Participants from The Washington Seminar gather for a group photo outside the US Senate Appropriations Committee Room in the U.S. Capitol.

The Washington Seminar

Thirty deans, associate deans, and A&S grants managers spent two busy days in Washington, D.C., April 12-14. In the first seminar of its kind, CCAS provided participants with detailed information on the purpose of key funding agencies and insights into sources of funding. Two receptions and a luncheon allowed participants time to share their successful grant experiences with each other.

Seminar director Ninore Noonan (College of Charleston) called in favors from among her myriad contacts in Washington. She and co-director Vaga Hansen (U of North Alabama) scheduled a stellar lineup of speakers, including several senators from the participants’ home states.

Following the briefing, a staff member from the office of Senator John Warner (Virginia) provided a guided tour of the US Capitol, including the Hall of Statues, the Rotunda, and the hearing room of the original US Supreme Court. Some attendees followed the tour by visiting the offices of their senators or Congressmen.

In the seminar evaluation, attendees suggested that this type of seminar be offered again, but perhaps in a three-day format, with more time to absorb the information and learn about successful experiences from other universities/colleges.

Stay informed. What lessons can be learned from those who have been on the front lines? Suggested reading would include an article in the January/February edition of Change magazine about the Virginia Tech shootings written by Gordon K. Davies, a member of the panel commissioned by Virginia Governor Timothy Kaine to investigate the Virginia Tech event. Or look for conference panels or articles by administrators who have been through a campus tragedy.

Recognize that crisis management is not just for administrators. Make sure your university offers programs on how to handle serious, unexpected situations—and that your faculty has been through the training.

Collaborate with student affairs personnel to develop programming and support services. When is a troubling situation best handed over to student affairs, and what rights and responsibilities does a faculty member incur once having become involved in such a situation?

Fight to keep our campuses as open and barrier-free as possible. Openness means more than being able to express opinions in the classroom—it implies a climate of trust, a feeling of security of physical as well as intellectual dimensions. As expressed by Christopher McLeod, A&S dean at Northern Illinois U., “How do we balance the needs of safety against the core academic values of openness and intellectual freedom?”

Examine how the curriculum can incorporate issues of conflict resolution. Psychology, sociology, communications, and neuroscience are but some of the disciplines that might shed light on the causes of and solutions to these situations? There are no easy answers, but we can all agree that it is not good enough to simply hand the problem over to security experts. Other responses that seem to be emerging from those who are writing and thinking about this issue include:

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**DEPARTMENT CHAIRS’ SEMINAR**

**July 10-12, Pittsburgh**

**October 9-11, San Diego**

By Donald Para, Seminar Director
Dean, College of the Arts
California State University, Long Beach

This year, CCAS will sponsor two seminars for Department Chairs; the first will be held in Pittsburgh, PA, from July 10-12, and the second will be held October 9-11 in San Diego, CA. Chairing and leading academic departments at colleges and universities is becoming more complex and challenging. Institutions face multiple demands for accountability and access, for greater quality and efficiency, for changes in technology and for ensuring that faculty promote student learning, all creating new responsibilities for Chairs. This seminar will explore the roles department chairs serve as leaders, change agents, strategic planners, managers, communicators, motivators, peacemakers, and problem solvers. Both seminars will include sessions on academic leadership, conflict management, resource management, and the recruitment, retention and development of faculty. There will also be a session devoted to working with the dean and the always-popular case studies session. For those seminar participants who are relatively new chairs, a special New Chairs’ Workshop will be offered on the opening day as part of the program.

The goals of the seminars are to suggest some practical advice and guidance on the art of departmental administration and to help chairs gain new perspectives and a better appreciation of the challenges and opportunities associated with chairing an academic department. Through highly interactive sessions, participants are provided ample opportunity for networking with leaders and chairs from diverse departments and institutions.

The CCAS Chairs’ Seminar is suitable for new department chairs, as well as experienced chairs, who serve at small or large institutions in a broad spectrum of arts and sciences disciplines. Registration at each Chair’s Seminar will be limited to 50 in order to insure close interaction among the participants in all sessions.

**NEW DEANS’ SEMINAR**

**July 13-16, Pittsburgh**

By Richard Gigliotti, Seminar Director
Dean, College of Liberal Arts
Texas A&M University-Corpus Christi

There are many adjectives that can be used to describe the position of college dean, but “boring” is certainly not one of them. While it is true that there are recurring activities that all deans must address, it is equally true that our success is heavily marked by how well we manage the myriad of changes that are constantly bombarding us. The forces of change are all around us, legislative initiatives, changes in university personnel, external funding opportunities, budget cuts, new governmental regulations, curriculum opportunities, faculty and student concerns, court rulings, and so on. The constant change in the dean’s job is one of the reasons why CCAS is so successful. The annual CCAS meeting is a vehicle for experienced deans to help other experienced deans understand and manage these changes. But, what does CCAS provide for the novice dean?

