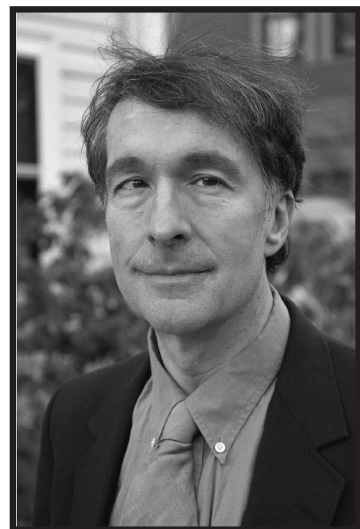




Council of  
Colleges of Arts  
and Sciences

The College of William and Mary  
PO Box 8795  
Williamsburg, VA 23187-8795

**Don't Miss  
This Year's Annual  
Meeting!**



*Guest Speakers:*

Elizabeth Langland & Howard Gardner



# NEWSLETTER

Council of Colleges of Arts and Sciences

Volume 27, Number 3

September - October 2006

## CCAS Offers First Joint Annual Meeting with ICFAD — International Council of Fine Arts Deans

### REGISTRATION STILL OPEN FOR ANNUAL MEETING IN BOSTON

The Council's upcoming annual meeting, this year at the Marriott Copley Place in the heart of Boston, marks the 40<sup>th</sup> consecutive year that deans of arts and sciences from across the country will gather together under the auspices of CCAS.

This year's collaboration with the International Council of Fine Arts Deans enriches the program with sessions such as "Artistic Freedom in the Academy in 2006" and "Accreditation, Rankings, and Quality Measures in Arts Programs." Purchase College provost Elizabeth Langland and Harvard University's Howard Gardner will keynote joint sessions of the two organizations.

Both associations are sponsoring full programs over 3-4 days. CCAS members can attend most ICFAD sessions, and vice versa. Joint receptions on Thursday and Friday evenings will allow deans easy networking opportunities across the disciplines. The ever-popular Case Study Sessions are scheduled for Thursday afternoon.

Conference registrants are being sent a packet of pre-conference material upon receipt of payment. Write us at [ccas@wm.edu](mailto:ccas@wm.edu) with any questions, and see you in Boston!



**Elizabeth Langland,**  
Provost and Vice President  
for Academic Affairs  
SUNY Purchase

Remarks: "Shotgun Wedding, or Is It Love? The Marriage of the Arts and Liberal Arts"

Purchase College was founded by Governor Nelson Rockefeller in 1967 as the cultural gem of the State

**Langland** continued on page 3



**Howard Gardner,**  
John H. and Elisabeth A. Hobbs Professor  
of Cognition and Education at the  
Harvard Graduate School of Education

Remarks: "Disciplinary and Interdisciplinary Work in Today's Academy"

Gardner is the author of the groundbreaking theory of multiple intelligences, first explicated in his

**Gardner** continued on page 3

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# From the Executive Director

Three months ago, the Board of Directors of CCAS allowed me the privilege of assuming the job of the Council's executive director. It's been a whirlwind time, with the membership drive, New Hire Survey, seminars for new chairs and new deans, and preparations for the Annual Meeting all happening at once. When I take the time to reflect on the nature of the organization I've joined, I'm struck by what CCAS is *not*.

- ❖ *Not* headquartered at One Dupont Circle. Much better, it's on a college campus. Unlike my Dupont-Circle counterparts, I experienced the hum of students returning to campus this fall; I'm on the email distribution list for faculty of the Arts and Sciences dean; and I can pop into the college library to check out a book. Yet having access to The College of William and Mary's Washington, D.C., office will allow CCAS to interact easily and often with other national associations and federal agencies.
- ❖ *Not* staff heavy. Until this July, CCAS has been managed by a part-time executive director, a full-time executive assistant, and some transitory student help. Even extending the executive's job to full time makes it the leanest of national-association staffs.
- ❖ *Not* a trophy-case board, but a working board. I have leaned heavily on every member of the board on a regular basis since taking over July 1. That's why the task of recruiting members to stand for election—and to

have members take the election process seriously—is so important.

