



Organizing 101: Departments, Institutes, Schools, or Colleges?

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Topics

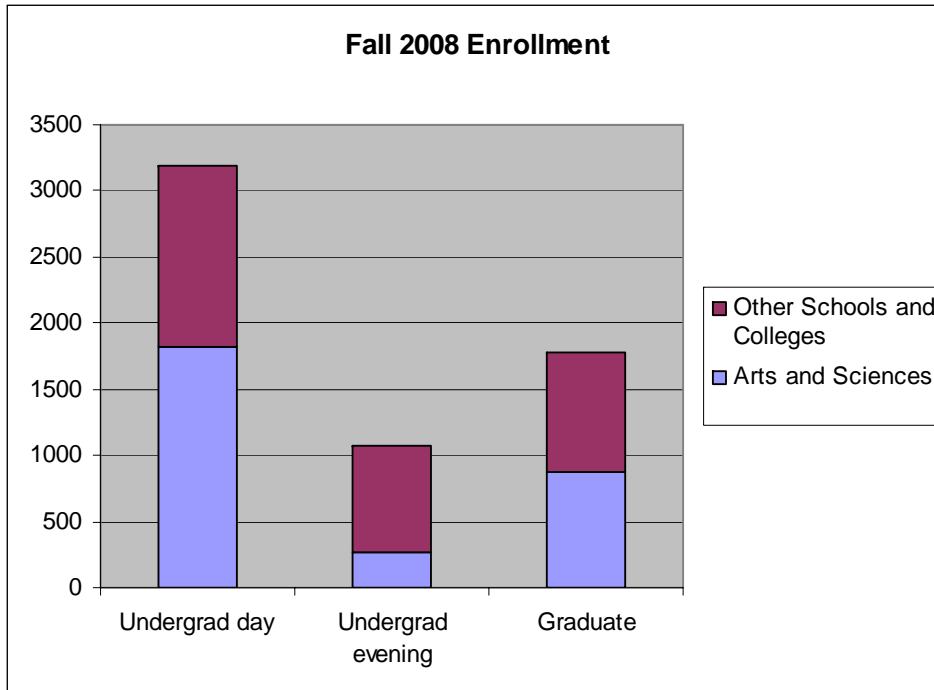
- Overview of La Salle University
- Unique structures
- Issues
- Best Practices

La Salle University Philadelphia, PA

- 6,053 students, 300 full-time faculty
- Urban, comprehensive, Master's II
- De La Salle Christian Brothers University
- Themes: City/region, Theory/practice, Education for the greater good



