

CCAS Releases Faculty Salary Data

This year's call for salary data on new faculty hired for 2006 yielded 158 responses, from 136 public and 22 private institutions. Using the new Carnegie system for classifying institutions, units submitting data represented

- 4 Baccalaureate
- 3 Master's/Small
- 18 Master's/Medium
- 64 Master's/Large
- 18 Doctoral Research
- 30 Research/High
- 21 Research/Very High

On average, the salary paid to a new assistant professor, across all disciplines at doctoral and master's institutions, was \$53,075. (Data submitted for baccalaureate institutions was too limited for statistical validity.) Few regional differences were apparent, with only the Northeast Region showing any significant deviation from the average, at \$57,162. There was no difference between the average assistant professor starting salary at private institutions (\$53,005) and public (\$53,075).

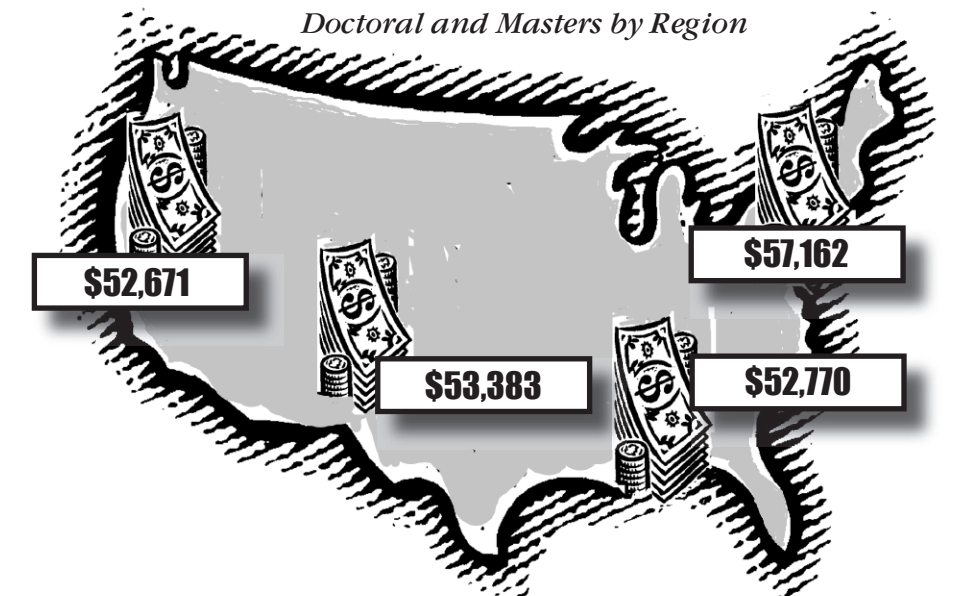
Pages 6-7 of this newsletter show salary ranges and averages by broad discipline areas.

At the November Business Meeting, the membership voted to make the complete data set available to all members, even to those institutions not submitting

data. It is the Board's hope that more institutions will send in responses next year to add further credibility to the findings. ■

Mean Aggregate Salary for Assistant Professors

Doctoral and Masters by Region



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Call For Proposals for the 43rd Annual Meeting of CCAS

Submission deadline March 1
(more information on page 5)

Register Now

MARKETING AND THE MEDIA

Developing a College Communications Strategy

Thursday and Friday, March 15-16, 2007
Williamsburg, Virginia
(more information on page 8)

From the Executive Director

A Complete Education

As many of you have experienced before me—or will later—our firstborn is in the throws of the college application process. As my husband and I are in the higher-education business, we thought we'd feel better prepared for this adventure!



As two undergraduate history majors, we always expected Joey to choose something in the arts and sciences. But—as you've guessed—he prefers another direction: journalism and/or communications. This has the result of narrowing the choice of institutions to which he can apply. We'd like him to broaden his choices, but, as one wise admissions officer pointed out: Better that a young person goes into college with a sense of direction that might change than to wander aimlessly through the undergraduate years.

