#### One Plan, Two Universities:

Supporting and Promoting Faculty in Creative Ways



College of Humanities and Fine Arts



SCHOOL OF ARTS AND HUMANITIES

JACKSONVILLE STATE UNIVERSITY

# Session Objectives

1. Presentation of various strategies to improve morale (faculty/staff) and communication

2. "How to" guide for featured programs

3. Exchange of ideas for best practices

# Administrative positions

David Balthrop	Staci Stone	Nicole Hand
Department Chair of Theatre	Interim Dean, Murray State	Interim Assistant Dean
Dean, College of Humanities & Fine Arts	Associate Dean, Murray State	Assistant to the Dean
	Dean, Jacksonville State	Assistant Dean

### **Institutional Contexts**

- Murray State University
  - Public regional comprehensive institution
  - Far western Kentucky
  - About 10,000 students
  - Located in 6 buildings
  - •150 faculty

- Jacksonville State University
  - Public regional comprehensive institution
  - Appalachian foothills in northeastern Alabama
  - About 9,000 students
  - Located in 12 buildings
  - 90 faculty

### Vision

- Goals for the college
- Faculty Initiatives
- Consistently reinforcing
- Awareness

### REV

#### Recognition of

(accomplishments, teaching, research, service, time)

#### Engagement of

(faculty, staff, community, students, innovation)

### Visibility of

(college, programs, mission, advocacy)

# R = Recognition

- Showcase
- Newsletters
- Professional Development Grants
- Awards
- Thank You Program
- After Hours Contact Policy



#### College Showcase

Faculty sharing their interests in teaching, research, and creative activity.



# We asked faculty to imagine combining...





## For fast pace, engaging presentations that encouraged collaboration.

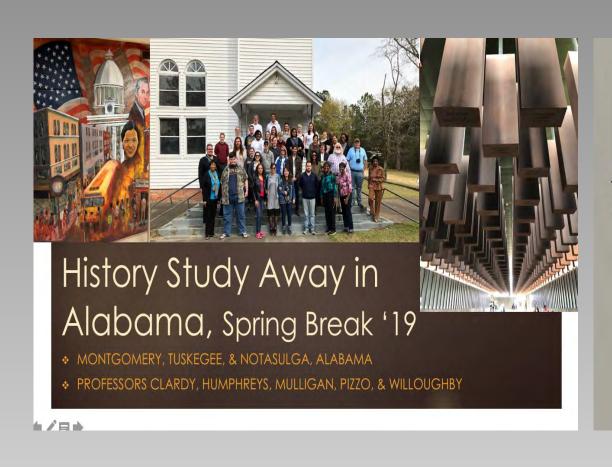




# For each Showcase 7 presenters were selected.

they presented
20 images and 7 minutes
(audio and/or video included)

#### **Showcase Presentations**



## IT'S ABOUT ME

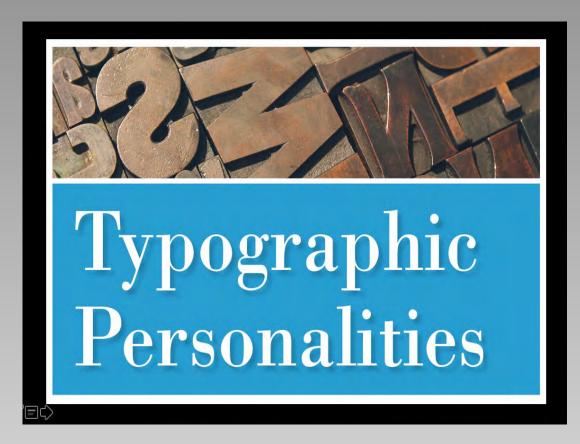
**Predicting Negative Perceptions of Ashley Madison Users** 

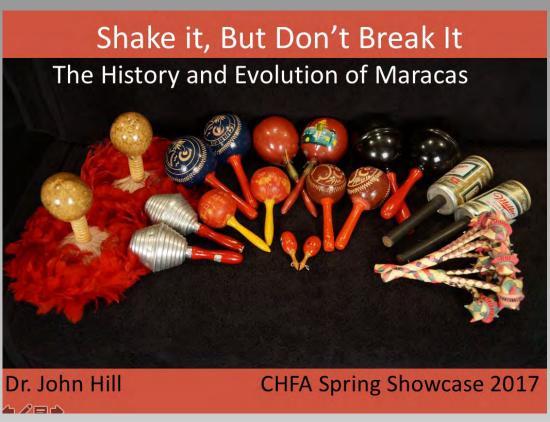
Jana Hackathorn
Sean C. Rife
Jordan Daniels
Brien Ashdown



