
CCAS Newsletter

Council of Colleges of Arts & Sciences

Volume 29, Number 4

September - October 2007



Science and Industry, The Field Museum, Shedd Aquarium, Millennium Park, Navy Pier, and the Adler Planetarium. The hotel has extended the group rate through the weekend.

Registration for all events has been made much easier this year with online registration and the acceptance of credit-card payments. From www.ccas.net, click on Meetings.

Featured Speakers

A prominent religious scholar and "higher education's chief lobbyist" will headline this year's meeting.



MARTIN E. MARTY is the Fairfax M. Cone Distinguished Service Professor Emeritus at the University of Chicago, where he has taught primarily at the Divinity School for over 35 years. Marty has written over 50 books, including *Righteous Empire*, winner of the National Book Award; the three volume *Modern American Religion*; *The One and the Many: America's Search for the Common Good*; and, with photographer Micah Marty, *Places Along the Way; Our Hope for Years to Come*; *The Promise of Winter*; and *When True Simplicity Is Gained*. He specializes in late eighteenth and twentieth-century American religion.

Upon Professor Marty's retirement in 1998, the Divinity School renamed its Institute for the Advanced Study of Religion, which Marty founded back in 1979, The Martin Marty Center. The purpose of the center is to promote "public religion" endeavors.

Among his many directorships include heading the Fundamentalism Project of the American Academy of Arts and Sciences and the Public Religion Project at the University of Chicago. Marty will be the luncheon speaker on Thursday on the topic, "Education When and Where the Secular and the Religious Collide."

Chicago 2007

Registrations are flowing in for this year's Annual Meeting. The spacious Chicago Downtown Marriott, situated within walking distance of many of the Windy City's tourist attractions, is the venue for the 41st annual gathering of CCAS members.

Attendees will not want to miss outgoing President Joe Gow's remarks, "Observations on an Honorable Profession," at the Friday lunch. This year the case studies will all be held on Thursday afternoon from 1:45-3:00. Session times have been shortened to allow for more informal interaction during breaks, as requested by last year's attendees.

Consult the Preliminary Program, sent in late August, for the complete schedule and session descriptions. Matthew C. Moen (The University of South Dakota) is this year's Program Chair. It's also available on our website, under Meetings.

Attendees are encouraged to stay over through Sunday to visit the Art Institute of Chicago, the Museum of

Featured Speakers, *continued page 3*

From the Executive Director

Making a Good Thing Better

Who among us has not been part of a strategic planning process over the past decade? Planning has become commonplace in contemporary organizational management. All too often, the plans are applauded, distributed, and then forgotten. But occasionally, plans are taken seriously and lead to institutional change—or even transformation.



It was not organizational transformation that the CCAS Board of Directors sought when hiring me as the first full-time director last summer. But it did believe that a good thing could be made better. After the busyness of fall 2006 was behind us, the Board and Executive Director began an intense process of developing a strategic plan for CCAS.

Knowing that good planning is grounded in good data, the Board engaged the services of SimpsonScarborough, a national research and marketing firm specializing in higher education to manage the planning process. SimpsonScarborough conducted in-depth phone interviews with random samples of CCAS members and non members. It then sent an online survey to the entire membership, to which many of you responded.

You told us things that we already knew – that you valued CCAS for bringing deans together. As one member stated, CCAS gives one “the chance to meet other people who are facing the same challenges and to brainstorm solutions.” You also let us know that we could do much better in how and where we deliver professional development, in the ways we utilize the website, and in bringing together deans with common interests.

The Board adopted three clear priorities for the coming years (in ranked order):

1. Provide high-quality service to members, to respond to your feedback
2. Increase membership in CCAS
3. Engage with other national higher-education associations to enhance the role of arts and sciences in higher education

The Board then adopted action steps to actualize each of these goals. Look for the published results, CCAS Members Survey and Strategic Plan 2007-2010, in your mailbox soon. The Plan will be unveiled formally by CCAS President Joe Gow at the Annual Business Meeting, November 9 in Chicago. The Board hopes that members will take the time to read and reflect on the Plan so as to raise questions and ideas with the Board when we meet.

After all, it is *your* organization.

Anne-Marie McCartan
Executive Director
ccas@wm.edu

The CCAS Newsletter is published bi-monthly six times each year for its membership. CCAS membership is based on the institution and not the Dean or the individual College. If a Dean moves from a CCAS member institution to a non-member institution, the Dean must apply for CCAS membership for the new institution to continue CCAS membership benefits.