So although we've consented to the approach he's taking, we feel equally strongly that the places he applies also must be firmly committed to excellence in the liberal arts. Joey may achieve his dream of being a sports broadcaster, but what kind of life will he live outside of that work if he hasn't

- Gained insights into the human condition through poetry and literature
- Appreciated the impact that human endeavors have on the natural environment, and vice versa
- Tried his hand at one of the fine or performing arts
- Grappled with the tension between economic globalization and social justice
- Experienced the thrill of finding the solution to a difficult mathematics problem
- Grasped the opportunities offered by genetic engineering—and the attendant ethical challenges
- Seen how history helps to explain the contemporary world
- Learned to respect other religions, cultures, lifestyles, and languages
- Grown in his understanding of political systems and the conflicting aspirations of nations

All of which can come alive for him at an institution that invests in a quality faculty and their continued professional growth and development. To me, that's what the Council of Colleges of Arts and Sciences can do for the tens of thousands of students who come to us not only for their majors and graduate studies, but for their general education.

Anne-Marie

Anne-Marie McCartan
Executive Director CCAS
ccas@wm.edu

The CCAS Newsletter is published bi-monthly six times each year for its membership. CCAS membership is based on the **institution** and not the Dean or the individual College. If a Dean moves from a CCAS member institution to a non-member institution, the Dean must apply for CCAS membership for the new institution to continue CCAS membership benefits.

Membership Dues

No. of BA/BS Degrees Awarded	Dues
1 - 99	\$195.00
100 - 299	\$290.00
300 - 499	\$395.00
500 - 749	\$495.00
750+	\$595.00

The CCAS Staff

Executive Director *Anne-Marie McCartan*

Executive

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For UPS or FedEx ONLY

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Advertisements

Advertisements must be received by the 20th of the month **prior** to publication (e.g., Dec. 20th for the Jan./Feb issue). Camera-ready ads should be submitted as .eps files. For further information, please contact the CCAS office before submitting your ad.

Full page ad \$200
Size: 9.5 inches (H) x 7.5 inches (W)

Half-page ad \$100

Horizontal Ad:
4.75 inches (H) x 7.5 inches (W)

Vertical Ad:
9.5 inches (H) x 3.75 inches (W)

For custom sizes or other special requests, please contact the CCAS office.

2006-2007 CCAS Board Officers and Members

Joe Gow, President
Nebraska Wesleyan University

Karen L. Gould, President-Elect
University of Cincinnati

Julia Wallace, Past President
University of Northern Iowa

Carl Strikwerda, Secretary-Treasurer
The College of William and Mary

Susan Albertine
The College of New Jersey

Denise A. Battles
University of Northern Colorado

Paul B. Bell, Jr.
The University of Oklahoma

Olufunke Fontenot
Georgia College & State University

J. A. Harper
Rowan University

Matthew C. Moen
University of South Dakota

Anita V.M. Shea
Salem State College

Lynn Weiner
Roosevelt University

Eri F. Yasuhara
California State University
San Bernardino

Actions of Board of Directors

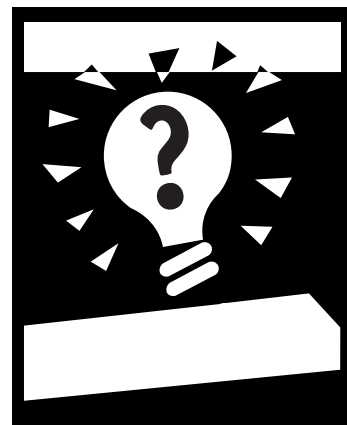
At its January 6-7 meeting at the Chicago Marriott, the Board of Directors

