



NEWSLETTER

Council of Colleges of Arts and Sciences

Volume 25, Number 2

March-April 2004

Mary Hancock-Niemic, Editor

Two Outstanding Guest Speakers to Address CCAS Membership at this November's Annual Meeting

Although it may seem early to be planning your schedule for November, you will definitely want to set aside time to attend this year's Annual Meeting in San Antonio, Texas. We have been able to arrange two dynamic guest speakers:

- **Stanley Fish, Dean**
College of Liberal Arts & Sciences
University of Illinois at Chicago
Chicago, Illinois
- **Laura Palmer Noone, President**
University of Phoenix
Phoenix, Arizona

This is a meeting you will *not* want to miss! So plan now to attend and reserve the dates of November 10th through the 13th on your calendar.

The meeting will be held at the Hyatt Regency on the Riverwalk. It is on the banks of San Antonio's renowned Riverwalk, across from the Alamo, with stunning views of old San Antonio. This premier convention hotel features a 16-story garden atrium built over an extension of the San Antonio River where you will see a waterway cascading through it. (See map to the bottom right).

For further information about the hotel, its amenities, and an area guide for San Antonio, go to:

<http://sanantonioregency.hyatt.com/property/index.jhtml>

See you there! ☺



Stanley Fish, Dean
College of Liberal Arts & Sciences
University of Illinois at Chicago

Stanley Fish, a well-respected, but sometimes controversial author is known for his opinions on censorship. Love him or hate him, there's no getting around Stanley Fish, particularly when it comes to matters of how we speak and what we mean when we do. This high profile academic is the controversial

Fish continued on page 4



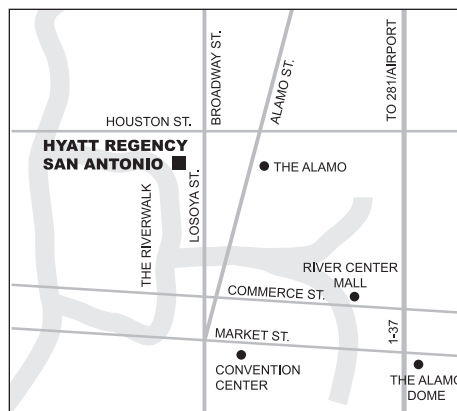
Laura Palmer Noone, President
University of Phoenix

AS PRESIDENT OF THE UNIVERSITY OF PHOENIX, DR. PALMER NOONE is the chief administrative officer responsible for the largest private university in the United States.

Noone continued on page 4

In this issue

| | |
|--|---|
| Two Outstanding Guest Speakers to Address CCAS Membership at November's Annual Meeting | 1 |
| CCAS Seminars for New Deans and Department Chairs Scheduled for July | 2 |
| 2004 CCAS Meeting & Seminar Schedule . . | 3 |
| Changing of the Guard | 3 |
| Onslaught of Email Viruses Creating Havoc for CCAS Listserv and Email | 3 |
| The Chronicle Online Offers a Wealth of Information for All | 5 |
| Only 8 openings left for the Deans Fiscal Issues Workshop on April 1 and 2 | 7 |
| Job Announcements Montclair State University | 6 |



CCAS Seminars for New Deans and Department Chairs Scheduled for July

The New Deans Seminar (July 18-21) and Department Chairs Seminar (July 15-17), two of the most popular seminars presented by CCAS, will be held this year in St. Louis, Missouri. Both seminars will be held at the Sheraton West Port Hotel Lakeside Chalet which is less than 15 miles from downtown St. Louis. (See photo and map below.)

Julia Wallace, Dean of the College of Social and Behavioral Sciences at the University of Northern Iowa in Cedar Falls, Iowa is the Program Director for the New Deans Seminar; a seminar directed to academic deans and their senior decanal staff. It provides a forum for new or recently appointed deans to engage experienced university administrators of wide institutional experience in discussion to examine the art of college administration.