Membership Dues

Size	Dues
Very Small	\$330.00
Small	\$330.00
Medium	\$440.00
Large	\$650.00

The CCAS Staff

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Advertisements

Advertisements must be received by the 20th of the month prior to publication (e.g., Dec. 20th for the Jan/Feb issue). Camera-ready ads should be submitted as .eps files. For further information, please contact the CCAS office before submitting your ad.

Full page ad.....\$200
Size: 9.5 inches (H) x 7.5 inches (W)
Half-page ad\$100
Horizontal Ad:
4.75 inches (H) x 7.5 inches (W)
Vertical Ad:
9.5 inches (H) x 3.75 inches (W)

For custom sizes or other special requests, please contact the CCAS office.

Featured Speakers, *continued from page 1*

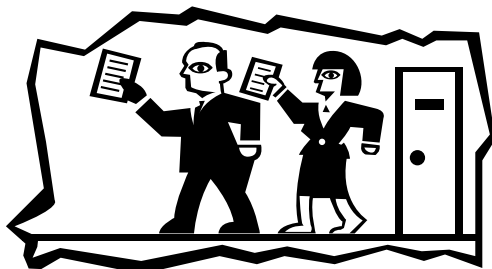
TERRY W. HARTLE will give his "View from the Hill: Higher Education and Public Policy in 2007-2008" at the opening session on Wednesday morning. Hartle serves as Senior Vice President, Division of Government and Public Affairs for the American Council on Education (ACE).

For more than a decade, Terry W. Hartle has directed ACE's comprehensive effort to engage federal policy makers on a broad range of issues including student aid, scientific research, government regulation, and tax policy. This work not only involves representation before the U.S. Congress, administrative agencies, and the federal courts, it increasingly includes work on state and local issues of national impact. Since it is considered ACE'S historic role to coordinate the government relations efforts of some 60 associations in the Washington-based higher education community, Hartle is widely considered American higher education's chief lobbyist.

Prior to joining the council in 1993, he served for six years as education staff director for the U.S. Senate Committee on Labor and Human Resources, then chaired by Senator Edward M. Kennedy. Previously, he was director of social policy studies at the American Enterprise Institute and was a research scientist at the Educational Testing Service. Hartle is quoted widely in both the national and international media on higher education issues, has authored or co-authored numerous articles, books, and national studies, and contributes regular book reviews to *The Christian Science Monitor*. He received a doctorate in public policy from The George Washington University, and a master's in public administration from the Maxwell School at Syracuse University.

Deadline for New Hires Survey Extended

At press time, some 140 colleges have submitted data for the 2007 New Hires Survey. Once again this year, data collection was simplified by eliminating some of the questions. If you have not yet submitted your responses, please send them to ccassurvey@wm.edu by **September 20**.



The results will be made available to the membership as raw data and in summary form by early November. The Board thanks all those colleges who have participated.

SPECIAL WORKSHOPS SCHEDULED

For years, members have told us that while they would like to attend special-topic workshops, travel funds are often too limited to attend these and the annual meeting. So for the first time, the Board of Directors is pleased to offer two workshops in conjunction with this year's Annual Meeting, thus saving on travel costs.

Pre-Conference Workshop *Conflict Management for Deans*

November 7, 8:00 a.m. – 3:30 p.m.

Registration Closed

Conflict management is an essential skill for all arts and sciences deans. This interactive workshop will focus on the dean's role in managing conflict. The session will begin with how to conduct a conflict analysis within the two main approaches to conflict (collaborative and competitive). Key skills for effective conflict management will be discussed, and workshop registrants will be active participants in specific skill-building activities. A highlight of the workshop will be a set of several case studies featuring scenarios that are frequently encountered by academic deans. The session will close with a discussion of resources for conflict management. The fee is \$195. Dr. Suzanne McCorkle of Boise State University is the workshop leader.

Post-Conference Workshop *Stepping Up to the Deanship: A Hands-On Skills Assessment and CV Workshop*

November 10, 1:00-5:00

This leadership-development workshop targets associate and assistant deans, faculty leaders, and others who are thinking of moving up the administrative ladder. Three experienced search consultants will discuss the complexities of the search process and the "do's and don'ts" of applying for deanships and other positions in academic administration. Participants will learn how to frame a good CV and letter of application, and how to prepare for the interview. Breakout sessions will focus on assessing sample CVs and cover letters.