- Certified changes to the CCAS By-Laws, as approved overwhelmingly by member ballot (see page 9)
- Concurred with new presidential appointments to board membership (see page 4)
- Formed a subcommittee to consider new models for assessing member dues
- Formed a subcommittee to assist the Executive Office in implementing a new webpage (see page 10)
- Endorsed finding a new CCAS logo and letterhead
- Agreed to remove the "Tenure Anticipated/Awarded" column from next year's New Hires Survey
- Approved a change to a calendar-based fiscal year, effective January 1, 2007
- Invited Anita Shea and Robert Olin to co-direct the 2007 Department Chairs' Seminars
- Invited Jay Harper to direct the New Deans' Seminar
- Endorsed a proposal for a pre-conference workshop on conflict management, spearheaded by Denise Battles
- Approved a proposed post-conference workshop on leadership development, spearheaded by Eri Yasuhara, Carmen Cid, and Rachel Lindsey
- Concurred with selection of the Bahia Resort, San Diego, as the location of a second 2007 Department Chairs Seminar
- Designed and approved a process for evaluating the Executive Director
- Recognized the contributions of outgoing CCAS Officer Karen Gould

Check out the improved

CCAS Homepage

www.ccas.net



Did You Know . . .

The Corporation for National and Community Service reports that 3.3 million college students engaged in volunteer activities last year. This constitutes about

30 percent of all students—up three percent from the previous year.

In partnership with the UN World Food Programme, **Auburn University** will be the catalyst mobilizing universities to create a grassroots student campaign to conquer world hunger and malnutrition. Thus far, 33 CCAS member institutions have joined the War on Hunger initiative. For more information on how to become involved, email hunger@auburn.edu.

The Federation of American Scientists gathered 100 experts to discuss the implications of the wide popularity of educational games for how students are educated. Among the key findings emanating from the group are that many features of digital games, including game design approaches and digital game technologies, can be applied to teaching/learning settings. The implications for higher education include recommendations to focus R&D on designing games to deliver some learning outcomes and having schools take leadership in revamping pedagogy to take advantage of video games as learning tools.

CCAS President Announces New Appointments

President Joe Gow announces the following appointments to be Board based upon results of the recent election and in accordance with recently approved changes to the By-Laws:

► *Class of 2007*

J.A. Harper, Dean, College of Liberal Arts and Sciences, Rowan University

Lynn Weiner, Dean, College of Arts and Sciences, Roosevelt University

► *Class of 2008*

Paul B. Bell, Jr., Dean, College of Arts and Sciences and Vice Provost for Instruction, The University of Oklahoma

► *Class of 2009*

Olufunke Fontenot, Assistant Dean, School of Liberal Arts and Sciences, Georgia College & State University

Future Annual Meeting Dates

The Board of Directors has contracted for an exciting lineup of venues for future annual meetings.

2007 / November 7-10
Chicago Marriott Downtown

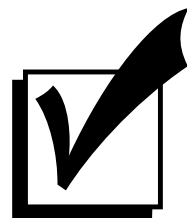
2008 / November 12-15
Portland Hilton and Executive Tower

2009 / November 11-14
Baltimore Marriott Waterfront

2010 / November 10-13
New Orleans Sheraton

2011 / November 2-5
Montréal, Canada

Mark your calendars now!



Call for Proposals

Council of Colleges of Arts and Sciences Annual Meeting

Chicago Marriott Downtown
November 7 – 10, 2007

Proposals are now being accepted for the 43rd Annual Meeting of the Council of Colleges of Arts and Sciences (CCAS)

The 2007 meeting will take place in the heart of downtown Chicago's "Magnificent Mile," with easy access to restaurants, theatres, museums, and shopping.

Proposals are welcome on perennial topics such as assessment, accreditation, research, private versus public education issues, liberal learning, linkage to K-12, budget and fiscal management. Other possible topics include the STEM pipeline, the Spellings Commission report, the move toward national standards (such as the Collegiate Learning Assessment), post-tenure review, and interdisciplinary teaching and research. Given the backdrop of one of America's great cities, panels related to community engagement, metropolitan education, student retention, and public health education also seem especially relevant. We need and welcome proposals that engage deans at all types of institutions, from private liberal arts colleges to public research universities.