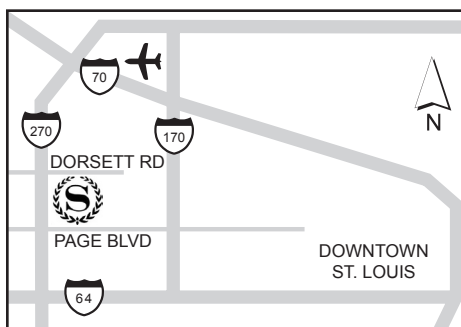
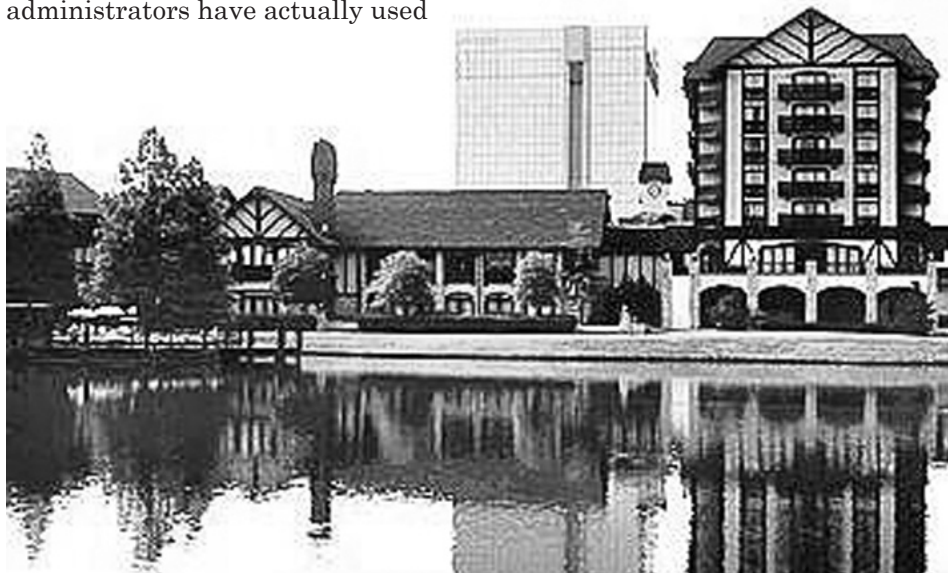
In addition, the seminar sessions will emphasize the techniques these administrators have actually used

and compare them with ideal models of administration.

Raymond Tymas-Jones, Dean of the College of Fine Arts at Ohio University in Athens, Ohio is the Program Director for the Department Chairs Seminar; a seminar focused on department chairs, department heads, and department managers. This seminar offers chairs the opportunity to study the art of departmental administration through close interaction with colleagues from other institutions and disciplines.

The presentations given by the experienced department chairs will center on actual techniques used as well as ideal models of administration.

Group discussion and interaction is critical to the success of these seminars so each is limited to only 40 participants. Registration forms



will be mailed to you in the next few weeks, but you can also check the CCAS website (www.ccas.net) for further information. Registration forms will be posted there as well when the programs are finalized.

Because the seminars are limited to only 40 participants each, be sure to register early. There will be a waiting list, but why take the risk?○

The CCAS Newsletter is published bi-monthly six times each year for its membership. CCAS membership is based on the **institution** and not the Dean or the individual College. If a Dean moves from a CCAS member institution to a non-member institution, the Dean must apply for CCAS membership for the new institution to continue CCAS membership benefits.

Membership Dues

| No. of BA/BS Degrees Awarded | Dues |
|------------------------------|----------|
| 1 - 99 | \$170.00 |
| 100 - 299 | \$255.00 |
| 300 - 499 | \$345.00 |
| 500 - 749 | \$430.00 |
| 750+ | \$520.00 |

The CCAS Staff

Acting Executive Director *Fran Peck*
 Assistant to the Executive Director and Newsletter Editor. . *Mary Hancock-Niemic*
 Clerical Assistant. *Naheed Ahmed*

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For UPS or FedEx ONLY

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 ASU Community Services Bldg., Room 201
 200 E. Curry Road
 Tempe, AZ 85281-1203

FEI: 42-6122857

Advertisements

Advertisements must be received by the 15th of the month **prior** to publication (e.g., Aug. 15th for the Sept/Oct issue). Camera-ready ads should be submitted as eps files. For further information, please contact the CCAS office before submitting your ad.

