

# CCAS Newsletter

Council of Colleges of Arts & Sciences



Participants from The Washington Seminar gather for a group photo outside the US Senate Appropriations Committee Room in the U.S. Capitol.

## The Washington Seminar

**T**hirty deans, associate deans, and A&S grants managers spent two busy days in Washington, D.C., April 12-14. In the first seminar of its kind, CCAS provided participants with detailed information on the purpose of key funding agencies and insights into sources of funding. Two receptions and a luncheon allowed participants time to share their successful grant experiences with each other.

Seminar director Norine Noonan (College of Charleston) called in favors from among her myriad contacts in Washington. She and co-director Vagn Hansen (U of North Alabama) scheduled a stellar lineup of speakers, including the US Assistant Secretary for Post-Secondary Education, Dr. Diane Jones. Thursday's program began with an overview of the 2009 federal budget (provided by Kei Koizumi of the American Association for the Advancement of Science) and closed with advice from two lobbyists on how to handle the "tribes on the Hill." Presentations from high-level officials at the EPA, NSF, NEA, NIH, and Fulbright Program rounded out Thursday's packed program.

Friday morning's program was truly a unique experience. After undergoing close screening to gain entrance to the US

Capitol, attendees were shown to the Senate Appropriations Committee for a briefing by Charles (Chuck) Kieffer, the staff director for the Committee Chairman, Robert C. Byrd. That very morning, the Senate had finalized and voted on the 2009 budget bill, recessing at 2:00 a.m. Chuck was amazingly lucid despite the lack of a good night's sleep! Seminar attendees sat around the Committee's working table, each seat marked by a bronze plate with a member's name—including several senators from the participants' home states.

Following the briefing, a staff member from the office of Senator John Warner (Virginia) provided a guided tour of the US Capitol, including the Hall of Statues, the Rotunda, and the hearing room of the original US Supreme Court. Some attendees followed the tour by visiting the offices of their senators or Congressmen.

In the seminar evaluation, attendees suggested that this type of seminar be offered again, but perhaps in a three-day format, with more time to absorb the information and learn about successful experiences from other universities/colleges.

See page 7 for more pictures from the Washington Seminar

From the Executive Director

## On Recent Campus Tragedies

I like to use this column to reflect upon ideas and best practices relating to arts & sciences. But I must admit that of late my thoughts keep returning to a less happy topic: violence on college campuses. No doubt this has been precipitated by the immediacy of the two most recent—and particularly horrific—tragedies.

These struck close to home as they involved A&S classrooms at two of our member institutions: a French class at Virginia Tech and a geology lecture at Northern Illinois University.

These events involved *our* faculty, teaching *our* students, in *our* classrooms.

If this can happen at VT and Northern Illinois, it can happen at any of our campuses. Do deans and their staff have a role to play in grappling with these situations? There are no easy answers, but we can all agree that it is not good enough to simply hand the problem over to security experts. Other responses that seem to be emerging from those who are writing and thinking about this issue include:

- ❖ **Stay informed.** What lessons can be learned from those who have been on the front lines? Suggested reading would include an article in the January/February edition of *Change* magazine about the Virginia Tech shootings written by Gordon K. Davies, a member of the panel commissioned by Virginia Governor Timothy Kaine to investigate the Virginia Tech event. Or look for conference panels or articles by administrators who have been through a campus tragedy.
- ❖ **Recognize that crisis management is not just for administrators.** Make sure your university offers programs on how to handle serious, unexpected situations—and that your faculty has been through the training.
- ❖ **Collaborate with student affairs personnel to develop programming and support services.** When is a troubling situation best handed over to student affairs, and what rights and responsibilities does a faculty member incur once having become involved in such a situation?
- ❖ **Fight to keep our campuses as open and barrier-free as possible.** Openness means more than being able to express opinions in the classroom – it implies a climate of trust, a feeling of security of physical as well as intellectual dimensions. As expressed by Christopher McCord, A&S dean at Northern Illinois U., “How do we balance the needs of safety against the core academic values of openness and intellectual freedom?”
- ❖ **Examine how the curriculum can incorporate issues of conflict resolution.** Psychology, sociology, communications, and neuroscience are but some of the disciplines that might shed light on the causes of and