The annual meeting will follow the familiar format, with concurrent sessions, provocative keynote speakers, case studies, briefings on the legal terrain, and numerous opportunities for networking and informal conversation. But we also welcome proposals for innovative formats, featuring vigorous exchanges of views, relevant books, or perhaps even a Hyde Park session (as in London, not Chicago), with a facilitator and an open microphone on a specific subject.

Based on feedback from previous years, we are shortening concurrent sessions, holding only one session of case studies, and rearranging the daily schedule slightly to permit a later start time for most conferees.

Proposals for complete panels, to include session title, panelist names and institutions, and session abstract, are especially welcome, but all proposals will be considered. Please be sure that panel topics are sufficiently broad to allow more than one institution to be represented. The CCAS listserv can be used to find others who might contribute to your proposed panel. See instructions under www.ccas.net/Members Only

Submit your proposal by March 1 by email to: ccas@wm.edu

On behalf of the Program Committee and Executive Board of CCAS, I wish to thank you for your interest in creating the program, and attending what should be a terrific conference.

Matthew C. Moen, CCAS 2007 Program Chair and Dean, College of Arts and Sciences/Lohre Distinguished Professor University of South Dakota (Matthew.Moen@usd.edu)

Composed of more than 500 member colleges and universities, CCAS is a leading voice for the arts and sciences in higher education.

Mean Starting Salaries for Assistant Professors by Discipline

Doctoral and Master's, Rank Ordered



Department of Hire

Dept of Hire	Number of AST Hires	Minimum	Maximum	Mean
Parks, Recreation, Leisure	11	\$40,000	\$52,000	\$45,999
Agricultural Sciences	1	\$47,248	\$47,248	\$47,248
Visual and Performing Arts	142	\$36,000	\$62,000	\$47,612
Family and Consumer Sciences	2	\$44,500	\$53,100	\$48,800
Liberal Arts and Sciences (General)	23	\$40,000	\$59,000	\$48,863
Philosophy and Religious Studies	60	\$40,000	\$59,000	\$48,926
Communication & Journalism	70	\$32,000	\$60,000	\$49,032
Foreign Languages, Literatures & Linguistics	87	\$37,989	\$70,713	\$49,071
English Language and Literature/Letters	142	\$33,500	\$75,000	\$49,137
Public Administration and Social Services	17	\$37,250	\$68,000	\$49,149
Security, Criminal Justice & Protective Services	15	\$40,000	\$62,344	\$49,327
Natural Resources and Conservation	3	\$45,868	\$60,000	\$51,289
Other	2	\$48,500	\$55,000	\$51,750
Social Sciences	322	\$19,500	\$85,000	\$52,203
Education	14	\$44,000	\$70,000	\$53,487
Library Science	3	\$50,000	\$59,000	\$53,667
Psychology	88	\$24,000	\$80,000	\$53,813
Health Professions & Communication Disorders	23	\$42,500	\$75,000	\$54,059
Multi/Interdisciplinary Studies	3	\$51,000	\$57,000	\$55,000
Biological and Biomedical Sciences	146	\$37,000	\$90,000	\$55,502
Engineering	9	\$45,000	\$70,000	\$55,569
Area, Ethnic, Cultural, and Gender Studies	26	\$44,000	\$95,000	\$55,673
Mathematics and Statistics	121	\$38,250	\$84,000	\$56,086
Physical Sciences	128	\$42,500	\$75,000	\$56,397
Architecture, Planning, and Related Services	2	\$54,000	\$60,000	\$57,000
Business, Management, Marketing	4	\$58,000	\$80,000	\$67,812
Computer and Information Sciences	29	\$48,667	\$92,000	\$70,561

This chart represents the ranges and means of salaries for new hires with the rank of Assistant Professor based on the Department of Hire. Please note that the number of samples for certain disciplines is very small (many under 5) and therefore do not provide truly meaningful mean numbers.