Full page ad \$200
 Size: 9.5 inches (H) x 7.5 inches (W)

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 Horizontal Ad:
 4.75 inches (H) x 7.5 inches (W)
 Vertical Ad:
 9.5 inches (H) x 3.75 inches (W)

For custom sizes or other special requests, please contact the CCAS office.

2004 CCAS Meeting and Seminar Schedule

APRIL

April 1 – 2

CCAS Deans' Seminar
Wyndham City Center
Washington D.C.

April 24 – 25

Board of Directors Meeting
Embassy Suites
Tempe, Arizona

JULY

July 15 – 17

CCAS Seminar for Department Chairs
Sheraton West Port Hotel Lakeside Chalet
St. Louis, Missouri

July 18 – 21

CCAS Seminar for New Deans
Sheraton West Port Hotel Lakeside Chalet
St. Louis, Missouri

SEPTEMBER

September 19 – 21

**CCAS Seminar on Effective
Collaboration in Teacher Preparation**
Embassy Suites Hotel Downtown
Denver, Colorado

September 25 – 28

Deans and Development
Westward Look Resort
Tucson, Arizona

NOVEMBER

November 10 – 13

CCAS Annual Meeting
Hyatt Regency San Antonio on the Riverwalk
San Antonio, Texas

Changing of the Guard

Roosevelt Newson, Dean, College of Fine Arts, Illinois State University, to Vice President Academic Affairs, University of North Alabama.

M. Duane Nellis, Dean, Eberly College of Arts and Sciences, West Virginia University to Provost (Chief Academic Officer) at Kansas State University.

To have your changes included in the next newsletter, send, fax, or email them to the CCAS office. See page 2 of this newsletter for contact information. ○

Onslaught of Email Viruses Creating Havoc for CCAS Listserv and Email

As all of us are highly aware, email viruses have been circulating throughout the Internet. The latest ones seem to be particularly nasty. Recently, the CCAS office received two messages of the highest priority from our IT department to update our antivirus software immediately – two days in a row!

Unfortunately, most institutions have had more than ample experience dealing with these viruses. In response, some have closed down their email servers temporarily to initiate repairs and install new security strategies. Others have had to severely restrict both incoming and outgoing email until the damage could be found and fixed.

This had led to some serious changes in the way many IT departments handle email in order to prevent future infections. For example, the mail server may have had additional security software installed, or perhaps the IT department decided to change everything – including the hardware (computer) as well as software.

What all of this means is that if you have had problems recently accessing the CCAS listserv or sending CCAS email, it may be because of security changes at your location. This is especially true if your email address has changed. As IT departments tighten security to keep viruses out, it can also have the unexpected side-effect of blocking more email addresses... even those messages you *want* to receive.

So, if you post to the listserv and get an error, or send email to the CCAS office and it “bounces” (returns to you saying your email can’t be delivered), first check to see if your email address has changed. If so, please notify us so we can update your information.

Otherwise, just keep trying. Your messages will usually get through – eventually! ○

Don't forget to make plans to attend the Annual Meeting this November!

Meet Naheed Ahmed



The next time you call the CCAS office, chances are you'll be greeted by Naheed, our new clerical assistant. She is a junior at Arizona State University majoring in Business.

Fish continued from page 1

author of such books and essays as *There's No Such Thing as Free Speech: And It's a Good Thing, Too*; *The Trouble with Principle*; and "Reverse Racism, or How the Pot Got to Call the Kettle Black."