HOBART AND WILLIAM SMITH COLLEGES

#### **Showcase Presentations**





#### Non-traditional biographies

Eric Swisher has taught aggressive and overly-confident trumpet players for 28 years. This turned out to be perfect training for a career in higher education. He is a fifth-generation teacher, a frustrated former basketball player, and a Star Wars nerd with an unhealthy Darth Vader obsession. His very forgiving wife teaches at Murray Middle School where his smart-ass daughter attends the 5<sup>th</sup> grade.

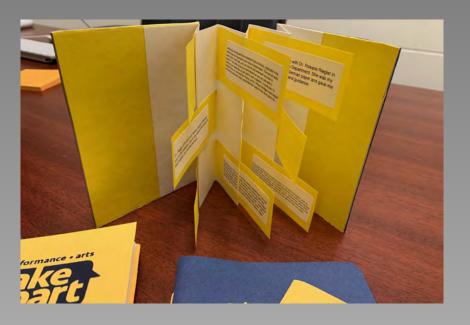
# Great attendance by faculty & administration





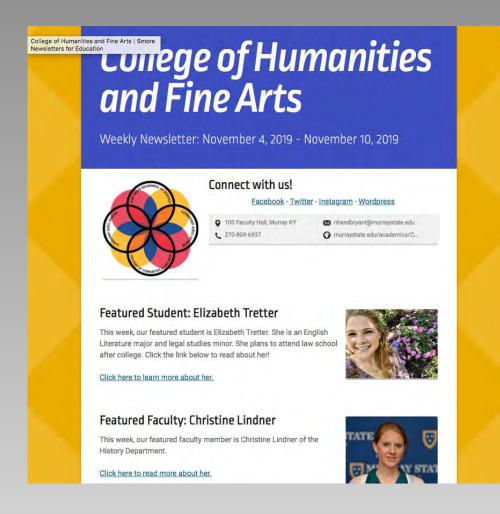
## Brag Books







### Weekly Newsletters



#### Guest Artist Recital: Timothy Northcutt, Tuba

Thursday, November 7, 2019 Performing Arts Hall 7:30-8:30pm Recital Credit Given



Join the Department of Music for a recital by guest artist Timothy Northcutt on tuba! This concert is free and open to the public.

#### Annual Holiday Art Auction: Department of Art & Design

Friday, November 8, 2018 Clara M. Eagle Gallery

5:30-6:30pm: Preview: Cash bar, live music, hors d'oeuvres

6:30pm: Live Auction 5:30-8:30pm: Silent Auction



The Department of Art & Design's Annual Holiday Art Auction will take place on Friday, November 8, in the Clara M. Eagle Gallery on Murray State's campus. The event features artwork from faculty, students, staff, alumni, and local artists. All donated items will be available for purchase, and all proceeds benefit art students with scholarships and opportunities to meet with visiting artists. This event is free and open to the public.

#### **Chamber Concert**

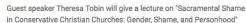
Saturday November 9 2019



#### Featured Faculty, Featured Students & Events

#### Guest Lecture: Theresa Tobin on Sacramental Shame

Thursday, November 7, 2019 Faculty Hall 208 4:30pm



on Thursday, November 7, at 4:30pm in Faculty Hall 208. The event is sponsored by the Philosophy, Religious Studies, and Gender and Diversity Studies programs, and the Society of Christian Philosophers. The event is free and open to the public.

Theresa Tobin is Associate Professor of Philosophy at Marquette University. She studies contemporary ethics with a special focus on ethical questions that arise at the intersections of gender, sexuality, religion and culture. Publications in these areas include: "On Their Own Ground: Strategies of Resistance for Sunni Muslim Women" (2007), "The Relevance of Trust for Moral Justification" (2011), and "Spiritual Violence, Gender, and Sexuality: Implications for Seeking and Dwelling Among Some Catholic Women and LGBT Catholics" (forthcoming).