- ❖ *Not* an association that relies on consultants to provide professional development. With few exceptions, every session, workshop, and seminar features “deans helping deans to dean.” Nothing speaks like the voice of experience!
- ❖ *Not* an organization that seeks to profit financially from its membership. Thanks to the good stewardship of Ernie Peck, CCAS boasts a strong asset base, allowing annual dues and conference-registration fees to remain remarkably low in relation to those charged by other national associations.
- ❖ *Not* on the cutting edge of how membership services are provided. It's time to move beyond fax machines! The Board has directed me to revamp the CCAS website so that members can more efficiently update their profiles, renew membership, register for seminars and the Annual Meeting, and pay by credit card—all on line.

I am honored and excited to be part of supporting those who oversee liberal-arts education at our nation's colleges and universities. Please drop me a line any time ([ccas@wm.edu](mailto:ccas@wm.edu)) to share your thoughts on what CCAS is – and is *not*.

*Anne-Marie*

The CCAS Newsletter is published bi-monthly six times each year for its membership. CCAS membership is based on the **institution** and not the Dean or the individual College. If a Dean moves from a CCAS member institution to a non-member institution, the Dean must apply for CCAS membership for the new institution to continue CCAS membership benefits.

## Membership Dues

No. of BA/BS Degrees Awarded	Dues
1 - 99	\$195.00
100 - 299	\$290.00
300 - 499	\$395.00
500 - 749	\$495.00
750+	\$595.00

## The CCAS Staff

Executive Director..... *Anne-Marie McCartan*

Assistant to the Executive Director ..... *Kristen Norvel*

## Contact Us

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Web site ..... [www.ccas.net](http://www.ccas.net)

## CCAS Mailing Address

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Williamsburg, VA 23187-8795

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**FBI: 42-6122857**

## Advertisements

Advertisements must be received by the 15th of the month **prior** to publication (eg, Oct. 15th for the Nov/Dec issue). Camera-ready ads should be submitted as .eps files. For further information, please contact the CCAS office before submitting your ad.

Full page ad ..... \$200  
Size: 9.5 inches (H) x 7.5 inches (W)

Half-page ad ..... \$100

Horizontal Ad:  
4.75 inches (H) x 7.5 inches (W)

Vertical Ad:  
9.5 inches (H) x 3.75 inches (W)

For custom sizes or other special requests, please contact the CCAS office.

**Langland** *continued from page 1*

University of New York system and today enjoys a world-class reputation for its arts programs and high rankings for its liberal arts and sciences programs.

A scholar specializing in Victorian literature, feminist and gender theory, cultural studies, and theory of the novel, Elizabeth Langland joined the faculty of Purchase College in 2004 as professor of literature and cultural studies and provost and vice president for academic affairs.

Beginning her career as an assistant professor at Vanderbilt University, subsequently she held teaching and administrative posts at Converse College in South Carolina, the University of Florida, and the University of California at Davis.

Her broad administrative portfolio in three major state systems over a period of ten years has given her an intimate knowledge of the many challenges facing public universities and colleges and substantial experience in strategic planning, budgetary management, and leadership during periods of relative plenty and severe shortfall.

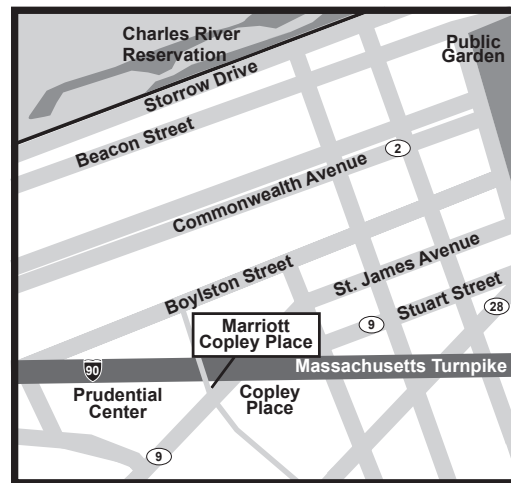
**Gardner** *continued from page 1*

1983 book *Frames of Mind*, a critique of the notion that there exists but a single human intelligence that can be assessed by standard psychometric instruments. He is a principle in Project Zero, a research group in human cognition that maintains a special focus on the arts.