Mean Starting Salaries for Assistant Professors by Discipline

Master's Programs, Rank Ordered

Dept of Hire	Number of AST Hires	Minimum	Maximum	Mean
Parks, Recreation, Leisure, and Fitness Studies	8	\$40,000	\$49,000	\$44,373
Family and Consumer Sciences	1	\$44,500	\$44,500	\$44,500
Visual and Performing Arts	63	\$36,000	\$60,000	\$45,409
Public Administration and Social Service Professions	9	\$37,250	\$56,000	\$46,031
Liberal Arts and Sciences (General)	8	\$40,000	\$53,000	\$46,357
Communication & Journalism	33	\$32,000	\$55,000	\$46,643
English Language and Literature/Letters	72	\$37,000	\$67,867	\$46,871
Natural Resources and Conservation	2	\$45,868	\$48,000	\$46,934
Agricultural Sciences	1	\$47,248	\$47,248	\$47,248
Philosophy and Religious Studies	22	\$40,000	\$56,553	\$47,331
Foreign Languages, Literatures, & Linguistics	31	\$37,989	\$70,713	\$48,199
Psychology	41	\$24,000	\$58,000	\$49,039
Social Sciences	135	\$19,500	\$78,176	\$49,199
Biological and Biomedical Sciences	67	\$37,000	\$64,440	\$49,550
Security, Criminal Justice, & Protective Services	11	\$41,000	\$62,344	\$49,627
Physical Sciences	53	\$42,500	\$65,000	\$50,525
Education	5	\$44,000	\$59,851	\$50,751
Mathematics and Statistics	52	\$38,250	\$68,508	\$52,254
Area, Ethnic, Cultural, and Gender Studies	10	\$44,000	\$63,000	\$53,151
Engineering	8	\$45,000	\$70,000	\$55,015
Health Professions & Communication Disorders	15	\$43,200	\$73,333	\$55,094
Computer and Information Sciences	11	\$48,667	\$75,000	\$64,297
Business, Management, Marketing	1	\$74,249	\$74,249	\$74,249

Doctoral Programs, Rank Ordered

Dept of Hire	Number of AST Hires	Minimum	Maximum	Mean
Security, Criminal Justice, and Protective Services	4	\$40,000	\$57,000	\$48,500
Visual and Performing Arts	79	\$40,000	\$62,000	\$49,368
Foreign Languages, Literatures, and Linguistics	56	\$42,000	\$65,000	\$49,538
Philosophy and Religious Studies	38	\$40,000	\$59,000	\$49,850
Liberal Arts and Sciences (General)	15	\$43,000	\$59,000	\$50,200
Parks, Recreation, Leisure	3	\$49,000	\$52,000	\$50,333
Communication and Journalism	37	\$44,200	\$60,000	\$51,162
English Language and Literature/Letters	70	\$33,500	\$75,000	\$51,468
Other	2	\$48,500	\$55,000	\$51,750
Health Professions and Communication Disorders	8	\$42,500	\$75,000	\$52,249
Public Administration and Social Service Professions	8	\$41,250	\$68,000	\$52,656
Family and Consumer Sciences/Human Sciences	1	\$53,100	\$53,100	\$53,100
Library Science	3	\$50,000	\$59,000	\$53,667
Social Sciences	187	\$38,000	\$85,000	\$54,339
Multi/Interdisciplinary Studies	3	\$51,000	\$57,000	\$55,000
Education	10	\$46,000	\$70,000	\$55,950
Architecture, Planning, and Related Services	2	\$54,000	\$60,000	\$57,000
Area, Ethnic, Cultural, and Gender Studies	16	\$45,000	\$95,000	\$57,250
Psychology	47	\$46,000	\$80,000	\$57,775
Mathematics and Statistics	69	\$44,000	\$84,000	\$58,863
Engineering	1	\$60,000	\$60,000	\$60,000
Natural Resources and Conservation	1	\$60,000	\$60,000	\$60,000
Physical Sciences	75	\$44,000	\$75,000	\$60,546
Biological and Biomedical Sciences	79	\$45,000	\$90,000	\$60,550
Business, Management, Marketing	3	\$58,000	\$80,000	\$65,667
Computer and Information Sciences	18	\$60,000	\$92,000	\$74,389