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# Clara M. Eagle Gallery Kate Gilmore: In Your Way Kate Gilmore

October 3 - November 4, 2019 Murray State University Galleries and the Department of Art & Design

present Kate Gilmore: In Your Way, on view in the Clara M. Eagle Main Gallery from October 3 through November 4, 2019.

Gallery hours are Monday through Thursday 8:00am-7:00pm and Friday 8:00am-4:30pm. The exhibit is free and open to the public.



Clara M. Eagle Upper

Professional Blend VII

ART 399: Professional

October 18 - November 8,

Professional Blend VII is an

exhibition featuring a variety

Gallery

Practices



Tertulias por la tarde (Spanish Table)

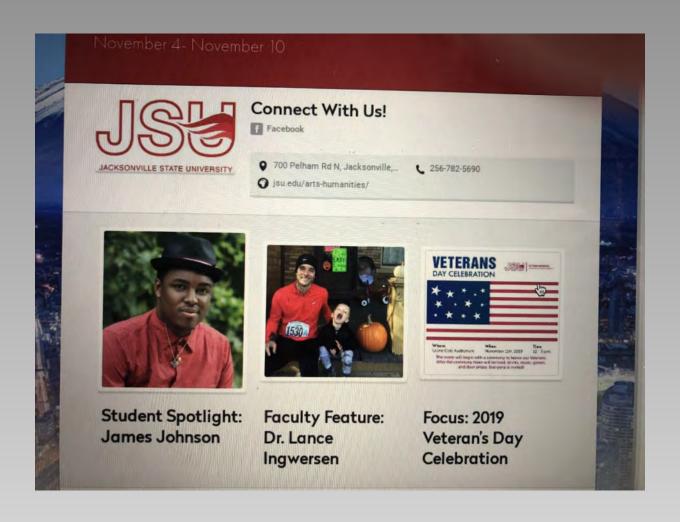


Japanese Table Mondays, 5:00-6:00pm



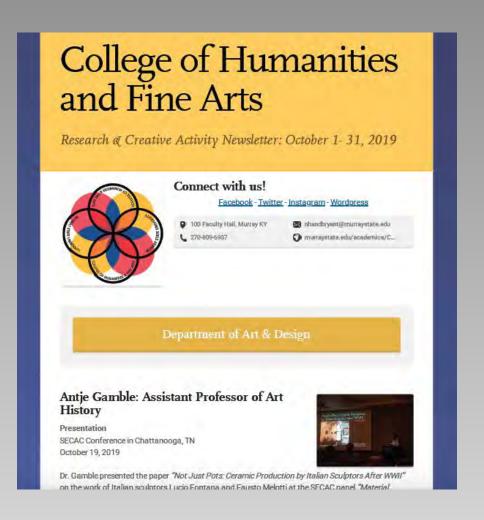
Chinese Table
Wednesdays 4:30 - 5:30pm

#### Newsletter: JSU



#### CHFA: Monthly Research Newsletter

#### CHFA Research & Creative Activity Accomplishments CHFA will publish a monthly newsletter highlighting the research and scholarly activity in our college. Please submit your accomplishments. We are looking for accomplishments of the regional, national or international level, that take place outside of the Murray State University The name, username and photo associated with your Google account will be recorded when you upload files and submit this form. Not nhandbryant@murraystate.edu? Switch account \* Required Name \* Your answer Title \* VALIF SHOWER



### Faculty & Staff Awards





### After Hours Contact Policy







### CHFA Thank You Program





### E = Engagement

- Take Part
- Social Events
- Strategic Planning
- Teaching Circles
- Research Circles
- Staff Circles
- Mentoring



# Take Part: presenting a new way to engage





#### Coffee Hours







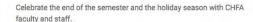
### Holiday Celebration

### College of Humanities and Fine Arts

Holiday Drop-In

#### **Books & Bottles**

Please Join us for a CHFA Holiday Drop-In.



Please bring a book to exchange and your preferred drink. Light snacks will be served.

Please no textbooks; think guilty holiday pleasure reading!