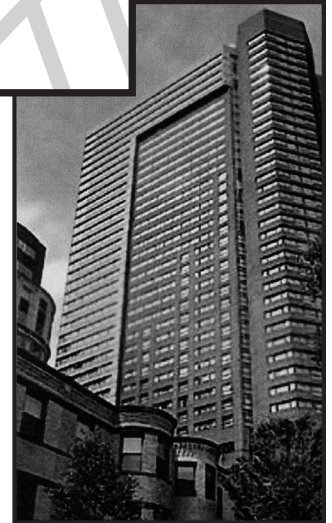
He was the first American to receive the University of Louisville's Grawemeyer Award in Education and received a Fellowship from the John S. Guggenheim Memorial Foundation. In 2005, he was selected by *Foreign Policy* and *Prospect* magazines as one of 100 most influential public intellectuals in the world. He has received honorary degrees from twenty colleges and universities, including institutions in Ireland, Italy and Israel and numerous other awards and recognitions for his work.

During the past twenty years, he and colleagues at Project Zero have been working on the design of performance-based assessments, education for understanding, and the use of multiple intelligences to achieve more personalized curriculum, instruction, and assessment. Gardner and his colleagues have launched *The GoodWork Project*. "GoodWork" is work that is both excellent in quality and also exhibits a sense of responsibility with respect to implications and applications.

For more detailed biographies on Langland and Gardner, visit [www.ccas.net](http://www.ccas.net) and click on the "Annual Meeting" button.



**Marriott-Copley Place. The site of this year's annual meeting**



## CROSS-COUNTRY MOVE

Sifting through and transporting ten years of files—electronic and hardcopy—from Tempe, Arizona, to Williamsburg, Virginia, had its moments, but all-in-all the move from Arizona State University to The College of William and Mary over the summer went smoothly. Our members have been very patient as the new staff learns the routines. It may take a few months for us to reach the level of service provided to members by Ernie Peck and Mary Hancock-Niemic, and the staff thanks you for your patience.

Should you need any specific assistance from us, please email [ccas@wm.edu](mailto:ccas@wm.edu) and we will respond within 24 hours. Additional contact information for the new office at William and Mary appears in the masthead (page 2).

Your college's purchasing department may be unaware of the change of headquarters; a number of checks are still being sent to ASU. Most also require an updated IRS Form W-9 to be on file. Please have your purchasing office write us at [ccas@wm.edu](mailto:ccas@wm.edu) to request a faxed copy of the W-9.



## Meet The New Executive Staff

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**Anne-Marie McCartan**

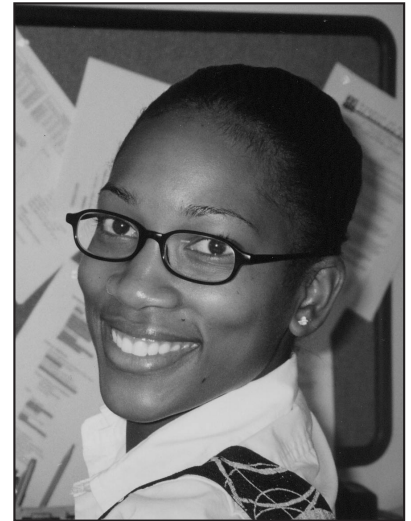
The Board of Directors is pleased to introduce the new staff of the Executive Office. As previously announced, Anne-Marie McCartan has assumed the position of executive director. Anne-Marie has 25 years of administrative experience in higher education, most recently as president of the Northwest

Campus of Pima Community College in Tucson, Arizona. Her bachelor's and master's degrees are from the University of Washington, and she holds a doctorate in education from the Harvard Graduate

School of Education. Her husband, John Accordino, is on the faculty at Virginia Commonwealth University's Wilder School of Government in the College of Humanities and Sciences. They have two high-school aged sons, Joey and Mario.