Each year, CCAS runs a 3-day summer seminar for new or recently appointed deans, during which we cover the essentials of running a college. The seminar is arranged so that participants spend time learning about, sharing, and debating approaches to the common core of challenges that all deans face. Throughout the various sessions, attention is paid to honing analytical and decision making skills. All sessions are organized to include considerable interaction among the participants. The facilitators for this seminar are experienced arts and sciences deans who will lead discussions and provide commentary.

Please alert new deans about this opportunity, but move quickly as space is limited. Our experience shows that newly appointed deans (1 or 2 years experience) also benefit from the seminar. Since small-group discussions are critical, we deliberately restrict the number of registrants. Associate and assistant deans may enroll on a space-available basis. For more information, please go to www.ccas.net.

**Changing of the Guard**

Robbin Crabtree, professor of communications and director of the office of service learning at Fairfield University, to dean of the College of Arts and Sciences.

Kent Furton, associate dean in the College of Arts and Sciences at Florida International University, to dean.

Jane Rhodes Hudak, dean of the College of Liberal Arts and Social Sciences at Georgia Southern University, to provost and vice president for academic affairs at Governors State University.

Gerald Jaennemann, College of Science and Mathematics at Towson University, has retired. David Vanko is the acting dean.

John W. Johnson, professor of history at University of Northern Iowa, has been named interim dean of Social & Behavioral Sciences.

Robert J. Luenger, associate provost at St. Edward’s University, to dean of the College of Arts and Sciences at Creighton University.

Charles (Chuck) Tatum, College of Humanities, U of Arizona, has announced that he will be returning to the faculty.

**On Recent Campus Tragedies**

Continued from page 4

solutions to this phenomenon. E. Taylor Atkins, director of undergraduate studies in the NIU history department, said he hoped to use the shootings as a teaching tool. His discipline offers lessons in human behavior, he said, and he hoped that “by studying past calamities, he might help his students come to grips with their new reality.” (“At Northern Illinois U., Leaders Grapple with a Tragedy,” Chronicle of Higher Education, February 29, 2008)

❖ Support faculty research on the causes and consequences of violence. Certainly we can continue to assign more security codes, to blast alarms, to erect barriers, and to pass more regulations. But these approaches are like plugging holes in a dyke. Doesn’t it make more sense to discover the source of the problem and investigate solutions? (“Virginia Tech Researchers Study Effects of Shooting on Their Campus,” Chronicle of Higher Education, March 7, 2008)

Every calamity offers the opportunity to improve practice. Let’s hope that the wrenching tragedies experienced by some of our colleagues can lead to a sense of preparedness by the rest of us.
FEATURING: Oliver Walter

Years as a dean:
18 (since 1989 at the College of Arts and Sciences, University of Wyoming)

What you really like about this job:
It’s close enough to see students and interact with them, and you can make a difference. Even after 18 years, there’s always something going on – it’s never routine.

Why are you a member of CCAS?
The big advantage of CCAS is to get out and talk with people who have the same problems that you do and who understand your problems.

Most meaningful professional contribution as dean:
Over the years we have honed a tenure and promotion system that provides an enormous amount of feedback to faculty. Along with being evaluated, the process is designed to help faculty develop along the way. It’s very time consuming but gratifying as you can see the faculty grow and improve.

National contribution:
I guess you could say that I take the lead in bringing together the Mississippi Valley Deans for an annual meeting. It’s the oldest dean’s organization there is – founded in 1908.

Leisure time:
You’d think I would like to ski, but I don’t. I’m a major reader and sports fan.

Currently reading:
The Killing of Major Denis Mahon by Peter Duffy, about a central event during the Irish potato famine.

Do you have a favorite dean who might be profiled under “Featuring?” Send your nominations and a few words about the dean to ccas@wm.edu.

2008 Committee Members Appointed

CCAS President Matthew Moen has named the following chairs and members to CCAS Standing Committees for 2008. The Board thanks these individuals for their service.

COMMITTEE ON ASSOCIATE/ASSISTANT DEANS
CHAIR: Larry Gould - Northern Arizona University
Michael Brown - Eastern Carolina University
Wayne Elmore - Marshall University
Marche Fleming-Randle - Wichita State University
Christine Leichtliter - The College of New Jersey
Sherry Little - San Diego State University
April Massey - University of the District of Columbia
Margaret Owens - California State University at Chico
Lawrence Snyder - Western Kentucky University
Emanuel Pollock - University of Illinois at Chicago
Constance Relihan - Auburn University

COMMITTEE ON COMPREHENSIVE INSTITUTIONS
CHAIR: Anthony Duben - Stephen S. Austin State University
Steve Brown - Emporia State University
Bret Danilowicz - Georgia Southern University
Vicki Golch - California State University, San Marcos
Vaghe Hansen - University of North Alabama
James Houpis - California State University, Chico
Patricia Mott - Rowan University
Arlan Norman - Western Washington University
Ashish Vaidya - California State University, Channel Islands