Fish has even gone toe-to-toe with Fox's "No Spin Zone" grill-master Bill O'Reilly over whether the use of the word "evil" is productively descriptive of terrorism and Osama Bin Laden. Fish says no.

Fish is also a literary and legal theorist. As an American literary theorist, he is known for his writings about the role of the reader in literature. After receiving his Ph.D. in English literature from Yale (1962), Fish has taught at University of California Berkeley (1962-74) and Johns Hopkins University (1974-85).

In 1986 he became both a professor of law and the chair of the English Department at Duke University,

where he has attracted a stellar group of theorists. His treatise *Surprised by Sin: The Reader in Paradise Lost* and the books *Self-Consuming Artifacts: The Experience of Seventeenth-Century Literature* (1972) and *Is There a Text in This Class?: The Authority of Interpretive Communities* (1980) are among his most significant contributions to the field.

He was Arts and Sciences Professor of English and Professor of Law at Duke from 1986-1998. From 1993 through 1998, he also served as Executive Director of Duke University Press.

From 2000 to 2002 he was a Distinguished Visiting Professor at the John Marshall Law School in Chicago.

Currently, Fish is dean of the College of Liberal Arts and Sciences at the University of Illinois, Chicago. ○

Noone continued from page 1

Prior to Dr. Palmer Noone's appointment as President in July 2000, she served for more than six years as the Provost and Senior Vice President for Academic Affairs. In this position, Dr. Palmer Noone was responsible for the managing and development of nine bachelor's, master's and doctoral level degree programs, seven schools, faculty governance, learning resources, institutional research, academic press, and state, federal and accreditation compliance. Before being promoted as the University's chief academic officer, Dr. Palmer Noone served as the Director of Academic Affairs at the Phoenix Campus for three years.

Since 1999, Dr. Palmer Noone has served as a guest faculty lecturer at the Harvard University Graduate School of Education's Institute for Education Management and for the Management of Lifelong Education program. At the University of Phoenix, Dr. Palmer Noone has served as faculty at the Phoenix campus, having taught

business, business law, ethics and communications courses, and served as the area chair for the Senior Faculty. Dr. Palmer Noone has also taught at Grand Canyon University and Chandler-Gilbert Community College, both in Arizona.

Dr. Palmer Noone's legal experience includes ten years service as an attorney-at-law in general civil practice in Iowa and Arizona. Additionally she has served as a Judge Pro Tem for the City of Chandler, Arizona. Dr. Palmer Noone continues as an active member of the American Bar Association, the State Bar Association of Arizona, and the Maricopa County Bar Association.

Among her many activities, Dr. Palmer Noone serves as Vice-Chair of the U.S. Department of Education's National Advisory Committee on Institutional Quality and Integrity, as a Director of the American Council on Education, as a Director of the ACE Committee on Leadership and Institutional Effectiveness, and as a member of the Board of Trustees of the

University of Dubuque. Additionally, Dr. Palmer Noone serves on the Arizona Board for Private Postsecondary Education and the Arizona Task Force on the Western Governor's University. Dr. Palmer Noone serves on the editorial board of *Future* magazine and has served as a textbook reviewer for West Publishing. Dr. Palmer Noone is a member of the Board of Directors of Banner Health Foundation of Arizona, and the East Valley Child Crisis Center in Phoenix.

Dr. Palmer Noone is frequently requested as a keynote speaker and has addressed audiences across the country regarding for-profit higher education, non-traditional education and modes of delivery, and the use of new technology in education.