Workshop facilitators will be
Dr. Tobie van der Vorm, Senior Consultant, Academic Search, Inc.
Dr. Marlene Ross, Senior Adviser, Center for Effective Leadership; former Director, ACE Fellows Program, American Council on Education
Dr. Kim Morrisson, Managing Director and Section Leader, Education and Not-for-Profit, Diversified Search Ray & Berndtson

The workshop has been organized by members of the CCAS Cultural Diversity Committee. Members of under-represented groups are especially encouraged to participate.

Registration is \$95.

Go to www.ccas.net to register for both workshops. Hurry – space is filling quickly.

July Seminars for Deans and Department Chairs



From left, Greg Coutts (Saint Xavier U.), Jay Harper (Rowan U.), Mary Ellen Mazey (West Virginia U.) and Trudy Cobb Dennard (Towson U.) at the New Deans Seminar in Kansas City, Missouri.

The Intercontinental Kansas City at the Country Club Plaza was the site of two successful summer workshops.

New Deans

The seminar was fully enrolled, with 41 deans and associate deans attending. Seminar director Jay Harper (Rowan University) arranged for John Lippincott, president of CASE, to speak on fundraising, and Isaac Mowoe's annual legal workshop received unanimously positive reviews.

Other seminar faculty were Richard Gigliotti (Texas A&M-Corpus Christi), Mary Ellen Mazey (West Virginia University), and Carl Strikwerda (The College of William and Mary). Strikwerda also served as the dinner speaker, titling his remarks "From the Great War to Globalization: Lessons of the First World War."

In the few minutes of free time allowed by the schedule, participants visited such notable sites as the World War I Museum, the Nelson-Adkins Museum of Art, the American Jazz Museum, the Negro League Baseball Museum, and the Country Club Plaza.

Department Chairs

Forty-two department chairs gathered for training in topics such as "academic leadership," "conflict management," and "recruitment, retention, and development of faculty." Anita V.M. Shea (Salem State College) co-directed the seminar with Robert (Bob) Olin (The University of Alabama).

Experienced department chairs from Georgia Southern U., Indiana U., The U. of South Dakota, and The U. of Alabama served as session facilitators. In the post-seminar evaluation, one attendee wrote, "The seminar was both sobering and exhilarating. It should be a requirement for all new chairs." As is often the case, participants rated the times set aside for informal interaction with other chairs as one of the strongest aspects of the experience.

CCAS Meeting and Seminar Schedule

October 4-6, 2007
DEPARTMENT CHAIRS' SEMINAR
 San Diego, California
 Registration Closed

November 7-10
CCAS ANNUAL MEETING
 Chicago Marriott Downtown - Chicago, Illinois
 November 7-8
Workshop: Conflict Management for Deans
 November 10
Workshop: Stepping Up to the Deanship
 Registration Closed

2008

March
THE WASHINGTON SEMINAR
 Washington, D.C.

July
DEPARTMENT CHAIRS' SEMINAR
 Pittsburgh, Pennsylvania
 July
NEW DEANS' SEMINAR
 Pittsburgh, Pennsylvania

September
SEMINAR SERIES: PERSONNEL MANAGEMENT
 Location TBD

October
DEPARTMENT CHAIRS' SEMINAR
 San Diego, California

November 12-15
ANNUAL MEETING
 Portland, Oregon

Meet the Candidates for CCAS Board of Directors

For President



Matthew C. Moen
The University of South Dakota

Matthew C. Moen is serving his sixth year as Dean of the College of Arts and Sciences at the University of South Dakota, where he is also Lohre Distinguished Professor. He received a B.A. with Honors from Augustana College, and a Ph.D. through the Carl Albert Congressional Research and Studies Center at the University

of Oklahoma. He is the author/co-author of five books and dozens of articles in the areas of legislative studies, the presidency, and religion and politics.

Previous administrative experience includes: Chairperson of the Department of Political Science and also Special Assistant to the President, both at the University of Maine; President of the New England Political Science Association; Chairperson of the Professional Ethics Committee of the American Political Science Association. In addition to serving as Dean of Arts and Sciences at USD, he has temporarily assumed the additional duties of Acting Provost and Vice President for Academic Affairs.