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### Membership Dues

Size	Dues
Very Small.....	\$330.00
Small.....	\$330.00
Medium.....	\$440.00
Large.....	\$650.00

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### Advertisements

Advertisements must be received by the 20th of the month prior to publication (e.g., Dec.20th for the Jan/Feb issue). Camera-ready ads should be submitted as .eps files. For further information, please contact the CCAS office before submitting your ad.

Full Page ad.....	\$200
Size: 9.5 inches (H) x 7.5 inches (W)	
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9.5 inches (H) x 7.5 inches (W)	
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# Coming Up...

## DEPARTMENT CHAIRS' SEMINAR

July 10-12, Pittsburgh  
October 9-11, San Diego

By **Donald Para**, Seminar Director  
Dean, College of the Arts  
California State University, Long Beach

This year, CCAS will sponsor two seminars for Department Chairs; the first will be held in Pittsburgh, PA, from July 10-12, and the second will be held October 9-11 in San Diego, CA. Chairing and leading academic departments at colleges and universities is becoming more complex and challenging. Institutions face multiple demands for accountability and access, for greater quality and efficiency, for changes in technology and for insuring that faculty promote student learning, all creating new responsibilities for Chairs. This seminar will explore the roles department chairs serve as leaders, change agents, strategic planners, managers, communicators, motivators, peacemakers, and problem solvers. Both seminars will include sessions on academic leadership, conflict management, resource management, and the recruitment, retention and development of faculty. There will also be a session devoted to working with the dean and the always-popular case studies session. For those seminar participants who are relatively new chairs, a special New Chairs' Workshop will be offered on the opening day as part of the program.

The goals of the seminars are to suggest some practical advice and guidance on the art of departmental administration and to help chairs gain new perspectives and a better appreciation of the challenges and opportunities associated with chairing an academic department. Through highly interactive sessions, participants are provided ample opportunity for networking with leaders and chairs from diverse departments and institutions.

The CCAS Chairs' Seminar is suitable for new department chairs, as well as experienced chairs, who serve at small or large institutions in a broad spectrum of arts and sciences disciplines. Registration at each Chair's Seminar will be limited to 40 in order to insure close interaction among the participants in all sessions.

## NEW DEANS' SEMINAR

July 13-16, Pittsburgh

By **Richard Gigliotti**, Seminar Director  
Dean, College of Liberal Arts  
Texas A&M University-Corpus Christi

There are many adjectives that can be used to describe the position of college dean, but "boring" is certainly not one of them. While it is true that there are recurring activities that all deans must address, it is equally true that our success is heavily marked by how well we manage the myriad of changes that are constantly bombarding us. The forces of change are all around us, legislative initiatives, changes in university personnel, external funding opportunities, budget cuts, new governmental regulations, curricular opportunities, faculty and student concerns, court rulings, and so on. The constant change in the dean's job is one of the reasons why CCAS is so successful. The annual CCAS meeting is a vehicle for experienced deans to help other experienced deans understand and manage these changes. But, what does CCAS provide for the novice dean?

Each year, CCAS runs a 3-day summer seminar for new or recently appointed deans, during which we cover the essentials of running a college. The seminar is arranged so that participants spend time learning about, sharing, and debating approaches to the common core of challenges that all deans face. Throughout the various sessions, attention is paid to honing analytical and decision making skills. All sessions are organized to include considerable interaction among the participants. The facilitators for this seminar are experienced arts and sciences deans who will lead discussions and provide commentary.

Please alert new deans about this opportunity, but move quickly as space is limited. Our experience shows that newly appointed deans (1 or 2 years experience) also benefit from the seminar. Since small-group discussions are critical, we deliberately restrict the number of registrants. Associate and assistant deans may enroll on a space-available basis. For registration details, including the program and facilitators, go to [www.ccas.net](http://www.ccas.net).