Dr. Palmer Noone received her Ph.D. in Higher Education Administration from The Union Institute. She received her Juris Doctor degree and Master of Business Administration degree from the University of Iowa, and her Bachelor of Business Administration degree from the University of Dubuque. ○

The Chronicle Online Offers A Wealth Of Information For All

The Chronicle of Higher Education, published weekly, is a highly regarded news source for college and university faculty members and administrators. But did you know that its online service provides features and services for both subscribers as well as non-subscribers? To see what it has to offer, go to:

<http://chronicle.com>

The main page shown to the left is for Monday, February 23, 2004. The menu in the first column includes a particularly useful feature called "Facts & Figures" that has information available to non-subscribers as well as subscribers. Clicking on this links takes you to myriad of topics such as:

Data by Subject

- Faculty and Staff – data on faculty and administrators, including salaries
- Finances – Financial Data, including endowments and fund raising
- Institutions – General institutional data, including statistics on crime, graduation rates, and degrees conferred
- Scholarly Research – Data on scholarly research, including research-library holdings and government grants
- Students – Student data, including characteristics, enrollment, financial aid, foreign students, and test scores

Major Annual Surveys

- Pay and Benefits – *The Chronicle's* annual survey of pay and benefits for 595 private-college presidents, 1998-2002 (11/14/2003)

Also see *The Chronicle's* special report on compensation of public-university presidents. (11/14/2003)

- Congressional Earmarks – Congressional earmarks for higher education, 1990-2003 (pork project) (9/26/2003)

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THE CHRONICLE OF HIGHER EDUCATION

Monday, February 23, 2004

Today's News

Prior days' news: [By date](#) | [Search](#)

Fewer black students are applying to Ohio State and Michigan since Supreme Court rulings

Feminist author says famous professor sexually harassed her at Yale in 1983

Albright College president, who was accused of lying about his credentials, resigns

► **Magazine & Journal Reader**
The political history of [area studies](#)

► **New Grant Competitions**
Grants for theoretical research in the plasma and fusion sciences

Discussion Forums

► **Colloquy**
Join an [online discussion](#) about how colleges should respond to a recent court ruling in which a judge said private colleges must open their campus-police logs to public scrutiny under state open-records laws.

► **ColloquyLIVE**
Join a [live, online discussion](#) with Rick Doblin, president of the Multidisciplinary Association for Psychedelic Studies, about research on the drug Ecstasy and whether its dangers have been overstated for political reasons, on Wednesday at 2 p.m., U.S. Eastern time.

From This Week's Chronicle

[Highlights](#) | [Complete contents](#)
[Back issues](#) | [Related materials](#)



REINVENTING ECSTASY

Evidence that the mood-altering drug causes severe brain damage turned out to be wrong, calling into question the reputations of George A. Ricaurte ([above](#)), a researcher at the Johns Hopkins U., and the government agency that paid him. Join us on Wednesday in [Colloquy Live](#) for a live discussion of the issues raised in this article. (Photograph by Marty Katz)

BRINGING CRIME TO LIGHT

In the latest skirmish in the battle over private-college records, a Georgia judge ruled that Mercer University must make public its campus police-blotter information. You can comment on the issues raised in this article, in [Colloquy](#).

Personal Finance

[Complete contents](#)



MANY HAPPY RETURNS

John Vineyard, an investment counselor, offers a three-stage approach to saving and investing during and after an academic career. (Illustration by Tim Foley)

CRUNCHING THE DOLLARS

How to project the growth of your retirement account.

Also of Interest

ACADEMES HISPANIC FUTURE
[A special report](#) by *The Chronicle* looks at the nation's largest minority group, the obstacles that Hispanic students face, and what colleges are doing to help.

CHRONICLE CAREERS

Jobs from more than 1,180 institutions -- [87 new today](#).

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(956 listings)
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(197 listings)
[Positions outside academe](#)
(76 listings)

FIRST PERSON
Hung Over Again
An assistant professor fears he is throwing away his career one drink at a time.

BALANCING ACT
From Spousal Hire to Single Mom
What happens when an academic couple breaks up and the spousal hire with a half-time appointment needs a full-time job?

EMPLOYER PROFILES
In-depth information for job candidates.

ARTS & LETTERS DAILY



The Chronicle presents **Arts & Letters Daily**, a guide to some of the best writing on the Web.