Honors include Phi Beta Kappa, Congressional Fellow in the U.S. House of Representatives, the UMaine Trustee Professorship, the Lohre Distinguished Professorship, and more recently, a Distinguished Alumni Award from Augustana College.

CCAS involvement includes serving as the 2007 Program Committee Chair, responsible for planning the annual meeting in Chicago. Moen has also served on the CCAS Executive Board, chaired the Research Universities Committee, and served as a regular program participant.

For President-Elect



Susan Albertine
The College of New Jersey

Susan Albertine has been dean of the School of Culture and Society and professor of English at the College of New Jersey since 2002. Previously, she served as vice provost for undergraduate studies, Temple University, and assistant to the provost, University of Pennsylvania. She has held faculty positions at the University of North Florida, St. Olaf College, and

Susquehanna University, where she was chair of the Department of English.

Susan received her BA in English from Cornell University, her MA in English from SUNY Cortland, and her Ph.D. in English from the University of Chicago. Her scholarship in American literature of the late 19th century led to research and an array of publications on women's work in print culture and on businesswomen's careers (in fiction and history) during the growth phase of industrialization in the U.S.

A former public school teacher, Albertine has been nationally active in pre-school through college (P-16) alignment projects, working with the Education Trust on a sponsored project called Quality in Undergraduate Education (1999-2004) and currently with the American Diploma Project. She serves on the board of directors, Camden Academy Charter High School (NJ). She was a member of the Advisory Board, Delaware Study of Instructional Costs and Productivity—Faculty Study, University of Delaware, 2001-2005. Albertine was elected to the CCAS Board in 2004.

For the Board of Directors



Carmen Cid
*Eastern Connecticut State
University*

Carmen R. Cid is Professor of Ecology and in her fourth year as Dean of the School of Arts and Sciences at Eastern Connecticut State University. For 20 years at Eastern she has combined research on factors affecting urban wetland biodiversity with ecology education outreach programs. In Connecticut, as P.I. in a 4-year National Science Foundation-funded project,

she organized statewide partnerships among Connecticut's colleges, universities, businesses and school districts to enhance recruitment and retention strategies, for middle school girls and teachers, undergraduates and professional women in science. She also helped develop the multimedia, bilingual, environmental education resource entitled "The Urban Ecologist", based on her ecological research and educational outreach, targeting 4-6th grade teachers and students. At Eastern, she continues to foster interdisciplinary curricular and research partnerships, particularly through the "Green Campus" initiative, the First Year Program, and the Individualized Major program she started. She has chaired Education and Human Resources committees for the Ecological Society of America, the American Institute of Biological Sciences and the American Association of University Women. Dr. Cid joined CCAS in 2005, is on the CCAS Program Committee and is the co-chair of the CCAS Cultural Diversity Committee. She has organized and presented in CCAS panel sessions on multiple strategies for promoting faculty to the deanship, and on ways that deans can develop arts partnerships with the community. For the 2007 CCAS Conference, she has co-organized the post-conference leadership forum for assistant/associate deans.



Wayne Elmore
Marshall University

Wayne Elmore has served as associate Dean of Science at Marshall University since 1999. In 2006 he served as Interim Dean of Science. He has been in regular attendance at annual CCAS meetings since 2002. Wayne earned the Ph.D. from Vanderbilt University and the B.S. from Western Kentucky State University, Bowling Green, KY. His long career

in higher education includes 31 yrs at Marshall University and three years at the University of Waterloo, Waterloo, Ontario. His areas of research interest are plant physiology and developmental biology. He has long-standing involvement in developing critical thinking teaching strategies for large lectures and incorporating instructional technology in the classroom and laboratory. While the Coordinator of Undergraduate Research for Biological Sciences, he mentored many students as partners in research teams that have presented papers, published articles in national journals, and won awards at regional and sectional meetings. Wayne has worked diligently in developing and promoting initiatives supporting the success of minority and underserved pre health care and STEM students including the Health Sciences and Technology Academy at Marshall University and the Louis Stokes Alliance for Minority Participation (LSAMP). He has served for three years as a member of the Associate Dean Committee for CCAS, chaired case studies, and participated as presenter in CCAS Panel Discussions. He has worked to increase the profile and perceived importance of the associate dean position and is deeply concerned about the general erosion of a strong curriculum in liberal arts as the cornerstone of higher education.