School of Arts and Sciences



■ Diverse Programs

■ Undergraduate

- 18 departments
- 31 majors
- 10 special minors

■ Graduate

- 10 master's programs
- 1 doctoral program



Hispanic Institute

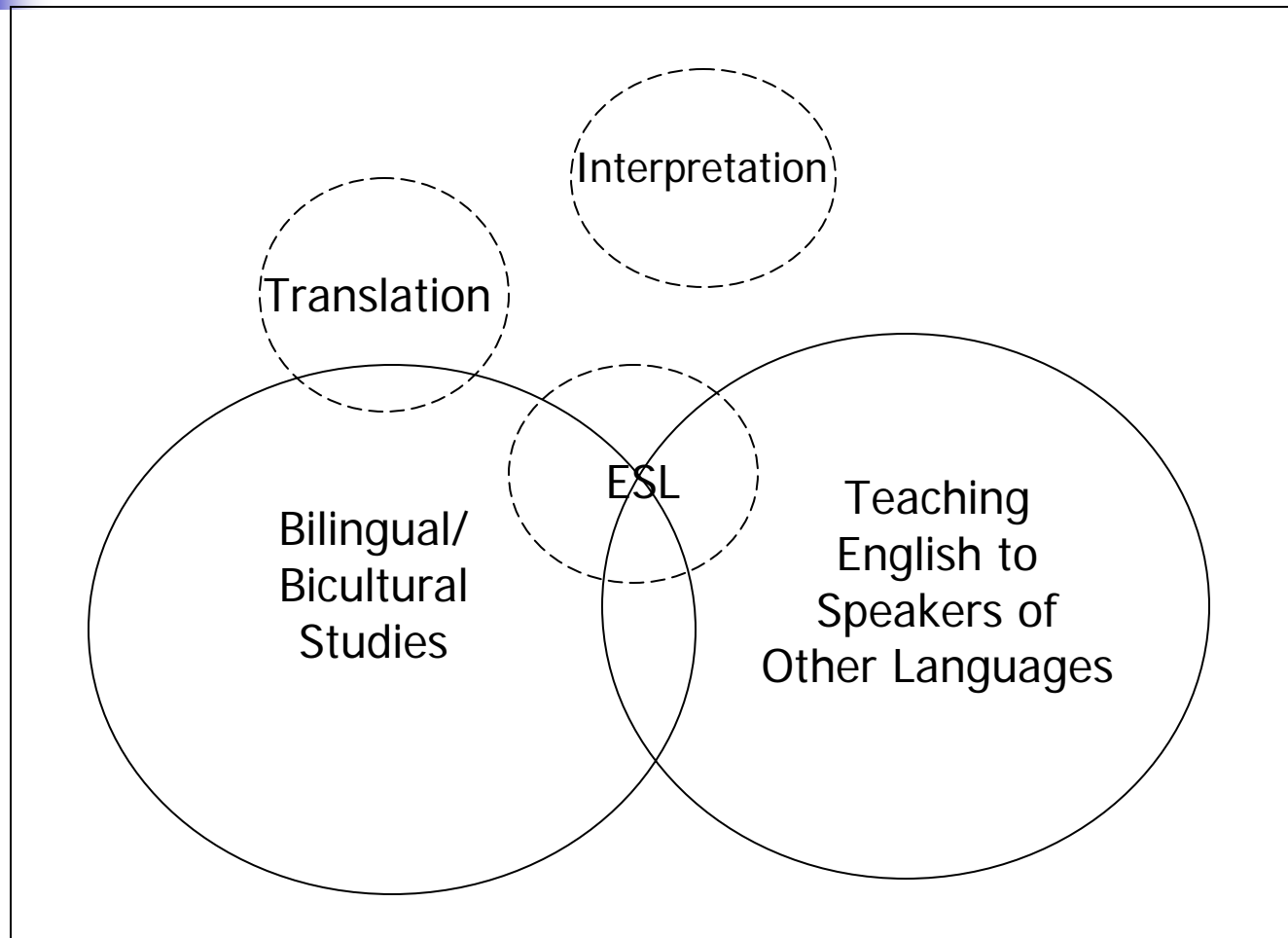


- Need
 - Provide bilingual/bicultural education to professionals who serve Hispanic communities
- Pre-condition
 - M.A. Bilingual/Bicultural Studies
- Solution
 - Established Hispanic Institute in 2005
 - Composed of Master's degrees and certificates
 - Directed by one full-time faculty member and one assistant director
- Future
 - Develop additional programs
- Web site
 - <http://www.lasalle.edu/admiss/grad/hispanic/>