Kristen L. Norvel is the new executive administrative assistant, replacing Mary Hancock-Niemic.

Originally from Corning, New York, Kristen received her bachelor's in mass communications from Hampton University in Hampton. Previously, she was with the National Society of Black Engineers in Alexandria, Virginia.



**Kristen L. Norvel**

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## WELCOME TO NEW CCAS MEMBERS

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**American University of Kuwait**, College of Arts and Sciences, Marina Tolmacheva, President

**Aurora University**, College of Arts and Sciences, Lora de Lacey, Dean

**Butler University**, College of Liberal Arts and Sciences, Michael Zimmerman, Dean

**Humboldt State University**, College of Arts, Humanities and Social Sciences, Robert A. Snyder, Dean

**Mississippi Valley State University**, College of Arts and Sciences, Mark Reger, Dean

**Olivet Nazarene University**, College of Arts and Sciences, Gregg Chenoweth, Dean

**Qatar University**, College of Arts and Sciences, Siham Yousef Al-Qaradawi, Dean

**University of Arkansas of Little Rock**, College of Science and Mathematics, Michael A. Gealt, Dean

**University of Colorado at Denver and Health Sciences Center**, College of Liberal Arts and Sciences, Jon Harbor, Dean

**University of San Diego**, College of Arts and Sciences, Nicholas M. Healy, Dean

## Meet the Candidates for CCAS Board of Directors

# SPECIAL PULLOUT SECTION

Pull this section out to bring with you to the Annual Meeting

*Before you cast your vote for the CCAS Board of Directors, take a few minutes to review each candidate's biosketch and reflect on who you would like to have serving the CCAS Membership for the next year.*

## 2006 CCAS BALLOT

INSTITUTION: \_\_\_\_\_

**Procedures:** - Only one (1) vote shall be accepted from each institution that has paid membership dues for 2006-2007. Any ballots from non-member institutions or from institutions not current in membership dues will be discarded. If your institution has more than one academic unit represented at this Annual Meeting, please make certain that you agree upon and submit a single ballot instrument. In the case of multiple ballots from a single institution, all ballots will be discarded.

### FOR PRESIDENT-ELECT (Vote for One)

**Karen L. Gould**, University of Cincinnati

**Write-in** \_\_\_\_\_

### FOR MEMBERS OF THE BOARD OF DIRECTORS

Vote for no more than six(6)

**Paul B. Bell, Jr.**, University of Oklahoma

**Anita Shea**, Salem State College

**Bill Bischoff**, Wichita State University

**Lynn Y. Weiner**, Roosevelt University

**Olufunke A. Fontenot**, Georgia College & State University

**Sara B. Varhus**, State University of New York at Oswego

**Jay A. Harper**, Rowan University

**Eri F. Yasuhara**, California State University, San Bernardino

**Gerald Intemann**, Towson University

**Write-in** \_\_\_\_\_

**Robert (Bob) Olin**, University of Alabama

## For President-Elect

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### Karen L. Gould

Dean, McMicken College of Arts and Sciences  
University of Cincinnati – Cincinnati, OH

Karen Gould has been dean of McMicken College of Arts and Sciences and professor of French and Francophone Studies at the University of Cincinnati since 2001. Previously, she served as dean of Arts and Letters at Old Dominion University in Norfolk, VA, as associate dean of the Graduate College at Bowling Green State University, and has held tenured faculty positions at Bucknell University, Virginia Tech, Bowling Green State University, Old Dominion, and University of Cincinnati. She received her BA. from Occidental College, a diploma from the Sorbonne, and her Ph.D. in Romance Languages from the University of Oregon. Gould is the author or co-editor of 6 books and over 50 articles and essays on contemporary Quebec literature, francophone women writers, and modern French fiction. She has received numerous grants and fellowships, including funding from NEH, AAUW, Fulbright, Government of Canada, the Woodrow Wilson Foundation, and the U.S. Department of Education. Gould has served as President of the International Council for Canadian Studies and as President of the Association for Canadian Studies in the U.S. She was awarded the Canadian Governor General's International Award for Canadian Studies in 2003 and the Donner Medal in Canadian Studies in 2005. A member of CCAS since 1996, Gould has participated on session panels at several annual meetings. She was elected to the CCAS Executive Board in 2004 and has served as co-facilitator for the Workshop for New Deans in 2005, as a member of the conference planning committee, and on the search committee for the CCAS executive director. She will serve as co-facilitator for the CCAS Workshop on "Deans and the Media" in Williamsburg, March 2007.