These charts represent the ranges and means of salaries for new hires with the rank of Assistant Professor based on the Department of Hire. Please note that the number of samples for certain disciplines is very small (many under 5) and therefore do not provide truly meaningful mean numbers.

Register Now - Spaces Filling Up

MARKETING AND THE MEDIA

DEVELOPING A COLLEGE COMMUNICATIONS STRATEGY

A seminar for deans and those assigned to marketing, advancement, outreach, or communications in colleges of arts and sciences.

Thursday and Friday, March 15-16, 2007
Williamsburg, Virginia

LEARN HOW TO

- strengthen your faculty and student recruiting efforts
 - gain more public and private support
 - improve your college's image and reputation
 - through effective communications and marketing.

As CCAS members know, conveying the message of the value of the liberal arts is an on-going challenge. This special seminar is designed to teach you the tactics, tips, and techniques used in building a communications strategy that is goal-centered, audience-based, and synergistic. Each participant will leave the seminar with a draft communications strategy designed to meet the unique needs of his or her college.

Featuring

Christopher Simpson, CEO and Partner, SimpsonScarborough

with additional presentations by:

Jessica Donovan, Marketing and Communications Director
McMicken College of Arts and Sciences, University of Cincinnati

Robert Holsworth, Dean, College of Humanities and Sciences
Virginia Commonwealth University

Steven Otto, Media Specialist, Arts and Sciences
College of William and Mary

Seminar Director: Carl Strikwerda, Dean, Arts and Sciences
The College of William and Mary

Visit <http://www.ccas.net/Calendar> for details on registration and conference program.

Member Promotions Lead to Board Changes

Always a moving target, membership on the Board of Directors has been particularly fluid as of late, with several elected directors and officers landing promotions. (See *Changing of the Guard*, page 10). As a result

Sara Varhus was unable to assume membership in the Class of 2009. Sara has served CCAS in many capacities over the years, and we wish her the best in her new job.

Karen L. Gould relinquishes her position as CCAS President-Elect, effective March 1. The Board of Directors voted to replace her as Program Chair with Matthew Moen (Class of 2007) and to nominate him as Board president for 2007-2008.

Joe Gow will complete his term as CCAS president for 2006-2007, as allowed for in the CCAS By-Laws.

Additionally, John Bee of Ashland University has resigned his seat on the board, Class of 2008. We thank him for his service to the Council, particularly leading the case study sessions at the 2006 Annual Meeting.

Results of Member Ballot Measure

In December, members were asked to return a ballot on two proposed changes to the CCAS By-Laws. With thanks to the nearly 200 members who returned the postcards, the Board announces that both measures passed overwhelmingly. Effective immediately,

- If a vacancy occurs on the Board, the President, in consultation with the Board, shall make an appointment to fill the unexpired portion of the term of the person vacating the Board. In making replacement appointments initial consideration shall be given, in order of votes received, to candidates from the election held at the preceding Annual Meeting.
- Additionally, the By-Laws now make no reference to a specific number of standing committees of the Board.