## Changing of the Guard

**Robbin Crabtree**, professor of communications and director of the office of service learning at Fairfield University, to dean of the College of Arts and Sciences.

**Kent Furton**, associate dean in the College of Arts and Sciences at Florida International University, to dean.

**Jane Rhoades Hudak**, dean of the College of Liberal Arts and Social Sciences at Georgia Southern University, to provost and vice president for academic affairs at Governors State University.

**Gerald Intemann**, College of Science and Mathematics at Towson University, has retired. **David Vanko** is the acting dean.

**John W. Johnson**, professor of history at University of Northern Iowa, has been named interim dean of Social & Behavioral Sciences.

**Robert J. Lueger**, associate provost at St. Edward's University, to dean of the College of Arts and Sciences at Creighton University.

**Charles (Chuck) Tatum**, College of Humanities, U of Arizona, has announced that he will be returning to the faculty.

### NEW MEMBERS

NORTH GEORGIA COLLEGE & STATE UNIVERSITY – School of Arts & Letters. **T. Christopher Jespersen**, Dean.

PORTLAND STATE UNIVERSITY – College of Liberal Arts & Sciences. **Marvin Kaiser**, Dean.

SOUTHERN WESLEYAN UNIVERSITY – College of Arts and Sciences. **Walter B. Sinnamon**, Dean.

## On Recent Campus Tragedies

*Continued from page 4*

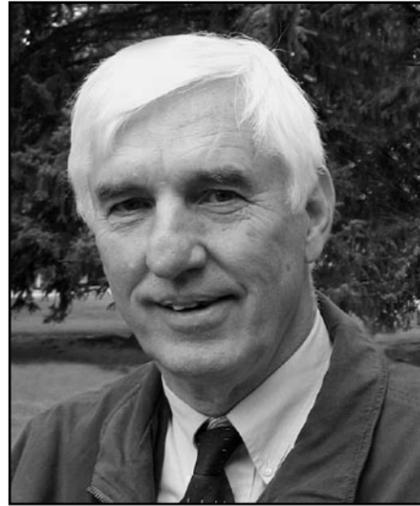
solutions to this phenomenon. E. Taylor Atkins, director of undergraduate studies in the NIU history department, said he hoped to use the shootings as a teaching tool. His discipline offers lessons in human behavior, he said, and he hoped that "by studying past calamities, he might help his students come to grips with their new reality." ("At Northern Illinois U., Leaders Grapple with a Tragedy," *Chronicle of Higher Education*, February 29, 2008)

- ❖ **Support faculty research** on the causes and consequences of violence. Certainly we can continue to assign more security codes, to blast alarms, to erect barriers, and to pass more regulations. But these approaches are like plugging holes in a dyke. Doesn't it make more sense to discover the source of the problem and investigate solutions? ("Virginia Tech Researchers Study Effects of Shooting on Their Campus," *Chronicle of Higher Education*, March 7, 2008)

Every calamity offers the opportunity to improve practice. Let's hope that the wrenching tragedies experienced by some of our colleagues can lead to a sense of preparedness by the rest of us.

*Anne Marie*

Anne-Marie McCartan  
Executive Director  
[ccas@wmn.edu](mailto:ccas@wmn.edu)



## FEATURING: Oliver Walter

### Years as a dean:

18 (since 1989 at the College of Arts and Sciences, University of Wyoming)

### What you really like about this job:

It's close enough to see students and interact with them, and you can make a difference. Even after 18 years, there's always something going on – it's never routine.

### Why are you a member of CCAS?

The big advantage of CCAS is to get out and talk with people who have the same problems that you do and who understand your problems.

### Most meaningful professional contribution as dean:

Over the years we have honed a tenure and promotion system that provides an enormous amount of feedback to faculty. Along with being evaluated, the process is designed to help faculty develop along the way. It's very time consuming but gratifying as you can see the faculty grow and improve.