J.A. Harper
Rowan University

Arts and Sciences at Slippery Rock University for ten years

He has published several articles in the field of Neuroscience (electrophysiology and neuropharmacology) and given countless presentations around the world on higher education issues. His formal education includes a Bachelor of Science degree from City College of the City University of New York, and a doctor of philosophy degree from the State University of New York at Stony Brook and postdoctoral diplomas from Harvard and San Diego State Universities. A nine year member of CCAS, Jay has served on the nominations committee, chaired case study sessions, session panels, and made presentations at annual meetings. For the last four years he has been a facilitator and now director of the CCAS new Deans Seminar.



William McKinney
Slippery Rock University

and his M.A. in the History and Philosophy of Science

Jay Harper has been the Dean of Liberal Arts and Sciences at Rowan University since 1999. He spent ten years rising through the ranks from instructor to department chairperson of the Psychology department at the College of Old Westbury, within the State University of New York. He also served as associate dean of the College of

Arts and Sciences at Slippery Rock University for ten years

Bill McKinney has served as Dean of the College of Humanities, Fine and Performing Arts at Slippery Rock University since 2001. Previously, he served as Chairperson and Professor of Philosophy and Religion, and Professor of Environmental Science at Southeast Missouri State University. He received his B.A. in History and B.S. in Chemical Engineering from Bucknell University,

and his Ph.D. in the Philosophy of Science from Indiana University-Bloomington. Bill has been active in CCAS since 2002, and has either participated on panels or facilitated luncheon discussions since 2004. He has also participated in the 2003 New Dean's Seminar and each Dean's Workshop held since 2004. McKinney is the author of over 100 peer-reviewed articles and presentations on such topics as the nature of theory and evidence in experimental physics, the use of evidence in environmental decision making, information technology and higher education and the value of outcomes assessment in the arts and sciences. Under Bill's leadership as Founding Dean, the College of Humanities, Fine and Performing Arts has stabilized college retention at all-time highs, doubled private philanthropic and grant support, taken a leadership role in raising the profile of the liberal arts and sciences in Western Pennsylvania and served the region's economic development through the creation of Slippery Rock University's successful, and privately funded, Kaleidoscope Regional Arts Festival.



Mary Ellen Mazey
West Virginia University

administration program. She also served on an inter-governmental personnel assignment as the Director of the Office of University Partnerships at the U.S. Department of Housing and Urban Development. Dr. Mazey has a Ph.D. in Urban Geography from the University of Cincinnati, and a B.A. and M.A. from West Virginia University. Dr. Mazey has served as a facilitator for three CCAS New Deans' Seminars. In addition, she has organized several panels for the CCAS annual meetings, and this year she is a member of the program committee.

Mary Ellen Mazey is Dean of the Eberly College of Arts and Sciences at West Virginia University. Previous to her appointment at WVU she served seven years as Dean of Liberal Arts at Wright State University where she was a faculty member for 26 years. At Wright State she created the Center for Urban and Public Affairs and a Master of Public Ad-



Toby Parcel
North Carolina State University

Toby Parcel has served as Dean of CHASS at NCSU since August, 2006, where she is also professor of Sociology. She has also served as Dean of College of Liberal Arts and Special Assistant to the Provost at Purdue University, and as Associate Dean in the College of Social and Behavioral Sciences and Department Chair of Sociology at The Ohio State University. She received her BA from the University of North Carolina at Chapel Hill, and her MA and PhD from the University of Washington, all in Sociology. She has completed 30 years in academia, with research and teaching interests in inequality, research methods, organizations, and work and family. She has won awards for scholarship on work and family issues from the National Council on Family Relations from the Family Section of the American Sociological Association, and is an elected member of the Sociological Research Association. She has served as a CIC Academic Leadership Fellow. She has been active in CCAS since 2002 by attending the New Deans Seminar, by organizing a CCAS session on development and alumni relations for the 2003 annual meetings, and by attending the 2006 special meeting on marketing and public relations. She has also been active in attending meetings of AAU deans. She is currently active in the UNC System Arts and Sciences Deans group and is organizing their November 2007 meeting around the topic of interdisciplinary programs.