When

Friday, Dec. 8th, 4-6pm

Where

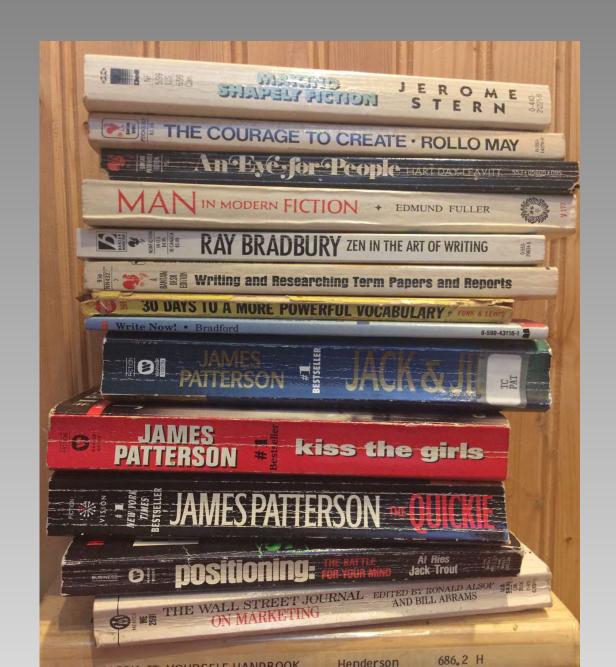
1623 Locust Street, Murray, KY, 42071



Get Directions

#### More information

Please park on the street or in the MSU Arboretum lot (next-door). RSVP by December 4, 2017. This is in lieu of the CHFA holiday lunch we have hosted in past years.



### Tailgating with the Dean





#### Teaching, Research & Staff Circles

#### **CHFA Teaching and Research Circles**

Each year, the College of Humanities and Fine Arts is pleased to sponsor a number of Research and Teaching Circles to support interdisciplinary collaboration and community among faculty members



Click here to learn more about the success of last year's Teaching and Reasearch Circles.

If you'd like to know more about teaching and research circles, the information can be found in the CHFA Digital Blue Folder. Application deadline is Monday, September 16.

#### CHFA Study Abroad: Summer 2019 Recap (Barcelona; Scotland; Vienna, Salzburg, and Prague)



Murray State students who study abroad have a one-of-a-kind opportunity to experience new places and cultures, create lasting friendships, and gain a global perspective — all while earning credit toward their degree.

In this issue of the newsletter, we'll look back at three trips from summer 2019: KIIS-Barcelona; Experience Scotland; and Music History in Vienna, Salzburg, and Prague.

Click here to learn more about these study abroad trips.