## For Director

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### Paul B. Bell, Jr.

Dean, College of Arts and Sciences  
University of Oklahoma – Norman, OK

Paul Bell is in his 10<sup>th</sup> year as Dean of the College of Arts and Sciences at the University of Oklahoma, where he also serves as Vice Provost for Instruction. Paul is a cell biologist with an A.B. in Biology from Washington University and a Ph.D. in Biology from Yale University. Prior to joining the faculty of the Department of Zoology at the University of Oklahoma in 1979, he was a Post-doctoral Fellow at Uppsala University in Sweden and

at the California Institute of Technology. At OU, before becoming dean, Paul served as a Faculty Administrative Fellow in the Provost Office, Associate Provost for Undergraduate Education and Programs, and Associate Provost. He is the recipient of an honorary doctorate from Linköping University in Sweden, where he taught and carried out research over a 14 year period. He has been an active member of CCAS since 1998, serving as a member and chair of the Issues and Resolutions Committee (1999-2003), a member of the Bylaws Revision Committee (2003), and a member of the Research Universities Committee (2004 – present). He has served on the Organizing Committee for two annual meetings and will assume the chair of the Research Universities Committee this year. Paul is actively involved in promoting the globalization of the university and the international exchange of faculty and students. He is fluent in Swedish and French, speaks Spanish, reads Norwegian and Danish and is studying Chinese.

### Bill Bischoff

Dean, Fairmount College of Liberal Arts & Sciences  
Wichita State University – Wichita, KS

Bill Bischoff is beginning his sixth year as Dean of the Fairmount College of Liberal Arts and Sciences at Wichita State University, where he is also Professor of Geology. Prior to serving as Dean, Bill was Associate Dean for budget (1997-2001) and Chair of the Department of Geology (1994-1997) at the same institution. He received his BA in Earth sciences and chemistry from DePauw University (1979) and his MS (1982) and PhD (1986) in geological sciences from Northwestern University. Bill has attended every CCAS meeting since 1997 and served since 2003 as a member of the CCAS Committee on Metropolitan/Urban Institutions. He chairs this committee for 2006 and was acting chair for the 2005 meeting of CCAS. Bill also is the convener for Council of Colleges of Arts and Science at Urban Universities, which sponsors an informal meeting of urban/metropolitan arts and sciences deans each spring. Bill's involvement in the urban mission extends beyond the interests of the arts and sciences. He currently serves as the Chair of the Board of Trustees for the Wichita Area Technical College.

### Olufunke A. Fontenot

Assistant Dean, School of Liberal Arts & Sciences  
Georgia College & State University – Milledgeville, GA

Olufunke A. Fontenot is Professor of Criminal Justice and Assistant Dean of the School of Liberal Arts & Sciences at Georgia College & State University. She's held this position since July of 2002. Her previous administrative appointments include head of the Department of Social

and Behavioral Sciences and Assistant Dean, College of Liberal Arts & Sciences at Savannah State University. She also served as the School's Affirmative Action Officer for seven years. Fontenot has been in collegiate teaching for twenty-seven years. She was professor of law at the University of Lagos School of Law in Lagos, Nigeria, before moving to the United States in 1989. She has an LL.B. from the University of Ife, Ile Ife, Nigeria; an M.Litt. from Cambridge University; and an LL.M. from Yale Law School. Fontenot's teaching and research interests include American Judicial System, Constitutional Rights of Prisoners, and Fourth Amendments Rights. She is a member of the Academy of Criminal Justice Sciences and the International Society of Social Defense and Humane Criminal Policy. Her administrative interests include access and diversity in higher education and international education. She serves on the University System of Georgia African Council for the promotion of internationalization of the curriculum and faculty development as it pertains to Africa. In July of 2006, Fontenot led a 15-member faculty team from the University System of Georgia on a four-week faculty development seminar to Nigeria and Cameroon.