2007 CCAS Meeting and Seminar Schedule

MARCH

March 15-16

CCAS SEMINAR FOR DEANS
"Marketing and the Media: Developing a College Communications Strategy"

Hospitality House
Williamsburg, Virginia

JULY

July 12-14

CCAS SEMINAR FOR DEPARTMENT CHAIRS

InterContinental Kansas City at the Plaza
Kansas City, Missouri

July 15-18

CCAS SEMINAR FOR NEW DEANS
InterContinental Kansas City at the Plaza
Kansas City, Missouri

OCTOBER

October 4-6

CCAS SEMINAR FOR DEPARTMENT CHAIRS
Bahia Resort
San Diego, California

NOVEMBER

November 7-10

CCAS ANNUAL MEETING
Chicago Marriott Downtown
Chicago, Illinois

Look for improvements on www.ccas.net

CCAS Council of Colleges of Arts and Sciences

Home About CCAS Meetings Calendar Publications Links Job Postings Membership Membe

Benefits of CCAS Membership

In addition to networking with other decanal staff from a variety of institutions, CCAS membership brings many other benefits. All of the arts and/or science decanal staff of a participating college within an institution are eligible for the following benefits because membership is institutional:

CCAS News

Now Accepting Re
Marketing and Media
Developing a College
Strategy. Deans and
office who are respo
promoting the art

Members will begin noticing changes in the CCAS homepage. In early January the homepage was reconfigured to a more user-friendly drop-down menu of options. By February all member profiles will be accessible for members to make changes to the database. And the best news is that moving to the Office Manager Lite™ platform will allow for on-line registrations and credit-card payments.

Our website is hosted by internet4associations, a company out of Ohio whose business it is to design, host, and support websites for non-profit organizations such as CCAS. The Board of Directors approved these changes to the website at its November 2006 meeting.

Changing of the Guard

Karen L. Gould (University of Cincinnati) to provost at California State University at Long Beach.

Joe Gow (Nebraska Wesleyan University) to chancellor for the University of Wisconsin, La Crosse.

Sara Varhus (SUNY-Oswego) to vice president for academic affairs at Nazareth College in Rochester, New York.

Please drop us a note at ccas@wm.edu with any items for Changing of the Guard.

Job Postings on Website

One of the features of the improved CCAS website is that members can now upload job announcements directly. Enter the content as instructed, hit the submit button, and within 24 hours the CCAS staff will review and authorize the posting of the position.

Jobs should be related to academic affairs (provosts, deans, associate deans) and should be limited to around 300 words. This service is offered as a member service, at no charge to the posting institution.

The University of North Carolina at Greensboro

Provost and Vice Chancellor for Academic Affairs

UNCG seeks a creative, thoughtful, collaborative academic leader for the position of Provost and Vice Chancellor for Academic Affairs. Nominations are encouraged. The Provost works with the faculty and the administrative leadership of the University to foster a rich intellectual and research community, promote student success, and advance the University's aspirations and partnerships in the economic and cultural life of the region. The successful candidate will be grounded in UNCG's core values and cornerstones, and will apply energy, vision, creativity, and consultation to advance the University in its identified strategic directions. Open communication, personal integrity, and the desire to lead an institution committed to student success, diversity, internationalization, research excellence, and sustainability are critical.

The University: Recognized by the Carnegie Foundation as a "research university with high research activity," UNCG is a diverse student-centered University linking its region to the world through learning, discovery, and community engagement. A strong tradition of shared governance and pride in its diversity and inclusiveness are key characteristics of the campus environment and culture. UNCG is building its future on strong foundations in the sciences, the arts and humanities, and professional programs. It fosters engaged learning through special undergraduate academic programs such as Communication-Across-the-Curriculum, undergraduate research assistantships, the International Honors College, the Freshman Seminar Program, service-learning, learning communities, and technology-enabled learning environments. The University offers 23 doctoral, 59 master's, and 100 baccalaureate degree programs in 9 interdependent and mutually supportive academic units—the College of Arts and Sciences, the Joseph M. Bryan School of Business and Economics, the School of Education, the School of Health and Human Performance, the School of Human Environmental Sciences, the School of Music, the School of Nursing, the Division of Continual Learning, and the Graduate School. UNCG is one of 16 institutions comprising the multi-campus University of North Carolina. It is accredited by SACS, and is a member of NASULGC and AACSB. In athletics, UNCG began NCAA Division I competition in 1991, and is a member of the Southern Conference. The attractive, pedestrian-friendly 210-acre residential campus is located a mile from Greensboro's city center.