THE CHRONICLE OF PHILANTHROPY

Big Giving Makes a Comeback
America's 60 top donors gave \$5.9-billion to charity last year, compared with the \$4.6-billion such donors gave in 2002.

[Front page](#) | [Jobs](#)

- The Almanac – *The Chronicle's* 2003-4 Almanac of Higher Education (8/29/2003)

- Gender Equity – Gender equity in College Athletics (7/25/2003)

DEAN COLLEGE OF HUMANITIES AND SOCIAL SCIENCES

Montclair State University is a comprehensive public university offering a rich array of programs to approximately 15,500 undergraduate students and post-baccalaureate students. Founded in 1908, the University is organized into three colleges and three schools: College of Education & Human Services, College of Humanities & Social Sciences, College of Science & Mathematics, School of the Arts, School of Business, and the Graduate School. Characterized by a distinguished faculty of 470 full-time teacher-scholars, Montclair State offers ten undergraduate degrees in more than 70 major areas of study and seven degrees at the Master's and Doctoral level in 36 areas of study. The University is located 14 miles west of New York City on a beautiful 230-acre suburban New Jersey campus.

With a faculty of 180 distinguished scholar/teachers and more than 3,800 students, the College of Humanities and Social Sciences provides a rich variety of programs leading to the Bachelor of Arts and Master of Arts degrees. The College is the largest of the University's six schools and colleges and is organized into 13 departments, 2 interdisciplinary degree programs, and 8 institutes and centers. These are: Anthropology; Classics and General Humanities; Communication Sciences and Disorders; English; French, German and Russian; History; Legal Studies; Linguistics; Philosophy and Religion; Political Science; Psychology; Sociology; Spanish and Italian; Justice Studies; Women's Studies; and several minors, including African American Studies, and Latin American and Latino Studies. The College is home to a number of centers and institutes, including the Coccia Institute for the Italian Experience in America, the Center for Archeological Studies, and the Humanities Institute. The College has successfully combined a traditional focus on liberal education with programs at both the undergraduate and graduate level that fulfill specific career objectives.

The Dean, who is appointed by the President and reports to the Provost/Vice President for Academic Affairs, serves as the chief academic and administrative officer of the College. The Dean will be regarded as an intellectual leader not only within the College, but across the campus and within the community as well. She/he will have the vision to identify and pursue new opportunities for the College and the intellectual strength to direct its growth and development within the framework of the University's recently developed Strategic Plan. The Dean will be responsible for the administrative and fiscal management of the College, overseeing a budget of approximately \$16 million. The Dean will give special attention to the development of academic programs and the recruitment and development of faculty. She/he will be responsible for effectively representing the College to the campus, alumni and external communities, and provide leadership in the pursuit of the external resources required to augment State appropriations. The dean will be a key member of the University's senior leadership and will be imaginative in finding ways to advance the goals and objectives of both the College and the University and fostering collaborations across the campus.

Qualifications: A candidate should possess an earned doctorate and a record of distinguished academic achievement appropriate for appointment at the rank of full professor in a department of the College. In addition, she/he should possess:

- a commitment to excellence in teaching/learning, scholarship and the application of knowledge
- a record of successful administration in higher education and a broad understanding of the trends in higher education
- a demonstrated record in the acquisition of external resources
- a thorough understanding of curricular needs in the humanities and social sciences
- experience with instruction utilizing information technology and electronic access to information
- the ability to foster a collegial and collaborative academic environment
- a commitment to maintaining and extending student and faculty diversity
- familiarity with a collective bargaining environment
- strong interpersonal communication and listening skills

SALARY RANGE Salary dependent upon qualifications

**SEND LETTER AND
RESUME TO** Office of the Provost/VPAA
Associate VP Joan Ficke

(Include V number) **MONTCLAIR STATE UNIVERSITY**
Box C316-V74
Upper Montclair, NJ 07043

APPLY BY Review of applications for the Dean of Humanities and Social Sciences will continue until the position is filled. The anticipated starting date will be as early as July 1, 2004.