### **Jay A. Harper**

Dean, College of Liberal Arts and Sciences  
Rowan University – Glassboro, NJ

Jay Harper has been the Dean of Liberal Arts and Sciences at Rowan University since 1999. He spent ten years rising through the ranks from instructor to department chairperson of the Psychology department at the College of Old Westbury, within the State University of New York. He also served as associate dean of the College of Arts and Sciences at Slippery Rock University for ten years. Harper has published several articles in the field of Neuroscience (electrophysiology and neuropharmacology) and given countless presentations around the world on higher education issues. His formal education includes a Bachelor of Science degree from City College of the City University of New York, and a doctor of philosophy degree from the State University of New York at Stony Brook and postdoctoral diplomas from Harvard and San Diego State Universities. An eight year member of CCAS, Jay has served on the nominations committee, chaired case study sessions, session panels, and made presentations at annual meetings. For the last three years he has been a facilitator and now director of the CCAS New Deans Seminar.

### **Gerald Intemann**

Dean, Fisher College of Science & Mathematics  
Towson University – Towson, MD

Gerald Intemann has been Dean of Science and Mathematics at Towson University since 2000.

Previously, he was Dean of Natural Sciences at the University of Northern Iowa (1990-2000) and Department Head of Physics (1980-90) at Northern Iowa where he also was Professor of Physics for twenty years. He is a theoretical particle physicist (Ph.D., Stevens Institute of Technology) with interests in quark model phenomenology and the connections between high-energy physics and cosmology. A fifteen-year veteran of CCAS, Intemann currently serves on the CCAS Board of Directors. He has chaired several case study sessions, has participated in several CCAS panels at annual meetings, has served on the CCAS Committee of Metropolitan/Urban Universities (2000-03), and as Committee Chair for two of those years, and has attended workshops for New Deans, Strategic Planning, and Personnel Issues and the Law. He has also been a presenter at the CCAS Chairs' Seminar in 1998 and 2004 and has served as Director of the CCAS Department Chairs' Seminar since 2005.

### **Robert (Bob) Olin**

Dean, College of Arts and Sciences  
University of Alabama – Tuscaloosa, AL

Bob Olin is in his seventh year as dean of the College of Arts and Sciences at The University of Alabama. Previously he was at Virginia Tech for 25 years, including six years as head of the mathematics department. He received his doctorate in mathematics from the University of Indiana. While he was head of the Virginia Tech mathematics department, it received numerous national honors for creative use of technology to improve student learning and to lower costs of teaching. Olin has continued these efforts to use technology in student learning at The University of Alabama with a strong emphasis on assessment. He has received numerous honors during his tenure as dean, including a special award of merit from the Alabama Quality Council of Business; the Virginia B. Smith Innovative Leadership Award; and an Outstanding Commitment to Public Service Award from The University of Alabama. He serves on two committees of the American Mathematical Society (AMS) and has chaired the (AMS) Committee on Science Policy. In addition to the use of technology to improve student learning, other primary areas of emphasis in Olin's administration as dean are diversity, faculty enhancements and increasing the size and salary of the faculty, and making the College a learner-centered enterprise. Olin has been a member of CCAS since 2000 and has attended and participated in all of its annual meetings since then. He was co-leader of the recent seminar for new department chairs. He sees many important issues facing higher education: access, cost and affordability, financial aid, learning, transparency and accountability, and innovation, for example. He would enjoy ensuring their discussion and representation on the CCAS agenda.