### National contribution:

I guess you could say that I take the lead in bringing together the Mississippi Valley Deans for an annual meeting. It's the oldest dean's organization there is – founded in 1908.

### Leisure time:

You'd think I would like to ski, but I don't. I'm a major reader and sports fan.

### Currently reading:

*The Killing of Major Denis Mahon* by Peter Duffy, about a central event during the Irish potato famine.

*Do you have a favorite dean who might be profiled under "Featuring?" Send your nominations and a few words about the dean to [ccas@wm.edu](mailto:ccas@wm.edu).*

## 2008 Annual Meeting Slated for Portland, Oregon

Plans are coming together for the 44<sup>th</sup> CCAS Annual Meeting, November 12-15. Portland is the host city, with accommodations at the centrally located Portland Hilton & Executive Tower. A very favorable room rate of \$128 has been secured for single or double rooms.

Two of last year's highly popular conference workshops are being repeated: "Conflict Management" and "Stepping Up to the Deanship." A third workshop, "Deans

& Development" has been added.

Program Chair Susan Albertine has lined up Carol Geary Schneider (president of AAC&U) and Verlyn Klinkenborg (editorial writer for the *New York Times*) as keynote speakers. An optional scenic tour is being planned for Saturday afternoon.

Look for additional information in the June/July newsletter and on the website, [www.ccas.net](http://www.ccas.net).



## 2008 Committee Members Appointed

CCAS President Matthew Moen has named the following chairs and members to CCAS Standing Committees for 2008. The Board thanks these individuals for their service.

### **COMMITTEE ON ASSOCIATE/ASSISTANT DEANS**

CHAIR: **Larry Gould** – Northern Arizona University  
**Michael Brown** - East Carolina University  
**Wayne Elmore** - Marshall University  
**Marche Fleming-Randle** - Wichita State University  
**Christine Leichter** - The College of New Jersey  
**Sherry Little** - San Diego State University  
**April Massey** - University of the District of Columbia  
**Margaret Owens** - California State University at Chico  
**Lawrence Snyder** – Western Kentucky University  
**Emanuel Pollock** - University of Illinois at Chicago  
**Constance Relihan** - Auburn University

### **COMMITTEE ON COMPREHENSIVE INSTITUTIONS**

CHAIR: **Anthony Duben** – Stephen S. Austin State University  
**Steve Brown** - Emporia State University  
**Bret Danilowicz** - Georgia Southern University  
**Vicki Golich** - California State University, San Marcos  
**Vagn Hansen** - University of North Alabama  
**James Houpis** - California State University, Chico  
**Patricia Mosto** - Rowan University  
**Arlan Norman** - Western Washington University  
**Ashish Vaidya** - California State University, Channel Islands

### **COMMITTEE ON CULTURAL DIVERSITY**

CO-CHAIR: **Carmen R. Cid** - Eastern Conn. State University  
CO-CHAIR: **Rachel Lindsey** - Chicago State University  
**Donna Aronson** - University of the Incarnate Word  
**Diedre Badejo** - Kent State University  
**Trudy Cobb Dennard** - Towson University  
**Karen Jennison** - University of Northern Colorado  
**Yueh-Ting Lee** - University of Toledo  
**Sam Oleka** - Kentucky State University  
**Tom Otieno** - Eastern Kentucky University  
**Mohsin Patwary** - Medgar Evers College, CUNY  
**Kimberley L. Phillips** – The College of William and Mary  
**Martha Potvin** - University of North Dakota  
**Isabel Tirado** - William Patterson University of New Jersey

### **COMMITTEE ON LIBERAL ARTS INSTITUTIONS**

CHAIR: **Shila Garg** - The College of Wooster  
**Jeffrey R. Anderson** - Winona State University  
**Terry R. Conley** - Oklahoma City University  
**Douglas R. Davenport** - Truman State University  
**Kristin Fossum** - Pomona College  
**Galen K. Pletcher** - SUNY Potsdam  
**Dan Wakelee** - California State University Channel Islands

