternoon before, and providing delegates with scripts to guide the conversation. Anyone who has participated in this exercise will

tell you that it is highly worthwhile not only because of giving one the sense that our voice for the humanities is being heard but also for the rare (and not always pretty) opportunity to see our government representatives at work. For those deans with oversight of the humanities, do consider taking part in this event next March.

DON'T BE LEFT BEHIND

Make Sure Your College/School is Represented in the Commemorative Book Celebrating our 50th Year

Dozens of your colleagues have already secured a spot.

Your ad will be seen by 550+ attendees at the Annual Meeting and will be on display all year long at CCAS functions.

Take care of your submission before you head off to vacation. The deadline for ad submission is AUGUST 1st.

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CCAS 50 YEARS Book Advertising Information

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 - Back cover: \$1500—**SOLD**
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 - Page across from the Table of Contents: \$1000—**SOLD**

Specifications:
 Publication trim size 7.5" x 10", perfect bound.
 SUBMISSION FORMAT: High Resolution PDF/Press Quality PDFX-1a is preferred. TIFF & EPS formats acceptable. All files must include embedded fonts & graphics.
 UNACCEPTABLE FORMATS: Microsoft Publisher, Word, PowerPoint, Pagemaker, InDesign, Illustrator, Photoshop and QuarkXpress.
 Files should be 300 DPI, CMYK, @ 100% scale (minimum).
 *Images from the web are not suitable for printing.
 Any non-process colors included in the file will be converted to CMYK.
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 Our designer will create a unique ad to your requirements. Fees are dependent on the size and complexity of each ad but a general price structure is as follows for design and two revisions/proofs:
 Full page: \$350
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Deadline/File Submission/Contact:
 For ad submission and related questions, please email ccas50th@wm.edu.
 Admitted before August 1, 2015.



CCAS membership is based on the institution and not the Dean or the individual College. If a Dean moves from a CCAS member institution to a non-member institution, the Dean must apply for CCAS membership for new institution to continue CCAS membership benefits.

Membership Dues

SIZE	DUES
Very Small	\$375.00
Small	\$375.00
Medium.....	\$500.00
Large	\$740.00

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Changing of the Guard

Martha Abell from interim dean to dean of science and mathematics at Georgia Southern University.

Danny Anderson, dean of liberal arts and sciences at The University of Kansas, has been appointed president of Trinity University. **Don Steeples** is the interim dean.

Mitch Avila has been named dean of arts and humanities at California State University, Dominguez Hills.

Michael Barber, dean of arts and sciences at Saint Louis University is returning to faculty. **Christopher Duncan** has been named dean.

Kevin Belfield has been named dean of science and liberal arts at New Jersey Institute of Technology.

Ruthann Benson, dean of liberal studies at University of Wisconsin, La Crosse, has been appointed special assistant to the provost. **Julia Johnson**, currently associate dean in the college, has been named the new dean.

Sheila Bienenfeld, dean of social sciences at San Jose State University, has retired. **Walter R. Jacobs** has been named dean.

Phyllis Callahan, dean of arts and sciences at Miami University, has been appointed provost and executive VPAA. **Chris Makaroff** is the interim dean.

Rachel Eells has been named dean of arts and sciences at Concordia University Chicago.

Mary Anne T. Fitzpatrick, dean of arts and sciences at University of South Carolina, has been appointed vice president for system planning at USC. **Roger Sawyer** is the interim dean.

Frank R. Hall has been named dean of science, engineering and technology at Saginaw Valley State University.

Michael Heithaus from interim dean to dean of arts and sciences at Florida International University.

Randy Hendricks from interim dean to dean of arts and humanities at University of West Georgia.

John Hird from interim dean to dean of social and behavioral sciences at University of Massachusetts Amherst.

Sharon Lovell from interim dean to dean of health and behavioral studies at James Madison University.

Karen Magee-Sauer from interim dean to dean of science and mathematics at Rowan University.

Karen Marrongelle from interim dean to dean of liberal arts and sciences at Portland State University.

Pamela Matthews from interim dean to dean of liberal arts at Texas A&M University.

Mylan Redfern, dean of arts and sciences at University of Texas of the Permian Basin, is returning to faculty. **Michael Zavada** has been named dean.

Thomas Regan from interim dean to dean of arts and sciences at Loyola University Chicago.

Mary C. Schutten has been named dean of applied sciences and arts at San Jose State University.

Stephen Seidman, dean of science and engineering at Texas State University, San Marcos, is retiring. **Robert Habingreither** is the interim dean.

Eddie Vela from interim dean to dean of behavioral and social sciences at California State University, Chico.

Kevin Vichcales has been named dean of humanities, arts, and social sciences at University of the Incarnate Word.

Dennis Weiss, dean of natural sciences and mathematics at Stockton University, is retiring. **Peter Straub** is the interim dean.

David Wolff, dean of liberal arts at Black Hills State University, is retiring. **Amy Fuqua** has been named dean.

Anne Zayaitz, dean of liberal arts and sciences at Kutztown University, has been appointed acting provost there. Associate dean **David Beougher** is the acting dean.

New Members

California State University, Fresno – College of Arts and Humanities
José Díaz, interim dean

California State University, Fresno – College of Social Sciences
Luz Gonzalez, dean

Jacksonville University – College of Fine Arts
Henry Rinne, dean

Saint Mary's University of Minnesota – School of Humanities and Sciences
Michael Charron, dean of arts and interim dean of humanities
Tom Marpe, interim dean of sciences

Transylvania University
Michael Bell, interim vice president and dean of the college

University of the Incarnate Word – School of Mathematics, Science & Engineering
Carlos Garcia, dean

Viterbo University – College of Arts and Letters
Timothy Schorr, dean