**Anita Shea**

Dean, School of Arts and Sciences  
Salem State College - Salem, MA

Anita Shea is beginning her 12<sup>th</sup> year as Dean of the School of Arts and Sciences at Salem State College (MA). Previously, she was Professor and Biology Department Chair and held several administrative positions in Academic Advising and as Acting Undergraduate Dean. At the advice of her predecessor, who told her that CCAS was the most useful organization to which he had ever belonged, she became an active member of CCAS in 1995. In CCAS she has been on the Committee for Comprehensive Institutions (three years including one as chair) and Program Committee for two years. Dr. Shea organized the Annual Meeting Case Study Sessions twice, and presented several panel sessions on the general topic of professional development for faculty, chairs and aspiring deans. In 2002 she served on the Ad Hoc Committee convened to consider how CCAS could broaden participation in its Annual Meeting. She participated with her Education Dean in a national CCAS Seminar on Cooperation between Education and the Arts and Sciences. In 2005 she co-chaired two Department Chairs' Seminars and recently organized data regarding the New Hires Survey. She has served on the CCAS Board of Directors since 2003.

**Lynn Y. Weiner**

Dean, College of Arts and Sciences  
Roosevelt University - Chicago, IL

Lynn Weiner is currently Dean of the College of Arts & Sciences at Roosevelt University in Chicago, a position she has held since 2000 (with an interruption in 2003-2004 as Interim Provost). Previously she served as associate dean for seven years, taught at Northwestern University, and was an adjunct instructor at various institutions. She received her A.B. from the University of Michigan, and an M.A. and Ph.D. from Boston University. A social historian, she has written on gender, labor history, and popular culture, and is currently working on a book about the history of babies in the U.S. A CCAS member since the New Dean's seminar of 1994, she has attended several CCAS workshops, participated in the national meetings as session chair, panelist, and case study workshop leader, and is currently a member of the Committee on Private Universities. She has also attended the joint meetings with the American Association of Colleges for Teacher Education, meetings of CASE and AACCE, and the Harvard Institutes for Higher Education Management Development Program. She has found CCAS to be an invaluable resource for professional and leadership development.

**Sara B. Varhus**

Dean of the College of Arts and Sciences  
State University of New York at Oswego - Oswego, NY

Sara B. Varhus has been Dean of the College of Arts and Sciences at SUNY at Oswego since 1998; prior to that, she served as Director of the Honors Program in Liberal Studies and Associate Dean of Arts and Sciences at Oswego. She received her B.A. at Rockford College, and her M.A. and Ph.D. in English at the University of Rochester. As dean, Varhus has facilitated strategic planning for Arts and Sciences and implemented a cycle of program reviews in each major program. She initiated an integrative capstone curriculum, and she has supported the development of several interdisciplinary centers. She received a FIPSE grant for curriculum development, and for the past three years she has been a participant in the national Integrative Learning Project, sponsored by the Carnegie Foundation and AAC&U. From 1989 to 1995 Varhus edited the Forum for Honors, the refereed journal of the National Collegiate Honors Council, and served on its Executive Board. In CCAS she has chaired the Committee on Comprehensive Institutions, twice served as a facilitator for the New Deans Seminar, and served as a member of the 2006 Program Committee. She has presented frequently at meetings of CCAS, AAC&U, and AAHE, and been a consultant to honors programs and interdisciplinary projects. She assumes that deaning is scholarly work and is committed to the exploration of both ideas and practical considerations in CCAS programs and services.

**Eri F. Yasuhara**

Dean, Arts and Letters, California State University,  
San Bernardino - San Bernardino, CA

Eri F. Yasuhara has been Dean of the College of Arts and Letters at CSU San Bernardino since 2000. For five years before that, she served as Associate Dean of the School of Arts and Letters at CSU Los Angeles, where she was also Professor of Japanese and taught for 20 years in the Department of Modern Languages and Literatures. She received her Ph.D. in Oriental Languages (now the Department of Asian Languages and Cultures) from UCLA in 1982 with a specialization in the haikai literature of eighteenth century Japan. Her teaching and research interests have ranged broadly from Japanese language, literature, history, and culture, to women's issues and Japanese American literature written in Japanese. She has participated in CCAS for over ten years, attending the seminar for new deans and the seminar on development, leading a panel on minority women deans in 2003, and serving on a membership task force in 2002-03. She has served for two years on the CCAS Board of Directors and helps lead the newly formed Committee on Cultural Diversity.