COMMITTEE ON CULTURAL DIVERSITY
CO-CHAIR: Carmen R. Cid - Eastern Conn. State University
CO-CHAIR: Rachel Lindsey - Chicago State University
Donna Aronson - University of the Incarnate Word
Diedre Badejo - Kent State University
Trudy Cobb-Dennard - Towson University
Karen Jennison - University of Northern Colorado
Yueh-Ting Lee - University of Toledo
Sam Olena - Kentucky State University
Tom Ottien - Eastern Kentucky University
Moshin Patwary - Medgar Evers College, CUNY
Kimberley L. Phillips - The College of William and Mary
Martha Potvin - University of North Dakota
Isabel Tirado - William Paterson University of New Jersey

COMMITTEE ON LIBERAL ARTS INSTITUTIONS
CHAIR: Shila Garg - The College of Wooster
Jeffrey R. Anderson - Winona State University
Terry R. Conley - Oklahoma City University
Douglas R. Davenport - Truman State University
Kristin Fossom - Pomona College
Galen K. Fletcher - SUNY Potsdam
Dan Wakele - California State University Channel Islands

COMMITTEE ON METROPOLITAN/URBAN INSTITUTIONS
CHAIR: Greg Sadlek - Cleveland State University
Susan Ahern - University of Houston-Downtown
Lois Backas - Roosevelt University
Frank Biafoa - University of South Florida, St. Petersburg
David Evans - Oklahoma City University
John Harrington - Rensselaer Polytechnic Institute
Marisa Kelly - University of St. Thomas
Henry Kurtz - University of Memphis
Pamela Monaco - Lynn University
Nirone Noonan - College of Charleston
Moshin Patwary - Medgar Evers College, CUNY
Laurence Peterson - Kennesaw State University
Lowell Wenger - University of Alabama, Birmingham

COMMITTEE ON PRIVATE SCHOOL DEANS
CHAIR: Mary Jane Chase - Westminster College
Parvaz Ansari - Seton Hall University
Donna Aronson - University of the Incarnate Word
Tom Benediktson - University of Tulsa
David Chapman - Samford University
Terry Conley - Oklahoma City University
Darin Fields - Wilkes University
Michael Hupper - Ashland University
George Keller - Samford University
Peg McManus - LaSalle University
Barbara Perry - Indiana Institute of Technology
Dick Pratt - Clarkson University
Lynn Weiner - Roosevelt University

COMMITTEE ON RESEARCH UNIVERSITIES
CHAIR: Barbara Roman - University of Kansas
Sam Catanzaro - Illinois State University
Mary Anne Fitzpatrick - University of South Carolina
Anne Gramberg - Auburn University
Valerie Hardcastle - University of Cincinnati
Timothy Johnston - University of North Carolina, Greensboro
Yuen-Ting Lee - University of Toledo
Ron Levant - University of Akron
Paula Lutz - Montana State University
Tammy Stone - University of Colorado at Denver
Paul Wong - San Diego State University

2008 Annual Meeting Slated for Portland, Oregon

Plans are coming together for the 44th CCAS Annual Meeting, November 12-15. Portland is the host city, with accommodations at the centrally located Portland Hilton & Executive Tower. A very favorable room rate of $128 has been secured for single or double rooms.

Two of last year’s highly popular conference workshops are being repeated: “Conflict Management” and “Stepping Up to the Deanship.” A third workshop, “Deans & Development” has been added.

Program Chair Susan Albertine has lined up Carol Geary Schneider (president of AAC&U) and Verlyn Klinkenborg (editorial writer for the New York Times) as keynote speakers. An optional scenic tour is being planned for Saturday afternoon.

Look for additional information in the June/July newsletter and on the website, www.ccas.net.
The Washington Seminar

Vagn Hansen, seminar co-director, with Garnett Stokes (U of Georgia), Ron Nowaczyk (U of New Haven), and Jeff Mike (Shippensburg State U)

Alexander Enyedi (Western Michigan Univ.), Norine Noonan, seminar director (College of Charleston), and Susan Kilduff (Seton Hall Univ.)

Charles Kieffer, chief of staff for the Senate Appropriations Committee, briefs seminar participants. On his left is the 2008 Federal budget.

Lil Brannon (U of North Carolina Charlotte), Glenn Acree (Belmont U), Matthew C. Moen (U of South Dakota) and Gina Petrie (Eastern Washington U)

Seminar participants listen to briefings by federal agency officials.

Elizabeth Grossman of Lewis-Burke Associates, JoAnn Camry, AAAS, and Norine Noonan, seminar director

CCAS Calendar

July 10-12 ..........Department Chairs’ Seminar/Pittsburgh Hilton
July 13-16 ..........New Deans’ Seminar/Pittsburgh Hilton
October 9-11 ..........Department Chairs’ Seminar/Bahia Resort San Diego
November 12 ..........Workshop: Conflict Management/Portland Hilton
November 12-15 ..........CCAS Annual Meeting/Portland Hilton & Executive Tower
November 15 ..........Workshop: Deans & Development/Portland Hilton
November 15 ..........Workshop: Stepping up to the Deanship/Portland Hilton