The Students: Diverse in racial/ethnic background (29% non-white in 2005) and age (25% of undergraduates over 24 years old in 2005), UNCG students are predominantly North Carolina residents (88.5% in 2006). UNCG also serves the region, nation, and world, with international students on campus from more than 90 countries. Fall 2006 headcount enrollment was 16,728, including more than 20 percent graduate students. The student/faculty ratio is approximately 16:1. Nearly 87 percent of undergraduates and 38 percent of graduate students were enrolled on a full-time basis.

The Faculty: Quality teaching; productivity in research, scholarship, and creative activity; and committed service are hallmarks of UNCG's nearly 1,000 faculty members (approx. 78% full-time). Eighty-three percent of faculty hold the doctorate or terminal degree in their field; and 44 percent of full-time faculty are tenured. Faculty scholarly activity resulted in \$33.4 million in external funding awards in 2006.

The Community: Greensboro joins the cities of High Point and Winston-Salem as the major population centers in the Piedmont Triad region of North Carolina, a location providing easy access to recreational opportunities at the mountains and the coast. Greensboro's population is approximately 240,000 and the Metropolitan Statistical Area has a population of approximately 1.3 million. The city includes five institutions of higher learning and is less than two hours' drive from university campuses in High Point, Winston-Salem, Charlotte, Chapel Hill, Durham, and Raleigh.

The Position: Reporting directly to the Chancellor, the Provost and Vice Chancellor for Academic Affairs is the Chief Academic Officer of the University. The Provost, the Chancellor, and the Vice Chancellors for Business Affairs, Information Technology Services, Student Affairs and University Advancement comprise UNCG's executive leadership team. As Chief Academic Officer, the Provost works with the Deans Council to support curriculum and program development, advance teaching and learning, promote research and other scholarly and creative activity, and provide overall academic leadership for the University. Institution-wide responsibilities include leadership of strategic planning and economic development initiatives. In addition to the College and the professional schools, the functions reporting to the Provost include the University Libraries, Undergraduate Education (inc. Teaching and Learning Center), International Programs Center, Weatherspoon Art Museum, Division of Enrollment Services, Office of Research and Public/Private Sector Partnerships, and the University research and service centers.

Qualifications: Required: An earned doctorate with a record of scholarship appropriate for appointment at the rank of Professor in one of UNCG's academic departments; minimum of five years experience in senior academic/administrative positions in higher education; experience with graduate education, extramural funding, community engagement, and program innovation; demonstrated evidence of successful organizational, management, and communication skills, sound judgment, and the ability to work as part of a management team with a commitment to shared governance. Highly desirable: Experience in entrepreneurial activities and fund raising.

Conditions and Application: Salary commensurate with qualifications and experience. Expected start date July 1, 2007. **Nominations are encouraged.** Confidential review of applications will begin immediately and continue until an appointment is made. The Search Committee hopes to make a recommendation to the Chancellor in March 2007. For more information, see <http://provost.uncg.edu> and use link to Provost Search. Send applications and inquiries to:

Dr. Carol S. Disque
Chair, Search Committee for Provost and Vice Chancellor for Academic Affairs
Office of the Provost
The University of North Carolina at Greensboro
PO Box 26170
Greensboro, NC 27402-6170
e-mail to: provostsearch@uncg.edu
Telephone: (336)334-5099

Application should include a letter of interest outlining the candidate's views of the responsibilities of the position; resume/curriculum vita; and the names, addresses, and telephone numbers of five references (with an indication of the relationship held with each reference). Candidates will be notified before references are contacted.

UNCG actively encourages applications from women and members of minority groups.
EEO/AA