Hispanic Institute



HISPANIC INSTITUTE
AT LA SALLE UNIVERSITY



Certificate

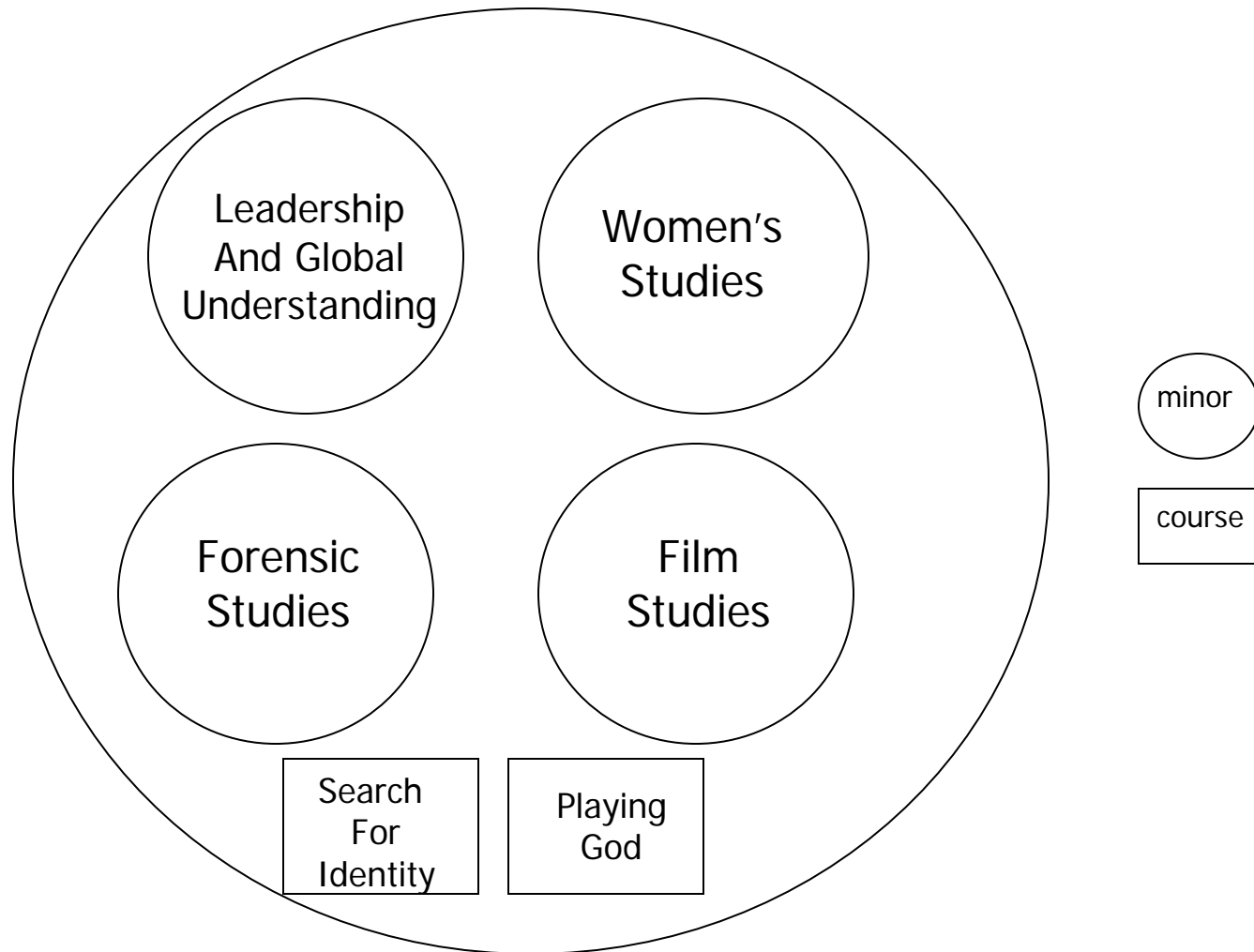
M.A.



Department of Integrative Studies

- Need
 - Home for interdisciplinary programs and courses
- Pre-condition
 - Existence of interdisciplinary minor programs
- Solution
 - Established Department in 2006
 - Gathered special minor programs
 - Host interdisciplinary courses
 - Directed by one chairperson
- Future
 - Develop major in Integrative Studies
- Web sites
 - <http://www.lasalle.edu/academ/key/advisor/minors/leadership.htm>
 - http://www.lasalle.edu/schools/sas/womens_studies/
 - http://www.lasalle.edu/catalog/content.php?page=prog_entries&school=1&level=1&to_d=Day&prog=60&entry=114

Department of Integrative Studies



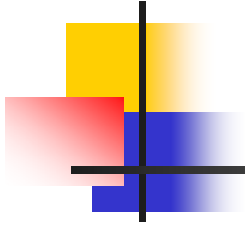


Future Centers

- Leadership and Pedagogy
- Autism
- Engaged Learning

Issues?





Issues



- Budget
- Teaching load
- Student advisement
- Credit toward the core or major
- Funding
- Leadership

Best Practices



Top 10 Best Practices



10. Develop a review and continuation policy
9. Seek grant support for special funding
8. Provide budget and staff
7. Encourage interdisciplinary work
6. Set guidelines for teaching loads

Top 10 Best Practices...



5. Provide student advisement
4. Determine role of courses in core or major
3. Plan for future leadership
2. Use a building block approach
1. Align with mission and strategic plan



Questions?

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