#### Communication: CHFA Interact Site

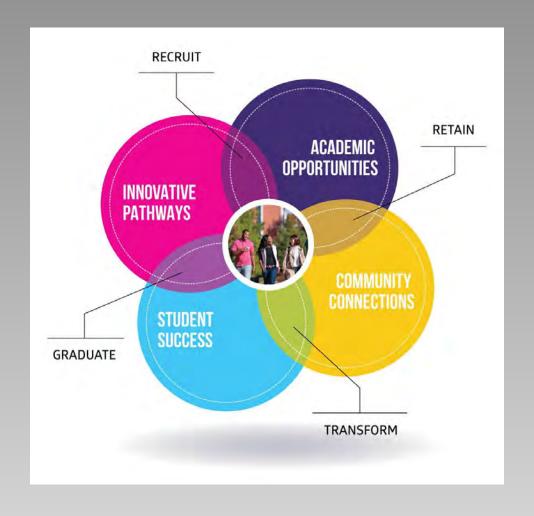


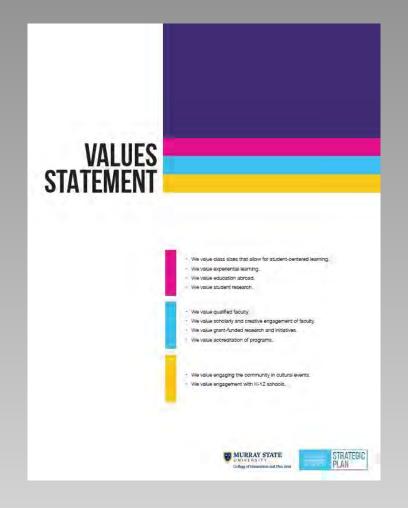
### Summer Teaching Grants





### MSU: Strategic Plan





### MSU: Strategic Plan



#### **COMMUNITY CONNECTIONS**

DEVELOP AND MAINTAIN STRONG CONNECTIONS WITH ALUMNI AND THE COMMUNITY		
	1	
Streamine information sharing pervision CHFA and the Alumni Association	Departments will send all information directly to the Alumni Association for distribution. Copies will be toward to the Dean's office. Facilitations, Chains, Dean's office.	
Develop a system to track alumni of CHFA	Departments and the Dean's office staff will work to identify an utilize a system specifically for the purpose of tracking alumni and recept stutients. Implementation of the systems should begin in Fall of 2020. Facilitators: Chairs, Dean's office	
Develop connections with business, government, nonprolit to tay foundation for experiential learning	By Fail of 2020, the college will identify 20 opportunities for students in the college to participate in off-campus experiential learning. Facilitators: Dean's office, chains, development officer contacts.	
Maintain rumber of programs and visite to K-12 schools (need baseline)	By Pall of 2020, the college will establish recruitment plans that apply to all departments. Facilitators: Recruitment Task Force will review during Fall of 2019	
Ingrases the number of students with a major in CHFA who participate in internetio, service learning, or community outreact	For AV 20-21, 10% of the students in our majors will participate in intermetings, service liganing, or community guireach as a part of their acceleration programming. Facilitators: Chairs, end o year reporting	
ADVOCATE FOR AND INCREASE THE VISIBILITY OF T	HE HUMANITIES, ARTS, AND SOCIAL SCIENCES	
Support and promote programs that encourage community engagement with arts, humanities, social sciences and prosese the prographic assistant receives notice of our programming overts.	For AY 19-20, departments will identify 1-2 programs that encourage engagement with the community. For AY 19-20, to college will work with BMC to increase the circle of our event programing. Facilitations: Chains, and of year repeating, Dean's office.	



#### STUDENT SUCCESS

PROMOTE A COLLEGE CULTURE THAT IS WELCOMING.	COLLEGIAL, AND PROFESSIONAL
Streamline communications within the college and make amouncements/deadlines more accessible	Increase use of Google Driver as a communication protocol for faculty and staff. Facilitations. Dean's office. Technology Coordinators
Obate a task force to bring O-FA polices on benefits (including maternly)-paternly tasks, educational benefits, and partner files in fire with peer institutors.	To update policies and procedures at the College level while maintaining University structural achievenes. Facilitators: College Task Force, with communication to University entities who are setting threse policies.
Review the program to recognize excellence among students, tability, and stell in CHFA	Infroduce and maintain student success awards at the Orillege Awards ceremonies. Pacilitator Dean's office
RECRUIT, RETAIN, PREPARE, AND GRADUATE OUTSTAI	NDING AND DIVERSE STUDENTS
Continue to actively recruit students	Increase the Student Credit Hour production in the College annually. Facilitators: Departments, Dean's office, College Recruitment Committee
Standardize procedures and incresse incentives for recruitment scholarships	White working within the University recruitment plan, reduce budgetary speedury, faculty time, and faculty/staff offert in the area of recruitment. Facilitators: Departments, Dear's clifice, College Recruitment Committee
incontvza student performence through acholarshies after matriculation isophomonii levilii and abovel)	Increase annual giving to the College in the area of scholarships. Facilitators Desn's office, Development

### MSU: Strategic Plan





#### innovative pathwa

Estable	IOTE EXPERIENTIAL AND INTERDISCIPLINARY TE	EACHING AND INNOVATIVE SCHOLARSHIP
and ga		
(2084-)	stra lask face to assess impediments, create a process, their escuries for litem-feeding across disciplines and sting courses.	Identify 1-2 courses in each department that can be faught as an intentsophrany course. Identify 1-2 positions in each department that accommodates these courses. Facilitators Chairs, curriculum committee (with initial face force assessment)
Develo	p a resource manual for experiencial burning within the	Complete a manual by December 2019, Facilitations Chairs, Deen's office, leak force
	er the active malvement of CHFA Society in Education programs	At least 10% of the college faculty basic atroad annually when funds and classroom assistance exist. Facilitatios: Chairs, Déan's office, reporting via shair's reports
	i that every student with a major in CHFA participates in intell learning	For AY 19-20, 75% of CHFA majors will participate in experiential fearning. Pacilitators: Chairs: and of the year reporting
	utad 90% of Jerume-inne Security will be engaged in ship/creative authory each year	For AY 19-20, 85% of faculty in CHPA will be engaged in adolaraniphthostive activity. Facilitators: Chairs: end of year reporting
Intrees	we the mainteer of grants submittled by CHFA faculty,	In AY 20-21, 10% of faculty in CHFA will apply for a grant from internal or axternal sources. Facilitators: Chain: and of year reporting