Lynn Weiner
Roosevelt University

Lynn Weiner has been Dean of the College of Arts & Sciences at Roosevelt University in Chicago since 2000 (with an interruption in 2003-2004 as Interim Provost). Previously she served as associate dean for seven years, taught at Northwestern University, and was an adjunct instructor at various institutions. She received an A.B. From the

University of Michigan, and an M.A. and Ph.D from Boston University. A social historian, she has written on gender, labor history, and popular culture, and is currently working on a book about the history of babies in the U.S. She has been a CCAS member since the 1994 New Deans seminar, and has attended several CCAS workshops, participated in the national meetings as session chair, panelist, and case study workshop leader, and is currently co-chair of the Committee on Private Universities. In 2006 she was elected to a one-year term on the CCAS Board of Directors. She has also attended meetings of CASE, AACE, and the Harvard Higher Education Management Development program. She has found CCAS to be an invaluable resource for professional and leadership development.



Martha Potvin
University of North Dakota

Martha Potvin is in her 7th year as dean of the College of Arts and Sciences at the University of North Dakota. During that time, she served for a year as interim provost/VPAA. Previously, she was promoted through the ranks at West Chester University of PA and served for 11 years as chair of the department of biology and as interim dean of graduate studies and extended education. She earned the BS degree from the University of Connecticut, the MS degree from Michigan State University, and the Ph.D. from the University of Nebraska-Lincoln. She has been an active member of CCAS since becoming dean and has participated in the new deans' workshop, the seminar on cooperation between education and the arts and sciences, as a member on the research universities and cultural diversity committees, and as a presenter and panel organizer for the annual meeting. She is an active advocate for the contribution of the arts to economic development, as well as for goal and outcome-oriented reform of general education. Her work to address gender and equity issues in her college, presented to the Oxford Round Table, was featured last fall in the Women in Higher Education newsletter.

Welcome to New Colleges And Schools

College of Arts, Humanities and Social Sciences, **Fort Lewis College**, Rochelle Mann, Interim Dean.

College of General Studies, **Indiana Institute of Technology**. Barbara A. Perry, Dean.

College of Basic Sciences, **Louisiana State University**. Kevin Carmen, Dean.

College of Arts and Sciences, **Millikin University**, Jeffrey Alan Hughes, Dean.

College of Arts and Sciences, **Roger Williams University**. Robert A. Cole, Dean.

School of Arts and Sciences, **Sul Ross State University**. Jim Case, Dean.

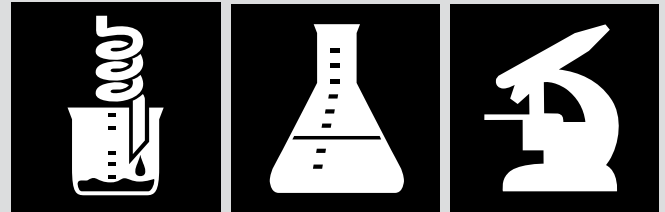
College of Arts and Humanities, **SUNY Fredonia**, John L. Kijinski, Dean.

College of Natural and Social Sciences, **SUNY Fredonia**, David Ewing, Dean

College of Arts & Sciences, **University of Vermont**. Eleanor M. Miller, Dean.

School of Liberal Arts and Education, **Virginia State University**, W. Weldon Hill, Dean.

With the addition of Roger Williams University (RI) and the University of Vermont, *CCAS now has a presence in all 50 states*, as well as in Guam and Puerto Rico and three other countries.



Congratulations

Congratulations to member institutions **Florida International University**, **Murray State University**, and **The University of Oklahoma** for being featured in the August 2007 edition of *University Business*. Under the title, "Undergraduate Research Grows Up," the article describes institutions that are upgrading or building facilities to enhance student engagement in science laboratories. Neil Weber, dean of the College of Science, Engineering, and Technology at Murray State U, is quoted.

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"Networking Arts & Sciences Deans"



New Logo, New Look

We hope that you have noticed our new look. The revised "look and feel" to the website was designed to present a more attractive "face" for the organization, as more and more of our administrative functions move to that platform. We asked the designers, internet4associations, to give us more room to add content, to simplify navigation within the site, and to feature our member institutions in photographs.

CCAS has contracted with internet4associations for over seven years to host its website. Using an outside vendor offers a cost-effective method of providing 24/7 security, back-up systems, and technical support. If there is a negative to the arrangement, it is that we must use their "package" of services. For example, instead of having "institutional" members, our members are called "companies."