### **COMMITTEE ON METROPOLITAN/URBAN INSTITUTIONS**

CHAIR: **Greg Sadlek** - Cleveland State University  
**Susan Ahern** - University of Houston--Downtown  
**Lois Backas** - Roosevelt University  
**Frank Biafora** - University of South Florida, St. Petersburg  
**David Evans** - Oklahoma City University  
**John Harrington** - Rensselaer Polytechnic Institute  
**Marisa Kelly** - University of St. Thomas  
**Henry Kurtz** - University of Memphis  
**Pamela Monaco** - Lynn University  
**Norine Noonan** - College of Charleston  
**Mohsin Patwary** - Medgar Evers College, CUNY  
**Laurence Peterson** - Kennesaw State University  
**Lowell Wenger** - University of Alabama, Birmingham

### **COMMITTEE ON PRIVATE SCHOOL DEANS**

CHAIR: **Mary Jane Chase** - Westminster College  
**Parviz Ansari** - Seton Hall University  
**Donna Aronson** - University of the Incarnate Word  
**Tom Benediktson** - University of Tulsa  
**David Chapman** - Samford University  
**Terry Conley** - Oklahoma City University  
**Darin Fields** - Wilkes University  
**Michael Hupfer** - Ashland University  
**George Keller** - Samford University  
**Peg McManus** - LaSalle University  
**Barbara Perry** - Indiana Institute of Technology  
**Dick Pratt** - Clarkson University  
**Lynn Weiner** - Roosevelt University

### **COMMITTEE ON RESEARCH UNIVERSITIES**

CHAIR: **Barbara Romzek** - University of Kansas  
**Sam Catanzaro** - Illinois State University  
**Mary Anne Fitzpatrick** - University of South Carolina  
**Anne Gramberg** - Auburn University  
**Valerie Hardcastle** - University of Cincinnati  
**Timothy Johnston** - University of North Carolina, Greensboro  
**Yuen-Ting Lee** - University of Toledo  
**Ron Levant** - University of Akron  
**Paula Lutz** - Montana State University  
**Tammy Stone** - University of Colorado at Denver  
**Paul Wong** - San Diego State University

# The Washington Seminar



Vagn Hansen, seminar co-director, with Garnett Stokes (U of Georgia), Ron Nowaczyk (U of New Haven), and Jeff Mike (Shippensburg State U)



Alexander Enyedi (Western Michigan Univ.), Norine Noonan, seminar director (College of Charleston), and Susan Kilduff (Seton Hall Univ.)



Lil Brannon (U of North Carolina Charlotte), Glenn Acree (Belmont U), Matthew C. Moen (U of South Dakota) and Gina Petrie (Eastern Washington U)



Seminar participants listen to briefings by federal agency officials.



Elizabeth Grossman of Lewis-Burke Associates, JoAnn Carney, AAAS, and Norine Noonan, seminar director



Charles Kieffer, chief of staff for the Senate Appropriations Committee, briefs seminar participants. On his left is the 2008 Federal budget.



CCAS Executive Director Anne-Marie McCartan, John LaDuke (Univ. of North Dakota), Larry Snyder (Western Kentucky Univ.), and Paul Whitney (Washington State Univ.)



Cindy White (Belmont U), Jeff Braden (North Carolina State U) and Lil Brannon (U of North Carolina Charlotte)



Council of Colleges of Arts & Sciences  
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## CCAS CALENDAR

- July 10-12** .....Department Chairs' Seminar/*Pittsburgh Hilton*
- July 13-16** .....New Deans' Seminar/*Pittsburgh Hilton*
- September 19-20** ....Seminar Series: Personnel Management/*Hyatt Regency San Antonio*
- October 9-11** .....Department Chairs' Seminar/*Bahia Resort San Diego*
- November 12** .....Workshop: Conflict Management/*Portland Hilton*
- November 12-15** ....CCAS Annual Meeting/*Portland Hilton & Executive Tower*
- November 15** .....Workshop: Deans & Development/*Portland Hilton*
- November 15** ..... Workshop: Stepping up to the Deanship/*Portland Hilton*