### Mentoring





### V = Visibility

- Posters
- Social Media
- Stickers
- Summer Camps
- Game Lab

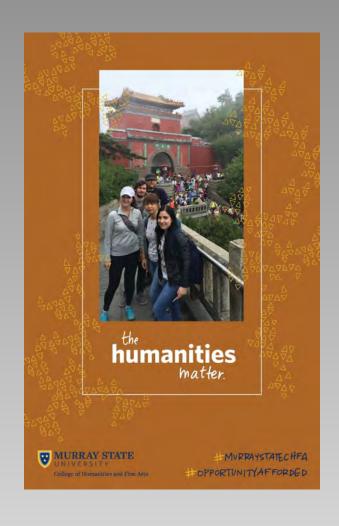


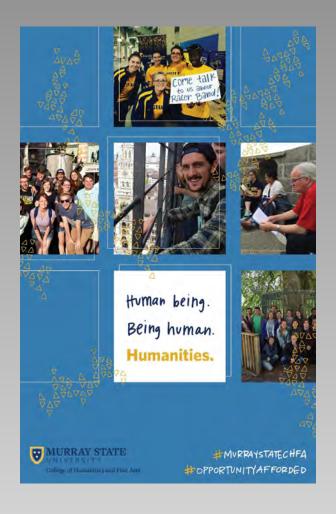
### Humanities & Fine Arts Posters





### Humanities & Fine Arts Posters

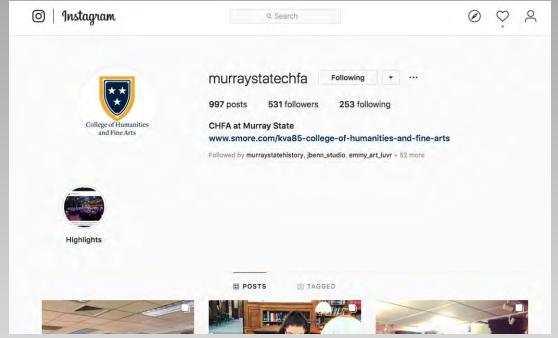




#### Social Media: MSU

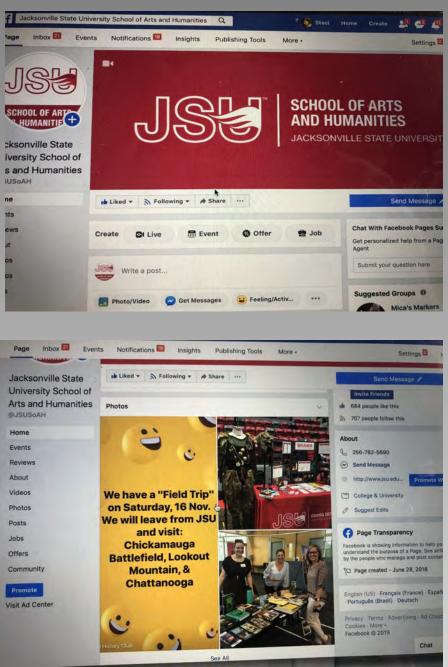






### Social Media: JSU





### **MSU Stickers**

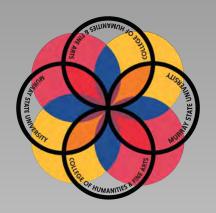


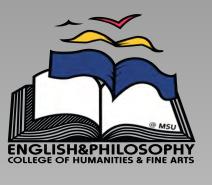


















### JSU Stickers



### Game Lab





# Signage





# Signage





# Signage





### Creative Arts Workshop



### Creative Arts Workshop









- June 23-28, 2019
- Musical Theatre Intensive
- Visual Arts Camp
- 19 Participants





#### Gamecock Arts Summer Program





### Share Your Best Practices

•What initiatives have you implemented?

•Questions?

## Contact Information

Staci Stone: slstone@jsu.edu

David Balthrop: <a href="mailto:dbalthrop@murraystate.edu">dbalthrop@murraystate.edu</a>

Nicole Hand: <a href="mailto:nhandbryant@murraystate.edu">nhandbryant@murraystate.edu</a>