## 2007 CCAS Meeting and Seminar Schedule

### MARCH

**March 15-16**

CCAS SEMINAR FOR DEANS  
*"Marketing and the Media: Developing a  
College Communications Strategy"*

Hospitality House  
Williamsburg, Virginia

### JULY

**July 12-14**

CCAS SEMINAR FOR DEPARTMENT CHAIRS

InterContinental Kansas City at the Plaza  
Kansas City, Missouri

**July 15-18**

CCAS SEMINAR FOR NEW DEANS  
InterContinental Kansas City at the Plaza  
Kansas City, Missouri

### NOVEMBER

**November 7-10**

CCAS ANNUAL MEETING  
Chicago Marriott Downtown  
Chicago, Illinois

## CCAS New Hire Survey for 2006

At press time, some 150 member units have submitted data for the New Hire Survey. Based upon feedback from members, this year's survey standardized a number of the fields to allow more cross-institutional analyses. The final report will provide some basic summary data, and members can access the entire file to manipulate as they see fit.

The report is expected to be available after the Annual Meeting. Once again the file will be available in electronic form to those who participated in the survey.

## Member Listserv Reestablished

[ccas-members@lists.wm.edu](mailto:ccas-members@lists.wm.edu)

Members have been most understanding as we migrated the member listserv to a William and Mary server. Since it is once again been up and running, members have posted such queries as naming costs for a college; using graduate students as academic advisors; and compensation policies for team-taught courses.

Please take a few minutes to respond to these posts with your experiences and advice. Your insights are valuable!

To join the listserv, email [klnorv@wm.edu](mailto:klnorv@wm.edu), with "CCAS members listserv subscribe" in the Subject line.

### Membership Dues Deadline

Membership Dues must be paid by October in order to register as a CCAS member for the Annual Meeting.

In order to vote for the CCAS Board of Directors at the Annual Meeting, we need your cooperation and respect for deadlines. Only those members whose dues have been paid prior to October 14th will be able to vote.

# Changing of the Guard

## **Welcome to these New Deans**

*(reported to the Executive Office as of September 15, exclusive of interim and acting appointments)*

**George Agbango**, College of Liberal Arts at Bloomsburg University

**Scott Barton**, School of Humanities and Social Sciences at East Central University

**Katherine Aiken**, College of Letters, Arts & Social Sciences at University of Idaho

**Kathleen Alaimo**, School of Arts and Sciences at Saint Xavier University

**Bryant K. Alexander**, College of Arts and Letters at California State University, Los Angeles

**Scott Barton**, School of Humanities and Social Sciences at East Central University

**Grady Price Blount**, College of Sciences at Angelo State University

**Mike Bodri**, School of Natural and Health Sciences at North Georgia College & State University

**Ted Brown**, College of Humanities and Fine Arts at Murray State University

**Terry M. Brown**, College of Arts and Sciences at University of Wisconsin-River Falls.

**Kurt J. Colella**, Dean of Academics at U.S. Coast Guard Academy

**John J. Contreni, Jr.**, College of Liberal Arts at Purdue University

**Terry A. Cooney**, College of Liberal Arts at Towson University

**Kevin J. Corcoran**, College of Arts and Sciences at Northern Kentucky University

**John M. deCastro**, College of Humanities and Social Sciences at Sam Houston State University

**Sarah Deutsch**, Dean of Social Sciences at Duke University

**Michael Dougher**, College of Arts and Sciences at University of New Mexico

**Michael Eastman**, College of Science at University of Texas at El Paso

**Michale E. Folkoff**, Henson School of Science and Technology at Salisbury University

**Joel K. Haack**, College of Natural Sciences at Northern Iowa University

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