Most importantly, the upgraded website allows for online conference and seminar registration, online membership renewal and changes to member profiles, a searchable database by deans and by institution, and secure, online credit card payments.

Thus far, our membership seems to be adapting well to the changes. **But we need your help.** We'd like to feature pictures from your campuses. If you have bright, sharp images, such as the current picture of the student-researcher, please send them to us at www.ccas.net.

Our new logo was designed by Automated Graphic Services, guided by a subcommittee of the Board members Susan Albertine, Paul B. Bell, Olufunke Fontenot, and Lynn Weiner. The board also adopted a tagline that captures succinctly the purpose of CCAS, "Networking Arts & Sciences Deans."

CHANGING OF THE GUARD

Isaac Agboola is the acting dean of liberal arts, sciences, and technologies at Gallaudet University.

Karen G. Aiken, interim dean of letters, arts, and social sciences at the University of Idaho, to dean.

Jack Armistead, dean of arts and sciences at Tennessee Technological University, is interim provost. **Paul Semmes** is interim dean.

Paul H. Benson, formerly associate dean for integrated learning and curriculum, to dean of arts and sciences at the University of Dayton.

Sarah J. Blackstone, dean of humanities and fine arts at CSU Chico to dean of the faculty of fine arts at University of Victoria, British Columbia. The interim dean will be **Joel Zimbelman**, formerly chair of the department of religious studies.

Herbert Burhenn has returned to the deanship of arts and sciences at the University of Tennessee at Chattanooga.

Jeffrey D. Cass is the new dean of arts and sciences at the University of Louisiana at Monroe.

Philip Castille, dean of arts and letters at Eastern Washington University is now vice chancellor for academic affairs at the University of Hawaii at Hilo. **Lynn Briggs** is the interim dean.

Donald W. Fiesinger, dean of science at Utah State University, is returning to teach in geology. **Mary Hubbard** of Kansas State University is assuming the deanship.

Scott R. Furlong is the new dean of liberal arts and sciences at University of Wisconsin-Green Bay.

Valerie Hardcastle, associate dean of liberal arts and human sciences at Virginia Tech, to dean of the McMicken College of Arts and Sciences at the University of Cincinnati

Samuel M. Hines, dean of languages, cultures & world affairs, is the new provost and dean of The College of the Citadel. **David Cohen** has been named interim dean.

Richard J. Hoffman, dean of arts and sciences at the University of Nebraska-Lincoln, will return to the faculty following an interim administrative assignment and a sabbatical. **David Manderscheid**, chair of mathematics at the University of Iowa, is the new dean.

Gayle Hutchinson is the new dean of behavioral & social sciences at CSU Chico.

John Kijinski, dean of arts and sciences at Idaho State University, to dean of the arts and humanities at SUNY Fredonia.

Yueh-Ting Lee, dean of arts and sciences at Minot State University is the new dean of The University of Toledo. **Conrad Davidson** is the interim dean.

John B. Mason, dean of liberal Studies at U of Wisconsin-La Crosse, to provost at Eastern Washington University.

Christopher McCord, associate dean at the University of Cincinnati, is the new dean of liberal arts and sciences at Northern Illinois University.

Roger McNeil is the founding dean of natural sciences at California State University, Stanislaus.

Madonne Miner, associate dean at Texas Tech University, to dean of arts and humanities at Weber State University.

Daryl Joseph Moore is the founding dean of the arts at California State University, Stanislaus.

Phyllis Morrow has retired as the dean of liberal arts at University of Alaska Fairbanks. **Ron Davis** is the incoming dean.

Gary Novak is the founding dean of human and health sciences at California State University, Stanislaus.

Cynthia Patterson, dean of arts & sciences at Lynn University, has been named academic vice president. The new dean is **Pamela J. Monaco**, formerly with University of Maryland.

Chris Platsoucas is the new dean of sciences at Old Dominion University.

Michael Roberts, formerly of Pace University, is the new dean of natural and applied sciences at Coastal Carolina University. Interim dean **Joan F. Piroch** is returning to her former department chairmanship.

Beth Rushing, dean of liberal arts and sciences at Georgia College and State University, to vice chancellor for academic affairs at the University of Washington-Tacoma. Interim dean will be **Mike Digby**, formerly chair of government and sociology.

Scott D. Sommerfeldt is the new dean of physical and math sciences at Brigham Young University.