Chronicle continued from page 5

- The Chronicle Poll of Higher Education – Our first Survey of Public Opinion on Higher Education shows that the American people’s faith in the value of colleges remains strong, despite misgivings about some long-standing practices. A special report features articles, analysis, and data from the survey. (5/2/2003)

- Faculty Salaries – Faculty salaries, 1994-2003 (4/18/2003)

There are also Regular Features in the Facts & figures section such as

- Pay and Benefits – A list of salaries and benefits for presidents at selected public colleges and universities. Also see *The Chronicle’s* special report on compensation of public-university presidents.
- Billion Dollar Campaigns – Updates of billion dollar campaigns at universities.
- For-Profit Index – *The Chronicle* Index of For-Profit Higher Education (Requires Flash 5, available free at the Macromedia website.)
- Bond-rating Update – Monthly bond-rating updates

The Newest Additions section changes from time to time as new information is added. There is a link to previous additions that goes back as far as the May 10, 2002 issue.

Quite a few of these databases are available to non-subscribers. However, if you try to access a section that is meant for subscribers only, a password window appears. When you click on the Cancel button, it automatically takes you to their online subscription form.

This is just one of many websites available for deans to use. In future issues of the newsletter, we will show you other websites. Also, if you know of an outstanding website that you would like to share with your fellow deans, please contact the CCAS office. ○

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Facts & Figures

Newest Additions

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TIMELINE: Showing key moments in [drug research](#) on ecstasy.
 Related article: [Ecstasy Agonistes: A Retracted Study on a Controversial Substance Raises Questions About the Reliability of Government-Sponsored Research on Drugs](#) (2/27/2004)

GRAPHIC: Showing the [rising cost](#) of Pell Grants.
 Related article: [Playing With the Pell Grant](#) (2/27/2004)

MAP: Showing how the Abilene high-speed computer network's [new servers](#) have increased the network's capacity fourfold.
 Related article: [Upgrade Quadruples the Speed of Internet2's Network](#) (2/27/2004)

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[Data on faculty members and administrators](#), including salaries

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► **Scholarly Research**
[Data on scholarly research](#), including research-library holdings and government grants

► **Students**
[Student data](#), including characteristics, enrollment, financial aid, foreign students, and test scores

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► **Pay and Benefits**
The Chronicle's annual survey of pay and benefits for 395 private-college presidents, 1998-2002 (11/14/2003)
 Also see *The Chronicle's* special report on compensation of public-university presidents. (11/14/2003)

► **Congressional Earmarks**
[Congressional earmarks](#) for higher education, 1990-2003 (pork project) (9/26/2003)

► **The Almanac**
The Chronicle's 2003-4 Almanac of Higher Education (8/29/2003)

► **Gender Equity**
[Gender Equity](#) in College Athletics (7/25/2003)

► **The Chronicle Poll on Higher Education**
 Our first Survey of Public Opinion on Higher Education shows that the American people's faith in the value of colleges remains strong, despite misgivings about some longstanding practices. A special report features articles, analysis, and data from the survey. (5/2/2003)

► **Faculty Salaries**
[Faculty salaries](#), 1994-2003 (4/18/2003)

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► **Pay and Benefits**
 A list of [salaries and benefits](#) for presidents at selected public colleges and universities. Also see *The Chronicle's* special report on compensation of public-university presidents.

► **Billion-Dollar Campaigns**
 Updates on [billion-dollar campaigns](#) at universities

► **For-Profit Index**
The Chronicle Index of For-Profit Higher Education (Requires Flash 5, available free at the [Macromedia](#) Web site.)

► **Bond-Rating Update**
 Monthly [bond-rating](#) updates

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Don't Forget!

Department Chairs Seminar – July 15th to 17th
 New Deans Seminar – July 18th to 21st

St. Louis, Missouri



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and Sciences

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*Don't Miss
This Year's Annual
Meeting!*



*Guest
Speakers*

Stanley Fish & Laura Palmer Noone