James O. Standley, dean of liberal and applied arts at Stephen S. Austin State University, has returned to the faculty. The new dean is **Brian M. Murphy**, formerly with North Georgia College & State University.

Carolyn J. Stefanco, has been named founding dean of the college of humanities and social sciences at California State University, Stanislaus.

Michael R. Stevenson is the new dean of social and behavioral sciences at Northern Arizona University.

C. Reynold Verret, dean of arts and sciences at University of the Sciences in Philadelphia, to provost at Wilkes University. **Suzanne K. Murphy** will be the interim dean.

Jin Wang, associate dean of liberal arts & science at Rowan University has been appointed dean of academic services at the University of Tampa.

Wendy S. Zabava Ford, dean of arts and sciences at Western Michigan University, to dean of arts and sciences at Western Carolina University. The former dean, **Robert Kerhberg**, has been named the founding dean of fine and performing arts at Western Carolina University.

ASSOCIATE DEAN

The Jess & Mildred Fisher College of Science and Mathematics

The Jess & Mildred Fisher College of Science and Mathematics at **Towson University** invites applications for the position of Associate Dean of the College.

College and Position Description: The Fisher College of Science and Mathematics with 147 full-time faculty consists of five departments: Biological Sciences, Chemistry, Computer and Information Sciences, Mathematics, and Physics, Astronomy and Geosciences, along with three interdisciplinary programs, the Center for Science and Math Education, and the Hackerman Academy of Mathematics and Science. The College serves approximately 1,800 undergraduates and 530 graduate students and offers 12 baccalaureate and 9 master's programs and 1 doctoral program. Additional information can be found at the college website: www.towson.edu/fcsm.

Reporting directly to the Dean of the College, the Associate Dean is involved in a broad range of assignments in support of day-to-day operations as well as the planning and implementation of new initiatives in the College. The Associate Dean provides academic leadership to students and faculty in the College and helps to carry out the overall mission and academic goals of the university. The portfolio of the Associate Dean will include areas of responsibility, generally representing functions that are primarily on campus and deal with operational aspects of college affairs. The primary areas of delegation to the Associate Dean include: academic services to students including grade appeals, conflict resolution, and interpretation of academic policy; faculty development; assessment; data collection and preparation of college reports; budgetary oversight of the college's undergraduate research and faculty travel accounts; coordination of student advising in the College; participation in student orientation programs and open houses. Salary will be commensurate with experience and qualifications. Full benefits are provided.

Qualifications: The successful candidate must have an earned doctorate in one of the disciplines of the College and have a strong record of teaching, research, and service warranting appointment to a tenured faculty position in the College at the rank of full professor. The successful candidate will show evidence of highly capable organizational and management skills, facility with data base creation and analysis, and show evidence of working collaboratively to achieve complex objectives. The ability to communicate effectively with diverse groups within and beyond the university is essential as is knowledge of trends in higher education. Prior experience with academic administration is highly desirable. The expected starting date is July 23, 2008.

Institution and Setting: Founded in 1866, Towson University, with 19,000 students, is located in the suburban community of Towson, Maryland, just north of Baltimore and 45 miles from Washington, D.C. As Maryland's "metropolitan university", Towson plays a vital role in the educational, economic, and cultural life of the greater Baltimore metropolitan area and the State of Maryland. Towson University continues to expand its degree programs at the undergraduate and graduate levels.

Application Process: For full consideration applicants must submit a cover letter that discusses background and qualifications, a statement of leadership and educational philosophy, a current curriculum vitae, and the names, addresses, telephone numbers, and e-mail addresses of five references. Review of applications will begin October 1, 2007, and continue until the position is filled. Applications, nominations, and inquiries should be submitted electronically using Microsoft Word format to kedwards@towson.edu

Towson University is an Equal Opportunity Employer and has a strong institutional commitment to diversity.

Women, minorities, persons with disabilities, and veterans are encouraged to apply.



Council of Colleges of Arts & Sciences

The College of William and Mary
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Williamsburg, VA 23187-8795
www.ccas.net

CCAS ANNUAL MEETING

A banner graphic with a wavy, ribbon-like border containing the text "CCAS ANNUAL MEETING" in a bold, sans-serif font.

November 7-10

Chicago Marriott Downtown - Chicago, Illinois

Workshop: Conflict Management for Deans

Workshop: Stepping Up to the Deanship